

### Orange County and Special District Reverse Pickup Rates

Certain Orange County and Special District Agency employees are subject to an Employee Paid reverse pickup in addition to their bi-weekly retirement contributions. The reverse pickup rate is determined by the Orange County Auditor Controllers office and changes annually, effective each fiscal new year. To see if you have a reverse pickup, locate your employer, your bargaining unit, and plan formula under the applicable year.

Employer	Bargaining Unit	Fiscal 2024-2025 Reverse Pickup Rates (effective PP15, 2024)					
		2.5% at 67 PEPRA Plan 06/28/2024	1.62% at 65 PEPRA Plan 06/28/2024	2.7% at 55 Plan 06/28/2024	1.62% at 65 Plan 06/28/2024		
Orange County	AT, AY	0.00%	n/a	4.856%	n/a		
Orange County	CL, CS	n/a	0.000%	4.876%	0.000%		
Orange County	CP	n/a	0.000%	Tier 1 - 3.856% Tier 2 - 4.856%	0.000%		
Orange County	EA, ED	n/a	5.500%	9.216%	3.636%		
Orange County	E2, E3	n/a	0.000%	4.856%	0.000%		
Orange County	GE	n/a	0.000%	4.876%	0.000%		
Orange County	GM, GS	n/a	0.000%	3.656%	0.000%		
Orange County	HP	n/a	0.000%	4.876%	0.000%		
Orange County	MA, MB,MT	n/a	0.000%	4.856%	0.000%		
Orange County	MU	n/a					
Orange County	OS	n/a	0.000%	4.856%	0.000%		
Orange County	SM, SO	n/a	0.000%	4.876%	0.000%		
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2024	1.62% at 65 PEPRA Plan 06/28/2024	2.7% at 55 Plan 06/28/2024	1.62% at 65 Plan 06/28/2024		
OC Superior Court	AX, CX E5, E7, EC	n/a		3.000%			
OC Superior Court	CI	n/a		5.000%			
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a			
OC Superior Court	MS	n/a		n/a			
OC Superior Court	CC, SG, SS CL	n/a		5.000%			
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2024	1.62% at 65 PEPRA Plan 06/28/2024	2.7% at 55 Plan 06/28/2024	1.62% at 65 Plan 06/28/2024		
L.A.F.C.O	All BU's		n/a	3.800%			
O.C. Children & Families Commission	All BU's	n/a		4.310%			
O.C. Cemetery District	2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup						
O.C. Law Library	1.75% reverse pickup applied to ER Normal for 2.5% at 55 and 2.5% at 67 PEPRA Plans						
OCERS - Mgmt	2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups						
OCERS - Non Mgmt	Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above						

**Orange County and Special District Reverse Pickup Rates - Fiscal Years 2022 - 2023**

Employer	Bargaining Unit	Fiscal 2023-2024 Reverse Pickup Rates (effective PP15, 2023) w/ revised rates per new agreements*				Fiscal 2022-2023 Reverse Pickup Rates (effective PP15, 2022) w/ revised rates per new agreements*			
		2.5% at 67 PEPRA Plan 06/30/2023	1.62% at 65 PEPRA Plan 06/30/2023	2.7% at 55 Plan 06/30/2023	1.62% at 65 Plan 06/30/2023	2.5% at 67 PEPRA Plan 07/01/2022	1.62% at 65 PEPRA Plan 07/01/2022	2.7% at 55 Plan 07/01/2022	1.62% at 65 Plan 07/01/2022
Orange County	AT, AY	0.00%	n/a	4.627%	n/a	0.00%	n/a	5.353%	n/a
Orange County	CL	n/a	0.000%	4.647%	0.000%	n/a	0.000%	5.373%	0.000%
Orange County	CP	n/a	0.000%	Tier 1 - 3.627% Tier 2 - 4.627%	0.000%	n/a	0.000%	Tier 1 - 4.353% Tier 2 - 5.353%	0.000%
Orange County	CS	n/a	5.250%	8.987%	3.457%	n/a	5.970%	9.713%	4.223%
Orange County	EA, E1, E2, E3, EA, ED	n/a	0.000%	4.627%	0.000%	n/a	0.000%	5.353%	0.000%
Orange County	GE	n/a	0.000%	4.647%	0.000%	n/a	0.000%	5.373%	0.000%
Orange County	GM, GS	n/a	0.000%	3.427%	0.000%	n/a	0.000%	4.153%	0.000%
Orange County	HP	n/a	0.000%	4.647%	0.000%	n/a	0.000%	5.373%	0.000%
Orange County	MA, MB, MT	n/a	0.000%	4.627%	0.000%	n/a	0.000%	5.353%	0.000%
Orange County	MU	n/a				n/a			
Orange County	OS	n/a	0.000%	4.627%	0.000%	n/a	0.000%	5.353%	0.000%
Orange County	SM, SO	n/a	0.000%	4.647%	0.000%	n/a	0.000%	5.373%	0.000%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 06/30/2023	1.62% at 65 PEPRA Plan 06/30/2023	2.7% at 55 Plan 06/30/2023	1.62% at 65 Plan 06/30/2023	2.5% at 67 PEPRA Plan 07/01/2022	1.62% at 65 PEPRA Plan 07/01/2022	2.7% at 55 Plan 07/01/2022	1.62% at 65 Plan 07/01/2022
OC Superior Court	AX, CX E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	CI	n/a		5.000%		n/a		5.000%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a		n/a	
OC Superior Court	MS	n/a		n/a		n/a		n/a	
OC Superior Court	CC, SG, SS CL, GE, SM	n/a		5.000%		n/a		5.000%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 06/30/2023	1.62% at 65 PEPRA Plan 06/30/2023	2.7% at 55 Plan 06/30/2023	1.62% at 65 Plan 06/30/2023	2.5% at 67 PEPRA Plan 07/01/2022	1.62% at 65 PEPRA Plan 07/01/2022	2.7% at 55 Plan 07/01/2022	1.62% at 65 Plan 07/01/2022
L.A.F.C.O	All BU's		n/a	3.740%			n/a	3.80%	
O.C. Children & Families Commission	All BU's	n/a		4.250%		n/a		4.310%	
O.C. Law Library	All BU's	1.75%		2.5% at 55 plan 1.75% reverse pickup		1.75%		2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

**Orange County and Special District Reverse Pickup Rates - Fiscal Years 2020-2021**

Employer	Bargaining Unit	Fiscal 2021-2022 Reverse Pickup Rates (effective PP15, 2021) w/ revised rates per new agreements*				Fiscal 2020-2021 Reverse Pickup Rates (effective PP15, 2020) w/ revised rates per new agreements*			
		2.5% at 67 PEPRA Plan 07/02/2021	1.62% at 65 PEPRA Plan 07/02/2021	2.7% at 55 Plan 07/02/2021	1.62% at 65 Plan 07/02/2021	2.5% at 67 PEPRA Plan 07/03/2020	1.62% at 65 PEPRA Plan 07/03/2020	2.7% at 55 Plan 07/03/2020	1.62% at 65 Plan 07/03/2020
Orange County	AT, AY	0.00%	n/a	4.859%	n/a	0.00%	n/a	4.270%	n/a
Orange County	CL	n/a	0.000%	4.879%	0.000%	n/a	1.220%	5.490%	0.000%
Orange County	CP	n/a	0.000%	Tier 1 - 3.859% Tier 2 - 4.859%	0.000%	n/a	0.460%	Tier 1 - 3.730% Tier 2 - 4.730%	0.000%
Orange County	CS	n/a	5.560%	9.219%	3.959%	n/a	4.970%	8.630%	3.240%
Orange County	EA, E1, E2, E3, EA, ED	n/a	0.760%	5.619%	0.000%	n/a	1.960%	6.230%	0.280%
Orange County	GE	n/a	0.000%	4.879%	0.000%	n/a	1.220%	5.490%	0.000%
Orange County	GM, GS	n/a	2.41% as of 3/11/22 4.82%	6.069% as of 3/11/22 8.479%	0.809% as of 3/11/22 3.219%	n/a	4.230%	7.890%	2.500%
Orange County	HP	n/a	0.000%	4.879%	0.000%	n/a	1.220%	5.490%	0.000%
Orange County	MA, MB, MT	n/a	0.500%	5.359%	0.000%	n/a	4.100%	5.970%	0.000%
Orange County	MU	n/a				n/a			
Orange County	OS	n/a	0.000%	4.859%	0.000%	n/a	0.640%	4.910%	0.000%
Orange County	SM, SO	n/a	0.000%	4.879%	0.000%	n/a	1.220%	5.490%	0.000%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 07/02/2021	1.62% at 65 PEPRA Plan 07/02/2021	2.7% at 55 Plan 07/02/2021	1.62% at 65 Plan 07/02/2021	2.5% at 67 PEPRA Plan 07/03/2020	1.62% at 65 PEPRA Plan 07/03/2020	2.7% at 55 Plan 07/03/2020	1.62% at 65 Plan 07/03/2020
OC Superior Court	AX, CX E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	CI	n/a		5.000%		n/a		6.000%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a		n/a	
OC Superior Court	MS	n/a		3.000%		n/a		3.000%	
OC Superior Court	CC, SG, SS CL, GE, SM	n/a		5.000%		n/a		6.000%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 07/02/2021	1.62% at 65 PEPRA Plan 07/02/2021	2.7% at 55 Plan 07/02/2021	1.62% at 65 Plan 07/02/2021	2.5% at 67 PEPRA Plan 07/03/2020	1.62% at 65 PEPRA Plan 07/03/2020	2.7% at 55 Plan 07/03/2020	1.62% at 65 Plan 07/03/2020
L.A.F.C.O	All BU's		n/a	3.150%			n/a	3.10%	
O.C. Children & Families Commission	All BU's	n/a		3.660%		n/a		3.610%	
O.C. Law Library	All BU's	1.75%		2.5% at 55 plan 1.75% reverse pickup		1.75%		2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

**Orange County and Special District Reverse Pickup Rates - Fiscal Years 2018 - 2019**

Employer	Bargaining Unit	2020 Reverse Pickup Rates		Fiscal 2018-2019 Reverse Pickup Rates (effective PP15, 2018)					
		2.5% at 67 PEPRA Plan 07/05/2019	1.62% at 65 PEPRA Plan 07/05/2019	2.7% at 55 Plan 07/05/2019	1.62% at 65 Plan 07/05/2019	2.5% at 67 PEPRA Plan 07/06/2018	1.62% at 65 PEPRA Plan 07/06/2018	2.7% at 55 Plan 07/06/2018	1.62% at 65 Plan 07/06/2018
Orange County	AT	.74% as of 03/27/2020	n/a	5.611% 4.411% as of 03/27/2020	n/a	1.70%	n/a	5.062%	n/a
Orange County	CL	n/a	2.42% as of 10/25/2019	7.291% 6.091% as of 10/25/2019	1.94% 0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
Orange County	CP	n/a	2.86% 1.66% as of 2/14/2020	4.331% Tier 1 - 5.531% Tier 2 - 6.531% - 5.331% as of 02/14/2020	1.18% 0% as of 2/14/2020	n/a	2.620%	Tier 1 - 4.982% Tier 2 - 5.982%	1.092%
Orange County	CS	n/a	2.42% as of 10/25/2019	7.291% 6.091% as of 10/25/2019	1.94% 0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
Orange County	EA, E1, E2, E3, EA, ED	n/a	4.360%	8.031%	2.680%	n/a	4.120%	7.482%	2.592%
Orange County	GE	n/a	2.42% as of 10/25/2019	7.291% 6.091% as of 10/25/2019	1.94% 0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
Orange County	GM, GS	n/a	3.620%	7.291%	1.940%	n/a	3.380%	6.743%	1.852%
Orange County	HP	n/a	2.42% as of 10/25/2019	7.291% 6.091% as of 10/25/2019	1.94% 0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
Orange County	MA, MB, MT	n/a	4.100%	7.771%	2.420%	n/a	3.860%	7.222%	2.332%
Orange County	MU	n/a				n/a			
Orange County	OS	n/a	1.84% as of 01/17/2020	6.711% 5.511% as of 01/17/2020	1.36% 0.16% as of 01/17/2020	n/a	2.800%	6.162%	1.272%
Orange County	SM, SO	n/a	2.42% as of 10/25/2019	7.291% 6.091% as of 10/25/2019	1.94% 0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 07/05/2019	1.62% at 65 PEPRA Plan 07/05/2019	2.7% at 55 Plan 07/05/2019	1.62% at 65 Plan 07/05/2019	2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017
OC Superior Court	AX, CX E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	CI	n/a		5.080%		n/a		5.080%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a		n/a	
OC Superior Court	MS	n/a		3.000%		n/a		3.000%	
OC Superior Court	CC, SG, SS CL, GE, SM	n/a		7.291% 6.00% as of 11/08/2019		n/a		6.743%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 07/05/2019	1.62% at 65 PEPRA Plan 07/05/2019	2.7% at 55 Plan 07/05/2019	1.62% at 65 Plan 07/05/2019	2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017
L.A.F.C.O	All BU's		n/a	3.150%			n/a	3.10%	
O.C. Children & Families Commission	All BU's	n/a		3.660%		n/a		3.610%	
O.C. Law Library	All BU's	1.75%		2.5% at 55 plan 1.75% reverse pickup		1.75%		2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

\* 2019 Reverse Pickup rates per new OCEA agreement w/ County of Orange

### Orange County and Special District Reverse Pickup Rates - Fiscal Years 2016 - 2017

Certain Orange County and Special District Agency employees are subject to an Employee Paid reverse pickup in addition to their bi-weekly retirement contributions. The reverse pickup rate is determined by the Orange County Auditor Controllers office and changes annually, effective each fiscal new year

To see if you have a reverse pickup, select your employer, your bargaining unit, and plan formula under the applicable year.

Employer	Bargaining Unit	Fiscal 2017-2018 Reverse Pickup Rates (effective PP15, 2017)				Fiscal 2016-2017 Reverse Pickup Rates (effective PP15, 2016)			
		2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017	2.5% at 67 PEPRA Plan 07/08/2016	1.62% at 65 PEPRA Plan 7/8/2016	2.7% at 55 Plan 07/08/2016	1.62% at 65 Plan 07/08/2016
Orange County	AT	1.88%	n/a	5.249%	n/a	1.70%	n/a	5.070%	n/a
Orange County	CL	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
Orange County	CP	n/a	2.800%	Tier 1 - 5.169% Tier 2 - 6.169%	1.308%	n/a	2.620%	Tier 1 - 4.99% Tier 2 - 5.99%	1.190%
Orange County	CS	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
Orange County	E2, E3, EA	n/a	4.300%	7.669%	2.808%	n/a	4.120%	7.490%	2.690%
Orange County	GE	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
Orange County	HP	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
Orange County	MA, MB	n/a	3.560%	6.929%	2.068%	n/a	3.860%	7.230%	2.430%
Orange County	MU	n/a	4.040%	7.409%	2.548%	n/a			
Orange County	OS	n/a				n/a	2.800%	6.170%	1.370%
Orange County	SM	n/a	2.980%	6.349%	1.488%	n/a	3.380%	6.750%	1.950%
Orange County	SO	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017	2.5% at 67 PEPRA Plan 07/08/2016	1.62% at 65 PEPRA Plan 7/8/2016	2.7% at 55 Plan 07/08/2016	1.62% at 65 Plan 07/08/2016
OC Superior Court	AX, CX	n/a		3.000%		n/a		3.000%	
OC Superior Court	E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a		n/a	
OC Superior Court	MS	n/a		3.000%		n/a		3.000%	
OC Superior Court	CC, CI, SG, SS	n/a		5.08% to PP26-2017 6.929% PP1-2018		n/a		5.080%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017	2.5% at 67 PEPRA Plan 07/08/2016	1.62% at 65 PEPRA Plan 7/8/2016	2.7% at 55 Plan 07/08/2016	1.62% at 65 Plan 07/08/2016
L.A.F.C.O	All BU's		n/a	3.10%			n/a	3.04%	
O.C. Children & Families Commission	All BU's	n/a		3.610%		n/a		3.550%	
O.C. Law Library	All BU's					1.75%		2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

**Orange County and Special District Reverse Pickup Rates - Fiscal Years 2014 - 2015**

Employer	Bargaining Unit	Fiscal 2015-2016 Reverse Pickup Rates (effective PP15, 2015)				Fiscal 2014-2015 Reverse Pickup Rates (effective PP15, 2014)			
		2.5% at 67 PEPRA Plan 06/26/2015	1.62% at 65 PEPRA Plan 06/26/2015	2.7% at 55 Plan 06/26/2015	1.62% at 65 Plan 06/26/2015	2.5% at 67 PEPRA Plan 06/27/2014	1.62% at 65 PEPRA Plan 06/27/2014	2.7% at 55 Plan 06/27/2014	1.62% at 65 Plan 06/27/2014
Orange County	AT	2.21% (10/16/2015)	n/a	5.692%	n/a	n/a	n/a	5.710%	n/a
Orange County	CL	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	CP	n/a	3.130%	Tier 1 - 5.612% Tier 2 - 6.612%	1.532%	n/a	3.280%	Tier 1 - 8.840% Tier 2 - 8.350%	2.960%
Orange County	CS	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	E1, E2, E3, EA	n/a	E2, E3 - 4.630% EA - 4.630%	E2, E3 - 8.112% EA - 8.112%	E2, E3 - 3.032% EA - 3.032%	n/a	4.780%	E1 - 14.640% (Tier 1) E1 - 11.670% (Tier 2) E2, E3 - 8.130% EA - 8.130%	E1 - 6.28% E2, E3 - 2.740% EA - 2.740%
Orange County	GE	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	HP	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	MA, MB	n/a	4.370%	7.852%	2.772%	n/a	4.520%	7.870%	2.480%
Orange County	MU	n/a				n/a			
Orange County	OS	n/a	3.310%	6.792%	1.712%	n/a	3.460%	6.810%	1.420%
Orange County	SM	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	SO	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 06/26/2015	1.62% at 65 PEPRA Plan 06/26/2015	2.7% at 55 Plan 06/26/2015	1.62% at 65 Plan 06/26/2015	2.5% at 67 PEPRA Plan 06/27/2014	1.62% at 65 PEPRA Plan 06/27/2014	2.7% at 55 Plan 06/27/2014	1.62% at 65 Plan 06/27/2014
OC Superior Court	AX, CX	n/a		3.000%		n/a		3.000%	
OC Superior Court	E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a			
OC Superior Court	MS	n/a		3.000%		n/a		3.000%	
OC Superior Court	CC, CI, SG, SS	n/a		5.080%		n/a		5.080%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 06/26/2015	1.62% at 65 PEPRA Plan 06/26/2015	2.7% at 55 Plan 06/26/2015	1.62% at 65 Plan 06/26/2015	2.5% at 67 PEPRA Plan 06/27/2014	1.62% at 65 PEPRA Plan 06/27/2014	2.7% at 55 Plan 06/27/2014	1.62% at 65 Plan 06/27/2014
L.A.F.C.O	All BU's		n/a	3.33%			n/a	3.50%	
O.C. Children & Families Commission	All BU's	n/a		3.840%		n/a		4.010%	
O.C. Law Library	All BU's	1.75% (10/16/2015)		2.5% at 55 plan 1.75% reverse pickup		n/a	n/a	2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

**Orange County and Special District Reverse Pickup Rates - Fiscal Years 2012 - 2013**

Employer	Bargaining Unit	Fiscal 2013-2014 Reverse Pickup Rates				Fiscal 2012-2013 Reverse Pickup Rates			
		2.5% at 67 PEPRA Plan 6/28/2013	1.62% at 65 PEPRA Plan 6/28/2013	2.7% at 55 Plan 6/28/2013	1.62% at 65 Plan 6/28/2013	2.5% at 67 PEPRA Plan 01/01/2013	1.62% at 65 PEPRA Plan 01/01/2013	2.7% at 55 Plan 06/29/2012	1.62% at 65 Plan 06/29/2012
Orange County	AT	n/a	n/a	4.578%	n/a	n/a	n/a	3.40%	0.00%
Orange County	CL	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	CP	n/a	2.43% (3/22/2014)	Tier 1 - 7.398% Tier 2 - 7.058%	3.038%	n/a	n/a	Tier 1 - 6.13% Tier 2 - 5.85%	2.75%
Orange County	CS	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	E1, E2, E3	n/a	3.930%	E1 - 11.840% E1 - 6.998% (w/o pickup) E2, E3 - 6.998%	2.978%	n/a	n/a	9.97%	6.87%
Orange County	GE	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	HP	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	MA, MB	n/a	3.670%	6.738%	2.718%	n/a	2.61% (4/5/2012)	8.37% (1/11/2013) 7.14% (1/11/2013)	6.61% (6/29/2012) 4.04% (1/11/2013)
Orange County	MU					n/a	n/a	9.71%	6.61%
Orange County	OS	n/a	2.610%	5.678%	1.658%	n/a	2.08% (6/29/2012) 1.55% (3/22/2013)	4.50%	1.40%
Orange County	SM	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	SO	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2013	1.62% at 65 PEPRA Plan 06/28/2013	2.7% at 55 Plan 06/28/2013	1.62% at 65 Plan 06/28/2013	2.5% at 67 PEPRA Plan 01/01/2013	1.62% at 65 PEPRA Plan 01/01/2013	2.7% at 55 Plan 07/13/2012	1.62% at 65 Plan 07/13/2012
OC Superior Court	AX, CX	n/a	0.00%	3.00%	0.00%	n/a	0.00%	3.00%	0.00%
OC Superior Court	E5, E7	n/a	0.00%	3.00%	0.00%	n/a	0.00%	3.00%	0.00%
OC Superior Court	E6 - 2386 E6 - 0791	n/a	0.00%	1.00%	0.00%	n/a	0.00%	0.00%	0.00%
OC Superior Court	MS	n/a	0.00%	3.00%	0.00%	n/a	0.00%	3.00%	0.00%
OC Superior Court	CC, CI, SG, SS	n/a	0.00%	5.08%	0.00%	n/a	0.00%	5.08%	0.00%
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2013	1.62% at 65 PEPRA Plan 06/28/2013	2.7% at 55 Plan 06/28/2013	1.62% at 65 Plan 06/28/2013	2.5% at 67 PEPRA Plan 01/01/2013	1.62% at 65 PEPRA Plan 01/01/2013	2.7% at 55 Plan 06/29/2012	1.62% at 65 Plan 06/29/2012
L.A.F.C.O	All BU's	n/a	0.00%	2.97%	0.00%	n/a	n/a	2.45%	0.00%
O.C. Children & Families Commission	All BU's	TBD	0.00%	3.48%	0.00%	n/a	n/a	2.92%	n/a
O.C. Law Library	All BU's	2.5% at 55 plan 1.75% reverse pickup							
O.C. Cemetery District	All BU's	2.0% at 55 plan has no reverse pickup							
OCERS - Mgmt	All BU's	2.7% at 55 (prospective only) plan has no reverse pickups							
OCERS - Non Mgmt	All BU's	Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above.							

**Orange County and Special District Reverse Pickup Rates - 2005 -2011**

Employer	Bargaining Unit	Fiscal 2011-2012 Reverse Pickup Rates		Fiscal 2010-2011 Reverse Pickup Rates		Fiscal 2009-2010 Reverse Pickup Rates	Fiscal 2008-2009 Reverse Pickup Rates	Fiscal 2007-2008 Reverse Pickup Rates	Fiscal 2006-2007 Reverse Pickup Rates	Fiscal 2005-2006 Reverse Pickup Rates
		2.7% at 55 Plan 07/01/2011	1.62% at 65 Plan 07/01/2011	2.7% at 55 Plan 07/01/2010	1.62% at 65 Plan 5/7/2010	2.7% at 55 Plan 07/03/2009	2.7% at 55 Plan 07/04/2008	2.7% at 55 Plan 06/22/2007	2.7% at 55 Plan 06/23/2006	2.7% at 55 Plan prior to 06/23/2006
<b>Orange County</b>										
Orange County	AT	3.07%	0.49%	2.48%	0.00%	1.73%	1.82%	1.91%	1.83%	0.54%
Orange County	CL	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	CP	Tier 1 - 5.78% Tier 2 - 5.71%	2.93%	Tier 1 - 5.19% Tier 2 - 4.91%	2.33%	Tier 1 - 4.38% Tier 2 - 4.10%	Tier 1 - 4.37% Tier 2 - 4.15%	Tier 1 - 4.50% Tier 2 - 4.26%	Tier 1 - 4.42% Tier 2 - 4.20%	Tier 1 - 4.42% Tier 2 - 4.20%
Orange County	CS	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	E1, E2, E3	9.66%	7.08%	9.09%	6.51%	8.21%	8.13%	8.32%	8.35%	7.59%
Orange County	GE	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	HP	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	MA, MB	9.40%	6.82%	8.83%	6.25%	7.95%	7.87%	8.06%	8.09%	6.64%
Orange County	MU	9.40%	6.82%	8.83%	6.12%	7.95%	7.87%	8.09%	8.09%	6.64%
Orange County	OS	4.17%	1.59%	3.58%	1.00%	2.83%	2.92%	3.01%	3.59%	2.00%
Orange County	SM	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	SO	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
<b>OC Superior Court</b>										
OC Superior Court	AX, CX	3.00%	0.00%	1.00% 07/01/2010 3.00% 09/24/2010	0.00%	1.00%	1.00%	1.00%	1.00%	0.00%
OC Superior Court	E5, E7	3.00%	0.00%	1.00%	0.00%	1.00%	1.00%	1.00%	1.00%	0.00%
OC Superior Court	E6 - 2386 E6 - 0791	3.00%	0.00%	1.00%	0.00%	1.00%	1.00%	1.00%	1.00%	0.00%
OC Superior Court	MS	3.00%	0.00%	1.00%	0.00%	1.00%	1.00%	1.00%	1.00%	0.00%
OC Superior Court	CC	3.00%	0.00%	1.00% 07/01/2010 (CC) 2.00% 08/14/2009 3.00% 09/24/2010	0.00%	2% 08/14/2009	1.00%	1.00%	1.00%	1.00%
OC Superior Court	CI	3.00%	0.00%	2.00% 08/14/2009 3.00% 09/24/2010	0.00%	2% 08/14/2009	1.00%	1.00%	1.00%	0.00%
OC Superior Court	SG, SS	3.00%	0.00%	1.00% 07/01/2010 (CC) 2.00% 08/14/2009 3.00% 09/24/2010	0.00%	2.00%	1.00%	1.00%	1.00%	2.46%
<b>Other Special District Agencies</b>										
L.A.F.C.O	All BU's	2.41%	0.00%	2.29%	1.95%	1.81%	1.66%	1.62%	1.68% 07/07/2006	0.00%
O.C. Children & Families Commission	All BU's	2.92%	n/a	2.80%	n/a	2.32%	2.17%	2.13%	2.19%	0.51%
O.C. Law Library	All BU's	2.5% at 55 plan 1.75% reverse pickup								
O.C. Cemetery District	All BU's	2.0% at 55 plan has no reverse pickup								
OCERS - Mgmt	All BU's	2.7% at 55 (prospective only) plan has no reverse pickups								
OCERS - Non Mgmt	All BU's	Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above.								