

**PERCENTAGE OF FINAL COMPENSATION  
PLAN M/N - 2% at 55**

Years of Service	Age at Retirement															
	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63 and Over
10	<i>General members in Plan M/N are eligible to retire at any age with 30 years of service</i>		11.82%	12.43%	16.28%	17.42%	18.66%	20.00%	20.52%	21.04%	21.56%	22.10%	22.62%	23.14%	23.66%	24.18%
11			13.00%	16.74%	17.91%	19.16%	20.53%	22.00%	22.57%	23.14%	23.72%	24.31%	24.88%	25.45%	26.03%	26.60%
12			14.18%	18.26%	19.54%	20.90%	22.39%	24.00%	24.62%	25.25%	25.87%	26.52%	27.14%	27.77%	28.39%	29.02%
13			15.36%	19.79%	21.16%	22.65%	24.26%	26.00%	26.68%	27.35%	28.03%	28.73%	29.41%	30.08%	30.76%	31.43%
14			16.55%	21.31%	22.79%	24.39%	26.12%	28.00%	28.73%	29.46%	30.18%	30.94%	31.67%	32.40%	33.12%	33.85%
15			17.73%	22.83%	24.42%	26.13%	27.99%	30.00%	30.78%	31.56%	32.34%	33.15%	33.93%	34.71%	35.49%	36.27%
16			18.91%	24.35%	26.05%	27.87%	29.86%	32.00%	32.83%	33.66%	34.50%	35.36%	36.19%	37.02%	37.86%	38.69%
17			20.09%	25.87%	27.68%	29.61%	31.72%	34.00%	34.88%	35.77%	36.65%	37.57%	38.45%	39.34%	40.22%	41.11%
18			21.27%	27.40%	29.30%	31.36%	33.59%	36.00%	36.94%	37.87%	38.81%	39.78%	40.72%	41.65%	42.59%	43.52%
19			22.46%	28.92%	30.93%	33.10%	35.45%	38.00%	38.99%	39.98%	40.96%	41.99%	42.98%	43.97%	44.95%	45.94%
20			23.64%	30.44%	32.56%	34.84%	37.32%	40.00%	41.04%	42.08%	43.12%	44.20%	45.24%	46.28%	47.32%	48.36%
21			24.82%	31.96%	34.19%	36.58%	39.19%	42.00%	43.09%	44.18%	45.28%	46.41%	47.50%	48.59%	49.69%	50.78%
22			26.00%	33.48%	35.82%	38.32%	41.05%	44.00%	45.14%	46.29%	47.43%	48.62%	49.76%	50.91%	52.05%	53.20%
23			27.18%	35.01%	37.44%	40.07%	42.92%	46.00%	47.20%	48.39%	49.59%	50.83%	52.03%	53.22%	54.42%	55.61%
24			28.37%	36.53%	39.07%	41.81%	44.78%	48.00%	49.25%	50.50%	51.74%	53.04%	54.29%	55.54%	56.78%	58.03%
25			29.55%	38.05%	40.70%	43.55%	46.65%	50.00%	51.30%	52.60%	53.90%	55.25%	56.55%	57.85%	59.15%	60.45%
26			30.73%	39.57%	42.33%	45.29%	48.52%	52.00%	53.35%	54.70%	56.06%	57.46%	58.81%	60.16%	61.52%	62.87%
27			31.91%	41.09%	43.96%	47.03%	50.38%	54.00%	55.40%	56.81%	58.21%	59.67%	61.07%	62.48%	63.88%	65.29%
28			33.09%	42.62%	45.58%	48.78%	52.25%	56.00%	57.46%	58.91%	60.37%	61.88%	63.34%	64.79%	66.25%	67.70%
29	34.28%	44.14%	47.21%	50.52%	54.11%	58.00%	59.51%	61.02%	62.52%	64.09%	65.60%	67.11%	68.61%	70.12%		
30	38.32%	40.48%	42.78%	45.66%	48.84%	52.26%	55.98%	60.00%	61.56%	63.12%	64.68%	66.30%	67.86%	69.42%	70.98%	72.54%
31	39.59%	41.83%	44.21%	47.18%	50.47%	54.00%	57.85%	62.00%	63.61%	65.22%	66.84%	68.51%	70.12%	71.73%	73.35%	74.96%
32	40.87%	43.17%	45.63%	48.70%	52.10%	55.74%	59.71%	64.00%	65.66%	67.33%	68.99%	70.72%	72.38%	74.05%	75.71%	77.38%
33	42.15%	44.52%	47.06%	50.23%	53.72%	57.49%	61.58%	66.00%	67.72%	69.43%	71.15%	72.93%	74.65%	76.36%	78.08%	79.79%
34	43.42%	45.87%	48.48%	51.75%	55.35%	59.23%	63.44%	68.00%	69.77%	71.54%	73.30%	75.14%	76.91%	78.68%	80.44%	82.21%
35	44.70%	47.22%	49.91%	53.27%	56.98%	60.97%	65.31%	70.00%	71.82%	73.64%	75.46%	77.35%	79.17%	80.99%	82.81%	84.63%
36	45.98%	48.57%	51.34%	54.79%	58.61%	62.71%	67.18%	72.00%	73.87%	75.74%	77.62%	79.56%	81.43%	83.30%	85.18%	87.05%
37	47.26%	49.92%	52.76%	56.31%	60.24%	64.45%	69.04%	74.00%	75.92%	77.85%	79.77%	81.77%	83.69%	85.62%	87.54%	89.47%
38	48.53%	51.27%	54.19%	57.84%	61.86%	66.20%	70.91%	76.00%	77.98%	79.95%	81.93%	83.98%	85.96%	87.93%	89.91%	91.88%
39	49.81%	52.62%	55.61%	59.36%	63.49%	67.94%	72.77%	78.00%	80.03%	82.06%	84.08%	86.19%	88.22%	90.25%	92.27%	94.30%
40	51.09%	53.97%	57.04%	60.88%	65.12%	69.68%	74.64%	80.00%	82.08%	84.16%	86.24%	88.40%	90.48%	92.56%	94.64%	96.72%
41	52.37%	55.32%	58.47%	62.40%	66.75%	71.42%	76.51%	82.00%	84.13%	86.26%	88.40%	90.61%	92.74%	94.87%	97.01%	99.14%
42	53.64%	56.67%	59.89%	63.92%	68.38%	73.16%	78.37%	84.00%	86.18%	88.37%	90.55%	92.82%	95.00%	97.19%	99.37%	100.00%