

**Percentage of Final Compensation  
PLAN G/H - 2.5% at 55**

Years of Service	Age at Retirement		50	51	52	53	54	55 and Over		
	48	49								
5	<i>General Members in Plan G/H are eligible to retire at any age with 30 years of service</i>		10.00%	10.50%	11.00%	11.50%	12.00%	12.50%		
6			12.00%	12.60%	13.20%	13.80%	14.40%	15.00%		
7			14.00%	14.70%	15.40%	16.10%	16.80%	17.50%		
8			16.00%	16.80%	17.60%	18.40%	19.20%	20.00%		
9			18.00%	18.90%	19.80%	20.70%	21.60%	22.50%		
10			20.00%	21.00%	22.00%	23.00%	24.00%	25.00%		
11			22.00%	23.10%	24.20%	25.30%	26.40%	27.50%		
12			24.00%	25.20%	26.40%	27.60%	28.80%	30.00%		
13			26.00%	27.30%	28.60%	29.90%	31.20%	32.50%		
14			28.00%	29.40%	30.80%	32.20%	33.60%	35.00%		
15			30.00%	31.50%	33.00%	34.50%	36.00%	37.50%		
16			32.00%	33.60%	35.20%	36.80%	38.40%	40.00%		
17			34.00%	35.70%	37.40%	39.10%	40.80%	42.50%		
18			36.00%	37.80%	39.60%	41.40%	43.20%	45.00%		
19			38.00%	39.90%	41.80%	43.70%	45.60%	47.50%		
20			40.00%	42.00%	44.00%	46.00%	48.00%	50.00%		
21			42.00%	44.10%	46.20%	48.30%	50.40%	52.50%		
22			44.00%	46.20%	48.40%	50.60%	52.80%	55.00%		
23			46.00%	48.30%	50.60%	52.90%	55.20%	57.50%		
24			48.00%	50.40%	52.80%	55.20%	57.60%	60.00%		
25			50.00%	52.50%	55.00%	57.50%	60.00%	62.50%		
26			52.00%	54.60%	57.20%	59.80%	62.40%	65.00%		
27			54.00%	56.70%	59.40%	62.10%	64.80%	67.50%		
28			56.00%	58.80%	61.60%	64.40%	67.20%	70.00%		
29			58.00%	60.90%	63.80%	66.70%	69.60%	72.50%		
30			53.74%	56.77%	60.00%	63.00%	66.00%	69.00%	72.00%	75.00%
31			55.53%	58.66%	62.00%	65.10%	68.20%	71.30%	74.40%	77.50%
32			57.32%	60.55%	64.00%	67.20%	70.40%	73.60%	76.80%	80.00%
33			59.12%	62.44%	66.00%	69.30%	72.60%	75.90%	79.20%	82.50%
34	60.91%	64.33%	68.00%	71.40%	74.80%	78.20%	81.60%	85.00%		
35	62.70%	66.23%	70.00%	73.50%	77.70%	80.50%	84.00%	87.50%		
36	64.49%	68.12%	72.00%	75.60%	79.20%	82.80%	86.40%	90.00%		
37	66.28%	70.01%	74.00%	77.70%	81.40%	85.10%	88.80%	92.50%		
38	68.07%	71.90%	76.00%	79.80%	83.60%	87.40%	91.20%	95.00%		
39	69.86%	73.80%	78.00%	81.90%	85.80%	89.70%	93.60%	97.50%		
40	71.66%	75.69%	80.00%	84.00%	88.00%	92.00%	96.00%	100.00%		