

Orange County and Special District Reverse Pickup Rates

Certain Orange County and Special District Agency employees are subject to an Employee Paid reverse pickup in addition to their bi-weekly retirement contributions. The reverse pickup rate is determined by the Orange County Auditor Controllers office and changes annually, effective each fiscal new year. To see if you have a reverse pickup, locate your employer, your bargaining unit, and plan formula under the applicable year.

Employer		Fiscal 2024-2025 Reverse Pickup Rates (effective PP15, 2024)							
	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2024	1.62% at 65 PEPRA Plan 06/28/2024	2.7% at 55 Plan 06/28/2024	1.62% at 65 Plan 06/28/2024				
Orange County	AT, AY	0.00%	n/a	4.856%	n/a				
Orange County	CL, CS	n/a	0.000%	4.876%	0.000%				
Orange County	CP	n/a	0.000%	Tier 1 - 3.856% Tier 2 - 4.856%	0.000%				
Orange County	EA, ED	n/a	5.500%	9.216%	3.636%				
Orange County	E2, E3	n/a	0.000%	4.856%	0.000%				
Orange County	GE	n/a	0.000%	4.876%	0.000%				
Orange County	GM, GS	n/a	0.000%	3.656%	0.000%				
Orange County	HP	n/a	0.000%	4.876%	0.000%				
Orange County	MA, MB,MT	n/a	0.000%	4.856%	0.000%				
Orange County	MU	n/a							
Orange County	OS	n/a	0.000%	4.856%	0.000%				
Orange County	SM, SO	n/a	0.000%	4.647%	0.000%				
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2024	1.62% at 65 PEPRA Plan 06/28/2024	2.7% at 55 Plan 06/28/2024	1.62% at 65 Plan 06/28/2024				
OC Superior Court	AX, CX								
OC Superior Court	E5, E7, EC	n/a		3.000%					
OC Superior Court	CI	n/a		5.000%					
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a					
OC Superior Court	MS	n/a		n/a					
OC Superior Court	CC, SG, SS CL	n/a		5.000%					
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2024	1.62% at 65 PEPRA Plan 06/28/2024	2.7% at 55 Plan 06/28/2024	1.62% at 65 Plan 06/28/2024				
L.A.F.C.O	All BU's		n/a	3.800%					
O.C. Children & Families Commission	All BU's	n/a		4.310%					
O.C. Cemetery District	2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup								
O.C. Law Library	1.75% reverse pickup applied to ER Normal for 2.5% at 55 and 2.5% at 67 PEPRA Plans								
OCERS - Mgmt	2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups								
OCERS - Non Mgmt	Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above								

Orange County and Special District Reverse Pickup Rates - Fiscal Years 2022 - 2023

Employer	Bargaining Unit	Fiscal 2023-2024 Reverse Pickup Rates (effective PP15, 2023) w/ revised rates per new agreements*				Fiscal 2022-2023 Reverse Pickup Rates (effective PP15, 2022) w/ revised rates per new agreements*			
		2.5% at 67 PEPRA Plan 06/30/2023	1.62% at 65 PEPRA Plan 06/30/2023	2.7% at 55 Plan 06/30/2023	1.62% at 65 Plan 06/30/2023	2.5% at 67 PEPRA Plan 07/01/2022	1.62% at 65 PEPRA Plan 07/01/2022	2.7% at 55 Plan 07/01/2022	1.62% at 65 Plan 07/01/2022
Orange County	AT, AY	0.00%	n/a	4.627%	n/a	0.00%	n/a	5.353%	n/a
Orange County	CL	n/a	0.000%	4.647%	0.000%	n/a	0.000%	5.373%	0.000%
Orange County	CP	n/a	0.000%	Tier 1 - 3.627% Tier 2 - 4.627%	0.000%	n/a	0.000%	Tier 1 - 4.353% Tier 2 - 5.353%	0.000%
Orange County	CS	n/a	5.250%	8.987%	3.457%	n/a	5.970%	9.713%	4.223%
Orange County	EA, E1, E2, E3, EA, ED	n/a	0.000%	4.627%	0.000%	n/a	0.000%	5.353%	0.000%
Orange County	GE	n/a	0.000%	4.647%	0.000%	n/a	0.000%	5.373%	0.000%
Orange County	GM, GS	n/a	0.000%	3.427%	0.000%	n/a	0.000%	4.153%	0.000%
Orange County	HP	n/a	0.000%	4.647%	0.000%	n/a	0.000%	5.373%	0.000%
Orange County	MA, MB, MT	n/a	0.000%	4.627%	0.000%	n/a	0.000%	5.353%	0.000%
Orange County	MU	n/a				n/a			
Orange County	OS	n/a	0.000%	4.627%	0.000%	n/a	0.000%	5.353%	0.000%
Orange County	SM, SO	n/a	0.000%	4.647%	0.000%	n/a	0.000%	5.373%	0.000%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 06/30/2023	1.62% at 65 PEPRA Plan 06/30/2023	2.7% at 55 Plan 06/30/2023	1.62% at 65 Plan 06/30/2023	2.5% at 67 PEPRA Plan 07/01/2022	1.62% at 65 PEPRA Plan 07/01/2022	2.7% at 55 Plan 07/01/2022	1.62% at 65 Plan 07/01/2022
OC Superior Court	AX, CX E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	CI	n/a		5.000%		n/a		5.000%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a		n/a	
OC Superior Court	MS	n/a		n/a		n/a		n/a	
OC Superior Court	CC, SG, SS CL, GE, SM	n/a		5.000%		n/a		5.000%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 06/30/2023	1.62% at 65 PEPRA Plan 06/30/2023	2.7% at 55 Plan 06/30/2023	1.62% at 65 Plan 06/30/2023	2.5% at 67 PEPRA Plan 07/01/2022	1.62% at 65 PEPRA Plan 07/01/2022	2.7% at 55 Plan 07/01/2022	1.62% at 65 Plan 07/01/2022
L.A.F.C.O	All BU's		n/a	3.740%			n/a	3.80%	
O.C. Children & Families Commission	All BU's	n/a		4.250%		n/a		4.310%	
O.C. Law Library	All BU's	1.75%		2.5% at 55 plan 1.75% reverse pickup		1.75%		2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

Orange County and Special District Reverse Pickup Rates - Fiscal Years 2020-2021

Employer	Bargaining Unit	Fiscal 2021-2022 Reverse Pickup Rates (effective PP15, 2021) w/ revised rates per new agreements*				Fiscal 2020-2021 Reverse Pickup Rates (effective PP15, 2020) w/ revised rates per new agreements*			
		2.5% at 67 PEPRA Plan 07/02/2021	1.62% at 65 PEPRA Plan 07/02/2021	2.7% at 55 Plan 07/02/2021	1.62% at 65 Plan 07/02/2021	2.5% at 67 PEPRA Plan 07/03/2020	1.62% at 65 PEPRA Plan 07/03/2020	2.7% at 55 Plan 07/03/2020	1.62% at 65 Plan 07/03/2020
Orange County	AT, AY	0.00%	n/a	4.859%	n/a	0.00%	n/a	4.270%	n/a
Orange County	CL	n/a	0.000%	4.879%	0.000%	n/a	1.220%	5.490%	0.000%
Orange County	CP	n/a	0.000%	Tier 1 - 3.859% Tier 2 - 4.859%	0.000%	n/a	0.460%	Tier 1 - 3.730% Tier 2 - 4.730%	0.000%
Orange County	CS	n/a	5.560%	9.219%	3.959%	n/a	4.970%	8.630%	3.240%
Orange County	EA, E1, E2, E3, EA, ED	n/a	0.760%	5.619%	0.000%	n/a	1.960%	6.230%	0.280%
Orange County	GE	n/a	0.000%	4.879%	0.000%	n/a	1.220%	5.490%	0.000%
Orange County	GM, GS	n/a	2.41% as of 3/11/22 4.82%	6.069% as of 3/11/22 8.479%	0.809% as of 3/11/22 3.219%	n/a	4.230%	7.890%	2.500%
Orange County	HP	n/a	0.000%	4.879%	0.000%	n/a	1.220%	5.490%	0.000%
Orange County	MA, MB, MT	n/a	0.500%	5.359%	0.000%	n/a	4.100%	5.970%	0.000%
Orange County	MU	n/a				n/a			
Orange County	OS	n/a	0.000%	4.859%	0.000%	n/a	0.640%	4.910%	0.000%
Orange County	SM, SO	n/a	0.000%	4.879%	0.000%	n/a	1.220%	5.490%	0.000%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 07/02/2021	1.62% at 65 PEPRA Plan 07/02/2021	2.7% at 55 Plan 07/02/2021	1.62% at 65 Plan 07/02/2021	2.5% at 67 PEPRA Plan 07/03/2020	1.62% at 65 PEPRA Plan 07/03/2020	2.7% at 55 Plan 07/03/2020	1.62% at 65 Plan 07/03/2020
OC Superior Court	AX, CX ES, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	CI	n/a		5.000%		n/a		6.000%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a		n/a	
OC Superior Court	MS	n/a		3.000%		n/a		3.000%	
OC Superior Court	CC, SG, SS CL, GE, SM	n/a		5.000%		n/a		6.000%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 07/02/2021	1.62% at 65 PEPRA Plan 07/02/2021	2.7% at 55 Plan 07/02/2021	1.62% at 65 Plan 07/02/2021	2.5% at 67 PEPRA Plan 07/03/2020	1.62% at 65 PEPRA Plan 07/03/2020	2.7% at 55 Plan 07/03/2020	1.62% at 65 Plan 07/03/2020
L.A.F.C.O	All BU's		n/a	3.150%			n/a	3.10%	
O.C. Children & Families Commission	All BU's	n/a		3.660%		n/a		3.610%	
O.C. Law Library	All BU's	1.75%		2.5% at 55 plan 1.75% reverse pickup		1.75%		2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

Orange County and Special District Reverse Pickup Rates - Fiscal Years 2018 - 2019

Employer	Bargaining Unit	Fiscal 2019-2020	Fiscal 2018-2019 Reverse Pickup Rates (effective PP15, 2018)						
		Reverse Pickup							
Orange County	Bargaining Unit	2.5% at 67 PEPRA Plan 07/05/2019	1.62% at 65 PEPRA Plan 07/05/2019	2.7% at 55 Plan 07/05/2019	1.62% at 65 Plan 07/05/2019	2.5% at 67 PEPRA Plan 07/06/2018	1.62% at 65 PEPRA Plan 07/06/2018	2.7% at 55 Plan 07/06/2018	1.62% at 65 Plan 07/06/2018
Orange County	AT	.74% as of 03/27/2020	n/a	4.411% as of 03/27/2020	n/a	1.70%	n/a	5.062%	n/a
Orange County	CL	n/a	2.42% as of 10/25/2019	6.091% as of 10/25/2019	0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
Orange County	CP	n/a	2.86% 1.66% as of 2/14/2020	Tier 1 - 5.531% Tier 2 - 6.531% - 5.331% as of 02/14/2020	1.18% 0% as of 2/14/2020	n/a	2.620%	Tier 1 - 4.982% Tier 2 - 5.982%	1.092%
Orange County	CS	n/a	2.42% as of 10/25/2019	6.091% as of 10/25/2019	0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
Orange County	EA, E1, E2, E3, EA, ED	n/a	4.360%	8.031%	2.680%	n/a	4.120%	7.482%	2.592%
Orange County	GE	n/a	2.42% as of 10/25/2019	6.091% as of 10/25/2019	0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
Orange County	GM, GS	n/a	3.620%	7.291%	1.940%	n/a	3.380%	6.743%	1.852%
Orange County	HP	n/a	2.42% as of 10/25/2019	6.091% as of 10/25/2019	0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
Orange County	MA, MB, MT	n/a	4.100%	7.771%	2.420%	n/a	3.860%	7.222%	2.332%
Orange County	MU	n/a				n/a			
Orange County	OS	n/a	1.84% as of 01/17/2020	6.711% 5.511% as of 01/17/2020	1.36% 0.16% as of 01/17/2020	n/a	2.800%	6.162%	1.272%
Orange County	SM, SO	n/a	2.42% as of 10/25/2019	6.091% as of 10/25/2019	0.74% as of 10/25/2019	n/a	3.380%	6.743%	1.852%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 07/05/2019	1.62% at 65 PEPRA Plan 07/05/2019	2.7% at 55 Plan 07/05/2019	1.62% at 65 Plan 07/05/2019	2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017
OC Superior Court	AX, CX, E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	CI	n/a		5.080%		n/a		5.080%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a		n/a	
OC Superior Court	MS	n/a		3.000%		n/a		3.000%	
OC Superior Court	CC, SG, SS, CL, GE, SM	n/a		7.291% 6.00% as of 11/08/2019		n/a		6.743%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 07/05/2019	1.62% at 65 PEPRA Plan 07/05/2019	2.7% at 55 Plan 07/05/2019	1.62% at 65 Plan 07/05/2019	2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017
L.A.F.C.O	All BU's		n/a	3.150%			n/a	3.10%	
O.C. Children & Families Commission	All BU's	n/a		3.660%		n/a		3.610%	
O.C. Law Library	All BU's	1.75%		2.5% at 55 plan 1.75% reverse pickup		1.75%		2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

* 2019 Reverse Pickup rates per new OCEA agreement w/ County of Orange

Orange County and Special District Reverse Pickup Rates - Fiscal Years 2016 - 2017

Certain Orange County and Special District Agency employees are subject to an Employee Paid reverse pickup in addition to their bi-weekly retirement contributions. The reverse pickup rate is determined by the Orange County Auditor Controllers office and changes annually, effective each fiscal new year

To see if you have a reverse pickup, select your employer, your bargaining unit, and plan formula under the applicable year.

Employer	Bargaining Unit	Fiscal 2017-2018 Reverse Pickup Rates (effective PP15, 2017)				Fiscal 2016-2017 Reverse Pickup Rates (effective PP15, 2016)			
		2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017	2.5% at 67 PEPRA Plan 07/08/2016	1.62% at 65 PEPRA Plan 7/8/2016	2.7% at 55 Plan 07/08/2016	1.62% at 65 Plan 07/08/2016
Orange County	AT	1.88%	n/a	5.249%	n/a	1.70%	n/a	5.070%	n/a
Orange County	CL	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
Orange County	CP	n/a	2.800%	Tier 1 - 5.169% Tier 2 - 6.169%	1.308%	n/a	2.620%	Tier 1 - 4.99% Tier 2 - 5.99%	1.190%
Orange County	CS	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
Orange County	E2, E3, EA	n/a	4.300%	7.669%	2.808%	n/a	4.120%	7.490%	2.690%
Orange County	GE	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
Orange County	HP	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
Orange County	MA, MB	n/a	3.560%	6.929%	2.068%	n/a	3.860%	7.230%	2.430%
Orange County	MU	n/a	4.040%	7.409%	2.548%	n/a			
Orange County	OS	n/a				n/a	2.800%	6.170%	1.370%
Orange County	SM	n/a	2.980%	6.349%	1.488%	n/a	3.380%	6.750%	1.950%
Orange County	SO	n/a	3.560%	6.929%	2.068%	n/a	3.380%	6.750%	1.950%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017	2.5% at 67 PEPRA Plan 07/08/2016	1.62% at 65 PEPRA Plan 7/8/2016	2.7% at 55 Plan 07/08/2016	1.62% at 65 Plan 07/08/2016
OC Superior Court	AX, CX	n/a		3.000%		n/a		3.000%	
OC Superior Court	E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a		n/a	
OC Superior Court	MS	n/a		3.000%		n/a		3.000%	
OC Superior Court	CC, CI, SG, SS	n/a		5.08% to PP26-2017 6.929% PP1-2018		n/a		5.080%	
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 07/07/2017	1.62% at 65 PEPRA Plan 07/07/2017	2.7% at 55 Plan 07/07/2017	1.62% at 65 Plan 07/07/2017	2.5% at 67 PEPRA Plan 07/08/2016	1.62% at 65 PEPRA Plan 7/8/2016	2.7% at 55 Plan 07/08/2016	1.62% at 65 Plan 07/08/2016
L.A.F.C.O	All BU's		n/a	3.10%			n/a	3.04%	
O.C. Children & Families Commission	All BU's	n/a		3.610%		n/a		3.550%	
O.C. Law Library	All BU's					1.75%		2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District		2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup							
OCERS - Mgmt		2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups							
OCERS - Non Mgmt		Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above							

Orange County and Special District Reverse Pickup Rates - Fiscal Years 2014 - 2015

Employer	Bargaining Unit	Fiscal 2015-2016 Reverse Pickup Rates (effective PP15, 2015)				Fiscal 2014-2015 Reverse Pickup Rates (effective PP15, 2014)			
		2.5% at 67 PEPRA Plan 06/26/2015	1.62% at 65 PEPRA Plan 06/26/2015	2.7% at 55 Plan 06/26/2015	1.62% at 65 Plan 06/26/2015	2.5% at 67 PEPRA Plan 06/27/2014	1.62% at 65 PEPRA Plan 06/27/2014	2.7% at 55 Plan 06/27/2014	1.62% at 65 Plan 06/27/2014
Orange County									
Orange County	AT	2.21% (10/16/2015)	n/a	5.692%	n/a	n/a	n/a	5.710%	n/a
Orange County	CL	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	CP	n/a	3.130%	Tier 1 - 5.612% Tier 2 - 6.612%	1.532%	n/a	3.280%	Tier 1 - 8.840% Tier 2 - 8.350%	2.960%
Orange County	CS	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	E1, E2, E3, EA	n/a	E2, E3 - 4.630% EA - 4.630%	E2, E3 - 8.112% EA - 8.112%	E2, E3 - 3.032% EA - 3.032%	n/a	4.780%	E1 - 14.640% (Tier 1) E1 - 11.670% (Tier 2) E2, E3 - 8.130% EA - 8.130%	E1 - 6.28% E2, E3 - 2.740% EA - 2.740%
Orange County	GE	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	HP	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	MA, MB	n/a	4.370%	7.852%	2.772%	n/a	4.520%	7.870%	2.480%
Orange County	MU	n/a				n/a			
Orange County	OS	n/a	3.310%	6.792%	1.712%	n/a	3.460%	6.810%	1.420%
Orange County	SM	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
Orange County	SO	n/a	3.890%	7.372%	2.292%	n/a	4.040%	7.390%	2.000%
OC Superior Court									
OC Superior Court	AX, CX	n/a		3.000%		n/a		3.000%	
OC Superior Court	E5, E7	n/a		3.000%		n/a		3.000%	
OC Superior Court	E6 - 2386 E6 - 0791	n/a		n/a		n/a			
OC Superior Court	MS	n/a		3.000%		n/a		3.000%	
OC Superior Court	CC, CI, SG, SS	n/a		5.080%		n/a		5.080%	
Other Special District Agencies									
L.A.F.C.O	All BU's		n/a	3.33%			n/a	3.50%	
O.C. Children & Families Commission	All BU's	n/a		3.840%		n/a		4.010%	
O.C. Law Library	All BU's	1.75% (10/16/2015)		2.5% at 55 plan 1.75% reverse pickup		n/a	n/a	2.5% at 55 plan 1.75% reverse pickup	
O.C. Cemetery District	2.5% at 67 PEPRA and 2.0% at 55 plans have no reverse pickup								
OCERS - Mgmt	2.5% at 67 PEPRA and 2.7% at 55 (prospective (future service) only) plans have no reverse pickups								
OCERS - Non Mgmt	Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above								

Orange County and Special District Reverse Pickup Rates - Fiscal Years 2012 - 2013

Employer	Bargaining Unit	Fiscal 2013-2014 Reverse Pickup Rates				Fiscal 2012-2013 Reverse Pickup Rates			
		2.5% at 67 PEPRA Plan 6/28/2013	1.62% at 65 PEPRA Plan 6/28/2013	2.7% at 55 Plan 6/28/2013	1.62% at 65 Plan 6/28/2013	2.5% at 67 PEPRA Plan 01/01/2013	1.62% at 65 PEPRA Plan 01/01/2013	2.7% at 55 Plan 06/29/2012	1.62% at 65 Plan 06/29/2012
Orange County	AT	n/a	n/a	4.578%	n/a	n/a	n/a	3.40%	0.00%
Orange County	CL	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	CP	n/a	2.43% (3/22/2014)	Tier 1 - 7.398% Tier 2 - 7.058%	3.038%	n/a	n/a	Tier 1 - 6.13% Tier 2 - 5.85%	2.75%
Orange County	CS	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	E1, E2, E3	n/a	3.930%	E1 - 11.840% E1 - 6.998% (w/o pickup) E2, E3 - 6.998%	2.978%	n/a	n/a	9.97%	6.87%
Orange County	GE	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	HP	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	MA, MB	n/a	3.670%	6.738%	2.718%	n/a	2.61% (4/5/2012)	8.37% (1/11/2013) 7.14% (1/11/2013)	6.61% (6/29/2012) 4.04% (1/11/2013)
Orange County	MU					n/a	n/a	9.71%	6.61%
Orange County	OS	n/a	2.610%	5.678%	1.658%	n/a	2.08% (6/29/2012) 1.55% (3/22/2013)	4.50%	1.40%
Orange County	SM	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
Orange County	SO	n/a	3.190%	6.258%	2.238%	n/a	2.66% (6/29/2012) 2.13% (3/22/2013)	5.08%	1.98%
OC Superior Court	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2013	1.62% at 65 PEPRA Plan 06/28/2013	2.7% at 55 Plan 06/28/2013	1.62% at 65 Plan 06/28/2013	2.5% at 67 PEPRA Plan 01/01/2013	1.62% at 65 PEPRA Plan 01/01/2013	2.7% at 55 Plan 07/13/2012	1.62% at 65 Plan 07/13/2012
OC Superior Court	AX, CX	n/a	0.00%	3.00%	0.00%	n/a	0.00%	3.00%	0.00%
OC Superior Court	E5, E7	n/a	0.00%	3.00%	0.00%	n/a	0.00%	3.00%	0.00%
OC Superior Court	E6 - 2386 E6 - 0791	n/a	0.00%	1.00%	0.00%	n/a	0.00%	0.00%	0.00%
OC Superior Court	MS	n/a	0.00%	3.00%	0.00%	n/a	0.00%	3.00%	0.00%
OC Superior Court	CC, CI, SG, SS	n/a	0.00%	5.08%	0.00%	n/a	0.00%	5.08%	0.00%
Other Special District Agencies	Bargaining Unit	2.5% at 67 PEPRA Plan 06/28/2013	1.62% at 65 PEPRA Plan 06/28/2013	2.7% at 55 Plan 06/28/2013	1.62% at 65 Plan 06/28/2013	2.5% at 67 PEPRA Plan 01/01/2013	1.62% at 65 PEPRA Plan 01/01/2013	2.7% at 55 Plan 06/29/2012	1.62% at 65 Plan 06/29/2012
L.A.F.C.O	All BU's	n/a	0.00%	2.97%	0.00%	n/a	n/a	2.45%	0.00%
O.C. Children & Families Commission	All BU's	TBD	0.00%	3.48%	0.00%	n/a	n/a	2.92%	n/a
O.C. Law Library	All BU's	2.5% at 55 plan 1.75% reverse pickup							
O.C. Cemetery District	All BU's	2.0% at 55 plan has no reverse pickup							
OCERS - Mgmt	All BU's	2.7% at 55 (prospective only) plan has no reverse pickups							
OCERS - Non Mgmt	All BU's	Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above.							

Orange County and Special District Reverse Pickup Rates - 2005 -2011

Employer	Bargaining Unit	Fiscal 2011-2012 Reverse Pickup Rates		Fiscal 2010-2011 Reverse Pickup Rates		Fiscal 2009-2010 Reverse Pickup Rates	Fiscal 2008-2009 Reverse Pickup Rates	Fiscal 2007-2008 Reverse Pickup Rates	Fiscal 2006-2007 Reverse Pickup Rates	Fiscal 2005-2006 Reverse Pickup Rates
		2.7% at 55 Plan 07/01/2011	1.62% at 65 Plan 07/01/2011	2.7% at 55 Plan 07/01/2010	1.62% at 65 Plan 5/7/2010	2.7% at 55 Plan 07/03/2009	2.7% at 55 Plan 07/04/2008	2.7% at 55 Plan 06/22/2007	2.7% at 55 Plan 06/23/2006	2.7% at 55 Plan prior to 06/23/2006
Orange County										
Orange County	AT	3.07%	0.49%	2.48%	0.00%	1.73%	1.82%	1.91%	1.83%	0.54%
Orange County	CL	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	CP	Tier 1 - 5.78% Tier 2 - 5.71%	2.93%	Tier 1 - 5.19% Tier 2 - 4.91%	2.33%	Tier 1 - 4.38% Tier 2 - 4.10%	Tier 1 - 4.37% Tier 2 - 4.15%	Tier 1 - 4.50% Tier 2 - 4.26%	Tier 1 - 4.42% Tier 2 - 4.20%	Tier 1 - 4.42% Tier 2 - 4.20%
Orange County	CS	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	E1, E2, E3	9.66%	7.08%	9.09%	6.51%	8.21%	8.13%	8.32%	8.35%	7.59%
Orange County	GE	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	HP	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	MA, MB	9.40%	6.82%	8.83%	6.25%	7.95%	7.87%	8.06%	8.09%	6.64%
Orange County	MU	9.40%	6.82%	8.83%	6.12%	7.95%	7.87%	8.09%	8.09%	6.64%
Orange County	OS	4.17%	1.59%	3.58%	1.00%	2.83%	2.92%	3.01%	3.59%	2.00%
Orange County	SM	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
Orange County	SO	4.75%	2.17%	4.16%	1.58%	3.41%	3.50%	3.59%	4.17%	2.46%
OC Superior Court										
OC Superior Court	AX, CX	3.00%	0.00%	1.00% 07/01/2010 3.00% 09/24/2010	0.00%	1.00%	1.00%	1.00%	1.00%	0.00%
OC Superior Court	E5, E7	3.00%	0.00%	1.00%	0.00%	1.00%	1.00%	1.00%	1.00%	0.00%
OC Superior Court	E6 - 2386 E6 - 0791	3.00%	0.00%	1.00%	0.00%	0.00% 1.00%	1.00%	1.00%	1.00%	0.00%
OC Superior Court	MS	3.00%	0.00%	1.00%	0.00%	1.00%	1.00%	1.00%	1.00%	0.00%
OC Superior Court	CC	3.00%	0.00%	1.00% 07/01/2010 (CC) 2.00% 08/14/2009 3.00% 09/24/2010	0.00%	2% 08/14/2009	1.00%	1.00%	1.00%	1.00%
OC Superior Court	CI	3.00%	0.00%	2.00% 08/14/2009 3.00% 09/24/2010	0.00%	2% 08/14/2009	1.00%	1.00%	1.00%	0.00%
OC Superior Court	SG, SS	3.00%	0.00%	1.00% 07/01/2010 (CC) 2.00% 08/14/2009 3.00% 09/24/2010	0.00%	2.00%	1.00%	1.00%	1.00%	2.46%
Other Special District Agencies										
L.A.F.C.O	All BU's	2.41%	0.00%	2.29%	1.95%	1.81%	1.66%	1.62%	1.68% 07/07/2006	0.00%
O.C. Children & Families Commission	All BU's	2.92%	n/a	2.80%	n/a	2.32%	2.17%	2.13%	2.19%	0.51%
O.C. Law Library	All BU's	2.5% at 55 plan 1.75% reverse pickup								
O.C. Cemetery District	All BU's	2.0% at 55 plan has no reverse pickup								
OCERS - Mgmt	All BU's	2.7% at 55 (prospective only) plan has no reverse pickups								
OCERS - Non Mgmt	All BU's	Subject to the same reverse pickup arrangements as County of Orange employees, by plan and bargaining unit as listed above.								