



**Superior Court of California, County of Orange  
Employer Contribution Rates  
Effective Pay Period 15, July 3, 2020**

<b>Rate Group</b>	<b>Plan</b>	<b>Rate</b>	
<b>#2</b>	<b>I &amp; J *</b>	<b>Normal</b>	14.36%
		<b>UAAL</b>	<u>25.05%</u>
		<b>Total</b>	<b>39.41%</b>
<b>#2</b>	<b>P</b>	<b>Normal</b>	6.23%
		<b>UAAL</b>	<u>25.05%</u>
		<b>Total</b>	<b>31.28%</b>
<b>#2</b>	<b>T - PEPRA</b>	<b>Normal</b>	7.12%
		<b>UAAL</b>	<u>25.05%</u>
		<b>Total</b>	<b>32.17%</b>

**\* Reverse Pickups:**

Certain Superior Court of California, County of Orange bargaining units under the 2.7% at 55 plans are subject to an employee-paid reverse pickup which has not been accounted for in the employer rate above. Any reverse pickup arrangements are between the plan sponsors and employee bargaining units. The reverse pickup rate schedule is available online at:

<https://www.ocers.org/sites/main/files/file-attachments/reversepickups.pdf>



**Superior Court of California, County of Orange  
Employee Contribution Rates  
Effective Pay Period 15, July 3, 2020**

Entry Age	Plan I	Plan J	Plan P	PEPRA Plan T
	(2.7% @ 55)	(2.7% @ 55)	(1.62% @ 65)	(1.62% @ 65)
15	10.52%	10.07%	6.63%	5.22%
16	10.52%	10.07%	6.63%	5.22%
17	10.69%	10.23%	6.74%	5.30%
18	10.86%	10.39%	6.85%	5.39%
19	11.03%	10.56%	6.96%	5.47%
20	11.21%	10.73%	7.07%	5.56%
21	11.39%	10.90%	7.18%	5.65%
22	11.57%	11.07%	7.30%	5.74%
23	11.76%	11.25%	7.41%	5.84%
24	11.95%	11.43%	7.53%	5.93%
25	12.14%	11.62%	7.65%	6.02%
26	12.34%	11.80%	7.78%	6.12%
27	12.54%	11.99%	7.90%	6.22%
28	12.74%	12.19%	8.03%	6.32%
29	12.95%	12.39%	8.16%	6.42%
30	13.16%	12.59%	8.29%	6.53%
31	13.38%	12.79%	8.42%	6.63%
32	13.60%	13.01%	8.56%	6.74%
33	13.83%	13.22%	8.69%	6.85%
34	14.07%	13.45%	8.84%	6.96%
35	14.31%	13.68%	8.98%	7.08%
36	14.56%	13.92%	9.13%	7.19%
37	14.83%	14.14%	9.28%	7.31%
38	15.10%	14.35%	9.43%	7.44%
39	15.31%	14.55%	9.59%	7.57%
40	15.53%	14.75%	9.76%	7.70%
41	15.75%	14.97%	9.93%	7.83%
42	15.99%	15.19%	10.09%	7.96%
43	16.25%	15.42%	10.24%	8.08%
44	16.52%	15.66%	10.38%	8.20%
45	16.81%	15.88%	10.53%	8.31%
46	17.10%	16.08%	10.68%	8.44%
47	17.34%	16.22%	10.84%	8.57%
48	17.57%	16.30%	11.00%	8.71%
49	17.69%	16.29%	11.17%	8.85%
50	17.77%	16.19%	11.33%	8.98%
51	17.73%	15.97%	11.47%	9.10%
52	17.58%	15.59%	11.57%	9.19%
53	17.27%	16.09%	11.63%	9.25%



**Superior Court of California, County of Orange  
 Employee Contribution Rates  
 Effective Pay Period 15, July 3, 2020  
 (continued)**

<b>Entry Age</b>	<b>Plan I</b>	<b>Plan J</b>	<b>Plan P</b>	<b>PEPRA</b>
	<b>(2.7% @ 55)</b>	<b>(2.7% @ 55)</b>	<b>(1.62% @ 65)</b>	<b>Plan T (1.62% @ 65)</b>
54	16.62%	16.62%	11.62%	9.27%
55	16.62%	16.62%	11.55%	9.24%
56	16.62%	16.62%	11.39%	9.15%
57	16.62%	16.62%	11.12%	8.98%
58	16.62%	16.62%	11.48%	9.27%
59	16.62%	16.62%	11.86%	9.58%
60	16.62%	16.62%	11.86%	9.58%
61	16.62%	16.62%	11.86%	9.58%
62	16.62%	16.62%	11.86%	9.58%
63	16.62%	16.62%	11.86%	9.58%
64	16.62%	16.62%	11.86%	9.58%
65	16.62%	16.62%	11.86%	9.58%
66 and thereafter	16.62%	16.62%	11.86%	9.58%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

<b>Rate Group</b>	<b>Plan</b>	<b>Discounted Percentage</b>	<b>Average Entry Age</b>
<b>#2</b>	<b>Plan I (General)</b>	99.38%	32
<b>#2</b>	<b>Plan J (General)</b>	98.45%	32
<b>#2</b>	<b>Plan P (General)</b>	97.56%	32



**Superior Court of California, County of Orange  
Employer / Employee Contribution Rates  
Effective Pay Period 15, July 5, 2019**

**Employer Contribution Rates**

<b>Rate Group</b>	<b>Plan</b>	<b>Rate</b>	
<b>#2</b>	<b>I &amp; J *</b>	<b>Normal</b>	14.39%
		<b>UAAL</b>	<u>22.67%</u>
		<b>Total</b>	<b>37.06%</b>
<b>#2</b>	<b>O &amp; P</b>	<b>Normal</b>	6.21%
		<b>UAAL</b>	<u>22.67%</u>
		<b>Total</b>	<b>28.88%</b>
<b>#2</b>	<b>T – PEPR</b>	<b>Normal</b>	7.11%
		<b>UAAL</b>	<u>22.67%</u>
		<b>Total</b>	<b>29.78%</b>

**\*Reverse Pickups:**

Certain Superior Court of California, County of Orange Bargaining Units under the 2.7% at 55 plans are subject to an Employee-paid Reverse Pickup, which has not been accounted for in the Employer rate above. Any Reverse Pickup arrangements are between the Plan Sponsors and Employee Bargaining Units. The reverse pickup rates schedule is available online at:

[www.ocers.org/sites/main/files/file-attachments/reversepickups.pdf](http://www.ocers.org/sites/main/files/file-attachments/reversepickups.pdf)

**Employee Contribution Rates**

<b>Entry Age</b>	<b>PLAN I (2.7% @ 55)</b>	<b>PLAN J (2.7% @ 55)</b>	<b>PLAN P (1.62% @ 65)</b>	<b>PLAN T (1.62% @ 65) PEPR</b>
15	10.51%	10.06%	6.63%	5.20%
16	10.51%	10.06%	6.63%	5.20%
17	10.68%	10.22%	6.74%	5.28%
18	10.85%	10.39%	6.85%	5.37%
19	11.03%	10.55%	6.96%	5.46%
20	11.21%	10.72%	7.07%	5.54%
21	11.39%	10.89%	7.18%	5.63%
22	11.57%	11.07%	7.30%	5.72%
23	11.75%	11.25%	7.41%	5.81%
24	11.94%	11.43%	7.53%	5.91%
25	12.14%	11.61%	7.65%	6.00%
26	12.33%	11.80%	7.77%	6.10%
27	12.53%	11.99%	7.90%	6.20%
28	12.74%	12.18%	8.03%	6.30%
29	12.94%	12.38%	8.15%	6.40%
30	13.16%	12.58%	8.29%	6.50%
31	13.38%	12.79%	8.42%	6.61%
32	13.60%	13.00%	8.55%	6.72%
33	13.83%	13.22%	8.69%	6.82%
34	14.06%	13.44%	8.83%	6.94%
35	14.31%	13.67%	8.98%	7.05%

View OCERS 2017 Actuarial Valuation online at: [www.ocers.org/sites/main/files/file-attachments/2017actuarialvaluation\\_0.pdf](http://www.ocers.org/sites/main/files/file-attachments/2017actuarialvaluation_0.pdf)

<u>Entry Age</u>	<u>PLAN I (2.7% @ 55)</u>	<u>PLAN J (2.7% @ 55)</u>	<u>PLAN P (1.62% @ 65)</u>	<u>PLAN T (1.62% @ 65) PEPRA</u>
36	14.56%	13.91%	9.13%	7.17%
37	14.82%	14.14%	9.28%	7.29%
38	15.09%	14.35%	9.43%	7.41%
39	15.30%	14.54%	9.59%	7.54%
40	15.52%	14.75%	9.76%	7.67%
41	15.75%	14.96%	9.93%	7.81%
42	15.99%	15.18%	10.09%	7.93%
43	16.24%	15.42%	10.24%	8.05%
44	16.51%	15.65%	10.38%	8.17%
45	16.81%	15.88%	10.52%	8.29%
46	17.09%	16.07%	10.68%	8.41%
47	17.33%	16.21%	10.83%	8.54%
48	17.57%	16.29%	11.00%	8.68%
49	17.68%	16.29%	11.17%	8.82%
50	17.76%	16.19%	11.33%	8.95%
51	17.73%	15.96%	11.47%	9.07%
52	17.57%	15.58%	11.57%	9.16%
53	17.26%	16.08%	11.63%	9.22%
54	16.61%	16.61%	11.62%	9.23%
55	16.61%	16.61%	11.55%	9.20%
56	16.61%	16.61%	11.39%	9.11%
57	16.61%	16.61%	11.12%	8.95%
58	16.61%	16.61%	11.48%	9.24%
59	16.61%	16.61%	11.86%	9.55%
60	16.61%	16.61%	11.86%	9.55%
61	16.61%	16.61%	11.86%	9.55%
62	16.61%	16.61%	11.86%	9.55%
63	16.61%	16.61%	11.86%	9.55%
64	16.61%	16.61%	11.86%	9.55%
65	16.61%	16.61%	11.86%	9.55%
66 and thereafter	16.61%	16.61%	11.86%	9.55%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Rate Group</u>	<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
#2	Plan I (General)	99.37%	32
#2	Plan J (General)	98.38%	32
#2	Plan O (General)	N/A	N/A
#2	Plan P (General)	97.33%	32



**Superior Court of California, County of Orange  
Employer / Employee Contribution Rates  
Effective Pay Period 15, July 6, 2018**

**Employer Contribution Rates**

<b>Rate Group</b>	<b>Plan</b>	<b>Rate</b>	
<b>#2</b>	<b>I &amp; J *</b>	<b>Normal</b>	13.19%
		<b>UAAL</b>	<u>21.72%</u>
		<b>Total</b>	<b>34.91%</b>
<b>#2</b>	<b>O &amp; P</b>	<b>Normal</b>	5.53%
		<b>UAAL</b>	<u>21.72%</u>
		<b>Total</b>	<b>27.25%</b>
<b>#2</b>	<b>T – PEPRA</b>	<b>Normal</b>	6.58%
		<b>UAAL</b>	<u>21.72%</u>
		<b>Total</b>	<b>28.30%</b>

**\*Reverse Pickups:**

Certain Superior Court of California, County of Orange Bargaining Units under the 2.7% at 55 plans are subject to an Employee-paid Reverse Pickup, which has not been accounted for in the Employer rate above. Any Reverse Pickup arrangements are between the Plan Sponsors and Employee Bargaining Units. The reverse pickup rates schedule is available online at:

[www.ocers.org/sites/main/files/file-attachments/reversepickups.pdf](http://www.ocers.org/sites/main/files/file-attachments/reversepickups.pdf)

**Employee Contribution Rates**

<b>Entry Age</b>	<b>PLAN I (2.7% @ 55)</b>	<b>PLAN J (2.7% @ 55)</b>	<b>PLAN P (1.62% @ 65)</b>	<b>PLAN T (1.62% @ 65) PEPRA</b>
15	9.67%	9.21%	5.97%	4.64%
16	9.67%	9.21%	5.97%	4.64%
17	9.84%	9.37%	6.07%	4.73%
18	10.01%	9.54%	6.18%	4.81%
19	10.19%	9.70%	6.29%	4.90%
20	10.37%	9.87%	6.40%	4.98%
21	10.55%	10.05%	6.51%	5.07%
22	10.73%	10.22%	6.63%	5.16%
23	10.92%	10.40%	6.74%	5.25%
24	11.12%	10.59%	6.86%	5.34%
25	11.31%	10.77%	6.98%	5.44%
26	11.51%	10.96%	7.11%	5.53%
27	11.72%	11.15%	7.23%	5.63%
28	11.92%	11.35%	7.36%	5.73%
29	12.14%	11.55%	7.49%	5.83%
30	12.35%	11.76%	7.62%	5.94%
31	12.58%	11.97%	7.75%	6.04%
32	12.80%	12.19%	7.89%	6.15%
33	13.04%	12.41%	8.03%	6.26%
34	13.28%	12.64%	8.17%	6.37%
35	13.53%	12.87%	8.32%	6.48%

View OCERS 2015 Actuarial Valuation online at: [www.ocers.org/sites/main/files/file-attachments/2016actuarial\\_valuation\\_0.pdf](http://www.ocers.org/sites/main/files/file-attachments/2016actuarial_valuation_0.pdf)

<u>Entry Age</u>	<u>PLAN I (2.7% @ 55)</u>	<u>PLAN J (2.7% @ 55)</u>	<u>PLAN P (1.62% @ 65)</u>	<u>PLAN T (1.62% @ 65) PEPRA</u>
36	13.79%	13.11%	8.47%	6.60%
37	14.05%	13.34%	8.62%	6.72%
38	14.33%	13.56%	8.78%	6.84%
39	14.55%	13.77%	8.94%	6.97%
40	14.78%	13.98%	9.10%	7.10%
41	15.01%	14.20%	9.27%	7.24%
42	15.26%	14.43%	9.44%	7.37%
43	15.53%	14.68%	9.59%	7.49%
44	15.81%	14.92%	9.74%	7.61%
45	16.11%	15.16%	9.89%	7.73%
46	16.41%	15.37%	10.04%	7.85%
47	16.67%	15.53%	10.21%	7.99%
48	16.92%	15.62%	10.38%	8.13%
49	17.07%	15.63%	10.56%	8.27%
50	17.14%	15.55%	10.72%	8.41%
51	17.14%	15.35%	10.87%	8.53%
52	17.00%	14.95%	10.98%	8.63%
53	16.70%	15.45%	11.05%	8.70%
54	15.98%	15.98%	11.06%	8.72%
55	15.98%	15.98%	11.00%	8.70%
56	15.98%	15.98%	10.86%	8.62%
57	15.98%	15.98%	10.58%	8.45%
58	15.98%	15.98%	10.93%	8.74%
59	15.98%	15.98%	11.30%	9.03%
60	15.98%	15.98%	11.30%	9.03%
61	15.98%	15.98%	11.30%	9.03%
62	15.98%	15.98%	11.30%	9.03%
63	15.98%	15.98%	11.30%	9.03%
64	15.98%	15.98%	11.30%	9.03%
65	15.98%	15.98%	11.30%	9.03%
66 and thereafter	15.98%	15.98%	11.30%	9.03%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Rate Group</u>	<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
#2	Plan I (General)	99.00%	33
#2	Plan J (General)	97.47%	33
#2	Plan O (General)	N/A	N/A
#2	Plan P (General)	96.46%	33



**Superior Court of California, County of Orange Employer/Employee Rates**  
Effective pay period 15, July 7, 2017

**EMPLOYER CONTRIBUTION RATES – Rate Group 2**

PLAN	ER RATE	PLAN	ER RATE	PLAN	ER RATE
I & J - Normal	13.19%	P - Normal	5.46%	T – Normal	6.56%
UAAL	22.45%	UAAL	22.45%	UAAL	22.45%
<b>Total</b>	<b>35.64%</b>	<b>Total</b>	<b>27.91%</b>	<b>Total</b>	<b>29.01%</b>

**EMPLOYEE CONTRIBUTION RATES – Rate Group 2**

Entry Age	PLAN I (2.7% @ 55)	PLAN J (2.7% @ 55)	PLAN P (1.62% @ 65)	PLAN T - PEPPRA (1.62% @ 65)
16	9.66	9.20	5.97	4.64
17	9.83	9.37	6.07	4.72
18	10.01	9.53	6.18	4.81
19	10.18	9.70	6.29	4.89
20	10.36	9.87	6.40	4.98
21	10.54	10.04	6.51	5.07
22	10.73	10.22	6.63	5.16
23	10.92	10.40	6.75	5.25
24	11.11	10.58	6.86	5.34
25	11.31	10.77	6.98	5.43
26	11.51	10.96	7.11	5.53
27	11.71	11.15	7.23	5.63
28	11.92	11.35	7.36	5.73
29	12.13	11.55	7.49	5.83
30	12.35	11.75	7.62	5.93
31	12.57	11.96	7.75	6.03
32	12.80	12.18	7.89	6.14
33	13.03	12.40	8.03	6.25
34	13.27	12.63	8.17	6.36
35	13.52	12.86	8.32	6.48
36	13.78	13.11	8.47	6.59
37	14.04	13.34	8.62	6.71
38	14.32	13.55	8.78	6.84
39	14.54	13.76	8.94	6.96
40	14.77	13.97	9.10	7.10
41	15.01	14.19	9.28	7.23
42	15.26	14.42	9.44	7.36
43	15.52	14.67	9.59	7.48
44	15.80	14.92	9.74	7.60
45	16.11	15.15	9.89	7.72
46	16.40	15.36	10.04	7.85
47	16.66	15.52	10.21	7.98
48	16.91	15.61	10.38	8.12
49	17.06	15.62	10.56	8.26
50	17.13	15.54	10.72	8.40
51	17.13	15.34	10.87	8.52
52	16.99	14.94	10.98	8.62
53	16.69	15.44	11.05	8.69
54	15.97	15.97	11.06	8.71
55	15.97	15.97	11.00	8.69
56	15.97	15.97	10.86	8.61
57	15.97	15.97	10.58	8.44
58	15.97	15.97	10.93	8.73
59	15.97	15.97	11.30	9.02
<b>60 *</b>	15.97	15.97	11.30	9.02

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

Plan	Discount %	Average Entry Age
Plan I (General)	98.86%	33
Plan J (General)	97.38%	33
Plan P (General)	96.21%	33
Plan T (General)	94.91%	33

**Reverse Pickups:** Certain O.C. Superior Court Bargaining Units under the 2.7% at 55 and 1.62% at 65 (non-PEPPRA) plans are subject to an Employee paid Reverse Pickup. [Click here](#) to view a list of reverse pickup rates.

\*For EE rates above age 60, please contact OCERS or your employers HR/Payroll department

View OCERS 2015 Actuarial Valuation online at: [www.ocers.org/sites/main/files/file-attachments/2015actuarialvaluation\\_0.pdf](http://www.ocers.org/sites/main/files/file-attachments/2015actuarialvaluation_0.pdf)