

**PERCENTAGE OF FINAL COMPENSATION
PLAN E/F - 3% at 50**

Years of Service	Age at Retirement												
	38	39	40	41	42	43	44	45	46	47	48	49	50 and Over
10	Safety members in Plan E/F are eligible to retire at any age with 20 years of service												30.00%
11													33.00%
12													36.00%
13													39.00%
14													42.00%
15													45.00%
16													48.00%
17													51.00%
18													54.00%
19													57.00%
20	32.38%	34.00%	35.72%	37.55%	39.75%	42.02%	44.38%	46.83%	49.36%	52.07%	54.51%	57.13%	60.00%
21	33.99%	35.70%	37.51%	39.43%	41.74%	44.13%	46.60%	49.17%	51.82%	54.67%	57.24%	59.99%	63.00%
22	35.61%	37.40%	39.30%	41.30%	43.73%	46.23%	48.82%	51.51%	54.29%	57.27%	59.96%	62.85%	66.00%
23	37.23%	39.10%	41.08%	43.18%	45.71%	48.33%	51.04%	53.85%	56.76%	59.88%	62.69%	65.70%	69.00%
24	38.85%	40.80%	42.87%	45.06%	47.70%	50.43%	53.26%	56.20%	59.23%	62.48%	65.41%	68.56%	72.00%
25	40.47%	42.50%	44.66%	46.94%	49.69%	52.53%	55.48%	58.54%	61.70%	65.09%	68.14%	71.42%	75.00%
26	42.09%	44.20%	46.44%	48.81%	51.68%	54.63%	57.70%	60.88%	64.16%	67.69%	70.86%	74.27%	78.00%
27	43.71%	45.90%	48.23%	50.69%	53.66%	56.73%	59.92%	63.22%	66.63%	70.29%	73.59%	77.13%	81.00%
28	45.33%	47.60%	50.01%	52.57%	55.65%	58.83%	62.13%	65.56%	69.10%	72.90%	76.31%	79.98%	84.00%
29	46.95%	49.30%	51.80%	54.44%	57.64%	60.93%	64.35%	67.90%	71.57%	75.50%	79.04%	82.84%	87.00%
30	48.56%	51.00%	53.59%	56.32%	59.63%	63.04%	66.57%	70.25%	74.03%	78.10%	81.77%	85.70%	90.00%
31	50.18%	52.70%	55.37%	58.20%	61.61%	65.14%	68.79%	72.59%	76.50%	80.71%	84.49%	88.55%	93.00%
32	51.80%	54.40%	57.16%	60.08%	63.60%	67.24%	71.01%	74.93%	78.97%	83.31%	87.22%	91.41%	96.00%
33	53.42%	56.10%	58.94%	61.95%	65.59%	69.34%	73.23%	77.27%	81.44%	85.91%	89.94%	94.27%	99.00%
34	55.04%	57.80%	60.73%	63.83%	67.58%	71.44%	75.45%	79.61%	83.91%	88.52%	92.67%	97.12%	100.00%