

**PERCENTAGE OF FINAL COMPENSATION  
PLAN I/J - 2.7% at 55**

Years of Service	Age at Retirement							
	48	49	50	51	52	53	54	55 and Over
10	<i>General members in Plan I/J are eligible to retire at any age with 30 years of service</i>		20.00%	21.40%	22.80%	24.20%	25.60%	27.00%
11			22.00%	23.54%	25.08%	26.62%	28.16%	29.70%
12			24.00%	25.68%	27.36%	29.04%	30.72%	32.40%
13			26.00%	27.82%	29.64%	31.46%	33.28%	35.10%
14			28.00%	29.96%	31.92%	33.88%	35.84%	37.80%
15			30.00%	32.10%	34.20%	36.30%	38.40%	40.50%
16			32.00%	34.24%	36.48%	38.72%	40.96%	43.20%
17			34.00%	36.38%	38.76%	41.14%	43.52%	45.90%
18			36.00%	38.52%	41.04%	43.56%	46.08%	48.60%
19			38.00%	40.66%	43.32%	45.98%	48.64%	51.30%
20			40.00%	42.80%	45.60%	48.40%	51.20%	54.00%
21			42.00%	44.94%	47.88%	50.82%	53.76%	56.70%
22			44.00%	47.08%	50.16%	53.24%	56.32%	59.40%
23			46.00%	49.22%	52.44%	55.66%	58.88%	62.10%
24			48.00%	51.36%	54.72%	58.08%	61.44%	64.80%
25			50.00%	53.50%	57.00%	60.50%	64.00%	67.50%
26			52.00%	55.64%	59.28%	62.92%	66.56%	70.20%
27			54.00%	57.78%	61.56%	65.34%	69.12%	72.90%
28			56.00%	59.92%	63.84%	67.76%	71.68%	75.60%
29			58.00%	62.06%	66.12%	70.18%	74.24%	78.30%
30	53.74%	56.77%	60.00%	64.20%	68.40%	72.60%	76.80%	81.00%
31	55.53%	58.66%	62.00%	66.34%	70.68%	75.02%	79.36%	83.70%
32	57.32%	60.55%	64.00%	68.48%	72.96%	77.44%	81.92%	86.40%
33	59.12%	62.44%	66.00%	70.62%	75.24%	79.86%	84.48%	89.10%
34	60.91%	64.33%	68.00%	72.76%	77.52%	82.28%	87.04%	91.80%
35	62.70%	66.23%	70.00%	74.90%	79.80%	84.70%	89.60%	94.50%
36	64.49%	68.12%	72.00%	77.04%	82.08%	87.12%	92.16%	97.20%
37	66.28%	70.01%	74.00%	79.18%	84.36%	89.54%	94.72%	99.90%
38	68.07%	71.90%	76.00%	81.32%	86.64%	91.96%	97.28%	100.00%