



MASTER PAY ITEM LIST

Transportation Corridor Agencies

Employer	Pay Code	Pay Code Description	PEPRA Pensionable	Comp Earnable
TCA	ALAN4	Annual Leave Payoff	NO	YES ²
TCA	ALTPY	Annual Leave Payoff - Termination	NO	NO
TCA	AUTO1	Automobile Allowance	NO	YES
TCA	CB	Call-Back	NO	NO
TCA	HHPAY	Holiday Pay	YES	YES
TCA	HPS	Holiday Work Straight	YES	YES
TCA	OT	Overtime	NO	NO
TCA	PB	Productivity Bonus	NO	YES
TCA	RE	Retroactive Pay	YES	YES
TCA	SB	Stand-by Statistical (Stand-By Pay)	NO	NO ¹
TCA	SM	Special Merit	NO	YES
TCA	TERM	Termination Pay	NO	NO

FOOTNOTES:

¹ This type of pay has been changed to NOT Pensionable for both PEPRA and LEGACY members as a result of the Alameda decision. Pay Items must pass additional 3 prong test to be Pensionable / Comp Earnable.

² Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.