



**Transportation Corridor Agencies
 Employer / Employee Contribution Rates
 Effective Pay Period 15, June 27, 2026**

Employer Contribution Rates

Rate Group	Plan	Rate	
#9	N	Normal	16.08%
		UAAL	<u>0.00%</u>
		Total	16.08%
#9	U – PEPRA	Normal	11.48%
		UAAL	<u>0.00%</u>
		Total	11.48%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
16	7.57%	7.69%
17	7.71%	7.35%
18	7.85%	7.00%
19	8.00%	7.13%
20	8.15%	7.26%
21	8.30%	7.40%
22	8.45%	7.54%
23	8.60%	7.68%
24	8.76%	7.82%
25	8.92%	7.97%
26	9.09%	8.11%
27	9.26%	8.26%
28	9.43%	8.42%
29	9.60%	8.57%
30	9.78%	8.73%
31	9.96%	8.89%
32	10.14%	9.06%
33	10.33%	9.22%
34	10.52%	9.39%
35	10.72%	9.57%
36	10.92%	9.75%
37	11.13%	9.93%
38	11.35%	10.11%
39	11.56%	10.30%



**Transportation Corridor Agencies
 Employer / Employee Contribution Rates
 Effective Pay Period 15, June 27, 2026
 (continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
40	11.77%	10.49%
41	11.98%	10.69%
42	12.20%	10.89%
43	12.41%	11.10%
44	12.63%	11.31%
45	12.85%	11.53%
46	13.07%	11.75%
47	13.29%	11.97%
48	13.51%	12.19%
49	13.72%	12.41%
50	13.90%	12.63%
51	14.06%	12.86%
52	14.16%	13.09%
53	14.20%	13.32%
54	14.17%	13.56%
55	14.04%	13.79%
56	13.81%	14.02%
57	13.57%	14.22%
58	14.02%	14.39%
59	14.49%	14.52%
60	14.49%	14.59%
61	14.49%	14.59%
62	14.49%	14.50%
63	14.49%	14.33%
64	14.49%	14.19%
65	14.49%	14.65%
66 and thereafter	14.49%	15.15%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#9	Plan N (General)	99.28%	33



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, June 28, 2025**

Employer Contribution Rates

Rate Group	Plan	Rate	
#9	N	Normal	16.17%
		UAAL	<u>0.00%</u>
		Total	16.17%
#9	U – PEPRA	Normal	11.32%
		UAAL	<u>0.00%</u>
		Total	11.32%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
16	7.55%	7.71%
17	7.69%	7.37%
18	7.83%	7.02%
19	7.98%	7.15%
20	8.12%	7.29%
21	8.27%	7.42%
22	8.43%	7.56%
23	8.58%	7.70%
24	8.74%	7.85%
25	8.90%	7.99%
26	9.06%	8.14%
27	9.23%	8.29%
28	9.40%	8.45%
29	9.57%	8.60%
30	9.75%	8.76%
31	9.93%	8.92%
32	10.12%	9.09%
33	10.30%	9.26%
34	10.50%	9.43%
35	10.69%	9.60%
36	10.90%	9.78%
37	11.10%	9.96%
38	11.32%	10.15%
39	11.53%	10.34%



**Transportation Corridor Agencies
 Employer / Employee Contribution Rates
 Effective Pay Period 15, June 28, 2025
 (continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
40	11.74%	10.53%
41	11.95%	10.73%
42	12.16%	10.93%
43	12.38%	11.14%
44	12.59%	11.35%
45	12.81%	11.57%
46	13.03%	11.80%
47	13.25%	12.02%
48	13.47%	12.23%
49	13.68%	12.45%
50	13.87%	12.68%
51	14.02%	12.90%
52	14.12%	13.14%
53	14.16%	13.37%
54	14.13%	13.60%
55	14.00%	13.84%
56	13.77%	14.07%
57	13.54%	14.27%
58	13.98%	14.44%
59	14.45%	14.57%
60	14.45%	14.64%
61	14.45%	14.64%
62	14.45%	14.55%
63	14.45%	14.38%
64	14.45%	14.24%
65	14.45%	14.71%
66 and thereafter	14.45%	15.20%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#9	Plan N (General)	99.33%	35



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, June 29, 2024**

Employer Contribution Rates

Rate Group	Plan	Rate	
#9	N	Normal	13.95%
		UAAL	<u>0.00%</u>
		Total	13.95%
#9	U – PEPRA	Normal	10.79%
		UAAL	<u>0.00%</u>
		Total	10.79%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.44%	7.70%
16	7.44%	7.70%
17	7.57%	7.35%
18	7.71%	7.00%
19	7.85%	7.12%
20	7.98%	7.25%
21	8.13%	7.38%
22	8.27%	7.51%
23	8.41%	7.65%
24	8.56%	7.78%
25	8.71%	7.92%
26	8.87%	8.06%
27	9.02%	8.21%
28	9.18%	8.35%
29	9.34%	8.50%
30	9.51%	8.65%
31	9.67%	8.80%
32	9.85%	8.96%
33	10.02%	9.12%
34	10.20%	9.28%
35	10.38%	9.44%
36	10.57%	9.61%
37	10.76%	9.78%
38	10.95%	9.95%
39	11.15%	10.13%



**Transportation Corridor Agencies
 Employer / Employee Contribution Rates
 Effective Pay Period 15, June 29, 2024
 (continued)**

**Employee Contribution Rates
 (continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
40	11.36%	10.31%
41	11.58%	10.49%
42	11.79%	10.68%
43	12.00%	10.88%
44	12.20%	11.07%
45	12.40%	11.28%
46	12.60%	11.49%
47	12.80%	11.70%
48	13.00%	11.93%
49	13.22%	12.15%
50	13.41%	12.37%
51	13.58%	12.58%
52	13.70%	12.80%
53	13.78%	13.00%
54	13.77%	13.22%
55	13.68%	13.44%
56	13.49%	13.67%
57	13.20%	13.89%
58	13.62%	14.08%
59	14.08%	14.22%
60	14.08%	14.32%
61	14.08%	14.35%
62	14.08%	14.29%
63	14.08%	14.15%
64	14.08%	13.94%
65	14.08%	14.39%
66 and thereafter	14.08%	14.87%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#9	Plan N (General)	98.81%	36



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, July 1, 2023**

Employer Contribution Rates

Rate Group	Plan	Rate	
#9	N	Normal	14.89%
		UAAL	<u>0.00%</u>
		Total	14.89%
#9	U – PEPRA	Normal	11.18%
		UAAL	<u>0.00%</u>
		Total	11.18%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.50%	7.79%
16	7.50%	7.79%
17	7.63%	7.44%
18	7.77%	7.08%
19	7.90%	7.21%
20	8.04%	7.34%
21	8.19%	7.47%
22	8.33%	7.60%
23	8.48%	7.74%
24	8.63%	7.88%
25	8.78%	8.02%
26	8.93%	8.16%
27	9.09%	8.30%
28	9.25%	8.45%
29	9.41%	8.60%
30	9.58%	8.75%
31	9.75%	8.91%
32	9.92%	9.06%
33	10.09%	9.22%
34	10.27%	9.39%
35	10.46%	9.55%
36	10.64%	9.72%
37	10.84%	9.89%
38	11.03%	10.07%
39	11.24%	10.25%



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, July 1, 2023
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
40	11.45%	10.43%
41	11.66%	10.62%
42	11.87%	10.81%
43	12.09%	11.01%
44	12.29%	11.21%
45	12.49%	11.41%
46	12.69%	11.63%
47	12.89%	11.84%
48	13.10%	12.07%
49	13.31%	12.30%
50	13.51%	12.52%
51	13.68%	12.74%
52	13.81%	12.95%
53	13.88%	13.16%
54	13.87%	13.38%
55	13.78%	13.60%
56	13.59%	13.83%
57	13.29%	14.05%
58	13.72%	14.25%
59	14.18%	14.39%
60	14.18%	14.49%
61	14.18%	14.52%
62	14.18%	14.46%
63	14.18%	14.32%
64	14.18%	14.10%
65	14.18%	14.56%
66 and thereafter	14.18%	15.04%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#9	Plan N (General)	98.85%	36



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, July 2, 2022**

Employer Contribution Rates

Rate Group	Plan	Rate	
#9	N	Normal	14.95%
		UAAL	<u>0.00%</u>
		Total	14.95%
#9	U – PEPRA	Normal	10.98%
		UAAL	<u>0.00%</u>
		Total	10.98%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.43%	7.70%
16	7.43%	7.70%
17	7.56%	7.36%
18	7.70%	7.00%
19	7.83%	7.13%
20	7.97%	7.25%
21	8.11%	7.38%
22	8.25%	7.52%
23	8.40%	7.65%
24	8.55%	7.79%
25	8.70%	7.92%
26	8.85%	8.07%
27	9.01%	8.21%
28	9.17%	8.35%
29	9.33%	8.50%
30	9.49%	8.65%
31	9.66%	8.81%
32	9.83%	8.96%
33	10.00%	9.12%
34	10.18%	9.28%
35	10.36%	9.44%
36	10.55%	9.61%
37	10.74%	9.78%
38	10.93%	9.96%
39	11.14%	10.13%



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, July 2, 2022
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
40	11.34%	10.31%
41	11.56%	10.50%
42	11.77%	10.69%
43	11.98%	10.88%
44	12.18%	11.08%
45	12.38%	11.28%
46	12.58%	11.49%
47	12.78%	11.71%
48	12.98%	11.93%
49	13.19%	12.15%
50	13.39%	12.38%
51	13.56%	12.59%
52	13.68%	12.80%
53	13.75%	13.01%
54	13.75%	13.22%
55	13.66%	13.44%
56	13.46%	13.68%
57	13.17%	13.89%
58	13.60%	14.08%
59	14.05%	14.23%
60	14.05%	14.33%
61	14.05%	14.35%
62	14.05%	14.30%
63	14.05%	14.16%
64	14.05%	13.94%
65	14.05%	14.39%
66 and thereafter	14.05%	14.87%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#9	Plan N (General)	98.76%	36



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, July 3, 2021**

Employer Contribution Rates

Rate Group	Plan	Rate	
#9	N	Normal	14.23%
		UAAL	<u>0.39%</u>
		Total	14.62%
#9	U – PEPRA	Normal	11.14%
		UAAL	<u>0.39%</u>
		Total	11.53%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.60%	8.11%
16	7.60%	8.11%
17	7.72%	7.73%
18	7.84%	7.34%
19	7.97%	7.46%
20	8.10%	7.59%
21	8.23%	7.71%
22	8.36%	7.83%
23	8.49%	7.96%
24	8.63%	8.09%
25	8.77%	8.22%
26	8.91%	8.35%
27	9.05%	8.49%
28	9.20%	8.62%
29	9.34%	8.76%
30	9.49%	8.90%
31	9.65%	9.05%
32	9.80%	9.19%
33	9.96%	9.34%
34	10.12%	9.49%
35	10.29%	9.64%
36	10.46%	9.80%
37	10.63%	9.96%
38	10.81%	10.12%
39	10.99%	10.28%



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, July 3, 2021
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
40	11.18%	10.45%
41	11.37%	10.62%
42	11.56%	10.80%
43	11.73%	10.98%
44	11.89%	11.16%
45	12.06%	11.35%
46	12.23%	11.54%
47	12.41%	11.74%
48	12.60%	11.95%
49	12.80%	12.15%
50	12.98%	12.33%
51	13.14%	12.51%
52	13.26%	12.69%
53	13.32%	12.87%
54	13.32%	13.07%
55	13.23%	13.28%
56	13.05%	13.50%
57	12.74%	13.70%
58	13.15%	13.89%
59	13.58%	14.02%
60	13.58%	14.12%
61	13.58%	14.14%
62	13.58%	14.09%
63	13.58%	13.95%
64	13.58%	13.71%
65	13.58%	14.15%
66 and thereafter	13.58%	14.62%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#9	Plan N (General)	98.59%	36



Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, July 4, 2020
**** Revised 11/06/19 ****

Employer Contribution Rates

Rate Group	Plan	Rate	
#9	N	Normal	14.51%
		UAAL*	<u>0.00%</u>
		Total	14.51%
#9	U – PEPRA	Normal	11.13%
		UAAL*	<u>0.00%</u>
		Total	11.13%

***Revised UAAL Rate:**

This revised rate reflects the payoff of the Transportation Corridor Agencies' full unfunded actuarial accrued liability (UAAL) on July 1, 2019, reducing the UAAL contributions rate to 0%.

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.60%	8.11%
16	7.60%	8.11%
17	7.72%	7.73%
18	7.84%	7.35%
19	7.97%	7.47%
20	8.10%	7.59%
21	8.23%	7.71%
22	8.36%	7.84%
23	8.49%	7.96%
24	8.63%	8.09%
25	8.77%	8.22%
26	8.91%	8.35%
27	9.05%	8.49%
28	9.19%	8.62%
29	9.34%	8.76%
30	9.49%	8.90%
31	9.64%	9.05%
32	9.80%	9.19%
33	9.96%	9.34%
34	10.12%	9.49%
35	10.29%	9.64%
36	10.45%	9.80%
37	10.63%	9.96%



**Transportation Corridor Agencies
 Employer / Employee Contribution Rates
 Effective Pay Period 15, July 4, 2020**

**** Revised 11/06/19 ****

(continued)

Employee Contribution Rates

(continued)

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
38	10.81%	10.12%
39	10.99%	10.28%
40	11.18%	10.45%
41	11.37%	10.62%
42	11.56%	10.80%
43	11.73%	10.98%
44	11.89%	11.16%
45	12.06%	11.35%
46	12.23%	11.54%
47	12.41%	11.75%
48	12.60%	11.95%
49	12.80%	12.15%
50	12.98%	12.33%
51	13.14%	12.51%
52	13.25%	12.69%
53	13.32%	12.88%
54	13.31%	13.07%
55	13.23%	13.29%
56	13.05%	13.50%
57	12.74%	13.70%
58	13.15%	13.89%
59	13.58%	14.03%
60	13.58%	14.12%
61	13.58%	14.14%
62	13.58%	14.09%
63	13.58%	13.96%
64	13.58%	13.71%
65	13.58%	14.15%
66 and thereafter	13.58%	14.62%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#9	Plan N (General)	98.39%	38



**Transportation Corridor Agencies
Employer / Employee Contribution Rates
Effective Pay Period 15, July 06, 2019**

Employer Contribution Rates

Rate Group	Plan	Rate	
#9	M & N	Normal	14.51%
		UAAL	<u>11.49%</u>
		Total	26.00%
#9	U - PEPR	Normal	11.02%
		UAAL	<u>11.49%</u>
		Total	22.51%

Employee Contribution Rates

Entry Age	PLAN M (2.0% @ 55)	PLAN N (2.0% @ 55)	PLAN U (2.5% @ 67) PEPRA
15	7.92%	7.58%	7.97%
16	7.92%	7.58%	7.97%
17	8.05%	7.70%	7.60%
18	8.18%	7.83%	7.22%
19	8.31%	7.95%	7.34%
20	8.44%	8.08%	7.46%
21	8.58%	8.21%	7.58%
22	8.72%	8.34%	7.70%
23	8.86%	8.47%	7.83%
24	9.00%	8.61%	7.95%
25	9.14%	8.75%	8.08%
26	9.29%	8.89%	8.21%
27	9.44%	9.03%	8.34%
28	9.59%	9.17%	8.48%
29	9.74%	9.32%	8.61%
30	9.90%	9.47%	8.75%
31	10.06%	9.62%	8.89%
32	10.22%	9.78%	9.04%
33	10.39%	9.94%	9.18%
34	10.56%	10.10%	9.33%
35	10.73%	10.26%	9.48%
36	10.91%	10.43%	9.63%
37	11.09%	10.61%	9.79%
38	11.28%	10.78%	9.95%
39	11.47%	10.97%	10.11%
40	11.67%	11.15%	10.27%
41	11.88%	11.35%	10.44%
42	12.09%	11.53%	10.61%
43	12.31%	11.70%	10.79%
44	12.48%	11.87%	10.97%
45	12.66%	12.03%	11.16%

<u>Entry Age</u>	<u>PLAN M (2.0% @ 55)</u>	<u>PLAN N (2.0% @ 55)</u>	<u>PLAN U (2.5% @ 67)</u> <u>PEPRA</u>
46	12.85%	12.20%	11.35%
47	13.04%	12.39%	11.55%
48	13.25%	12.58%	11.75%
49	13.47%	12.77%	11.94%
50	13.71%	12.95%	12.12%
51	13.94%	13.11%	12.30%
52	14.14%	13.23%	12.47%
53	14.33%	13.29%	12.66%
54	14.43%	13.29%	12.85%
55	14.49%	13.21%	13.06%
56	14.46%	13.02%	13.27%
57	14.34%	12.71%	13.47%
58	14.08%	13.12%	13.65%
59	13.55%	13.55%	13.79%
60	13.55%	13.55%	13.88%
61	13.55%	13.55%	13.90%
62	13.55%	13.55%	13.85%
63	13.55%	13.55%	13.72%
64	13.55%	13.55%	13.48%
65	13.55%	13.55%	13.91%
66 and thereafter	13.55%	13.55%	14.37%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Rate Group</u>	<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
#9	Plan M (General)	N/A	38
#9	Plan N (General)	98.34%	38