

**PERCENTAGE OF FINAL COMPENSATION
PLAN C/D - 2% at 50**

Years of Service	Age at Retirement																	
	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
10	<i>Safety members in Plan C/D are eligible to retire at any age with 20 years of service</i>		11.91%	12.52%	13.25%	14.01%	14.79%	15.61%	16.45%	17.36%	18.17%	19.04%	20.00%	21.03%	22.16%	23.38%	24.73%	26.20%
11			13.10%	13.77%	14.58%	15.41%	16.27%	17.17%	18.10%	19.09%	19.99%	20.95%	22.00%	23.14%	24.37%	25.72%	27.21%	28.82%
12			14.29%	15.02%	15.90%	16.81%	17.75%	18.73%	19.74%	20.83%	21.80%	22.85%	24.00%	25.24%	26.59%	28.06%	29.68%	31.44%
13			15.48%	16.27%	17.23%	18.21%	19.23%	20.29%	21.39%	22.56%	23.62%	24.76%	26.00%	27.34%	28.80%	30.40%	32.15%	34.06%
14			16.67%	17.52%	18.55%	19.61%	20.71%	21.85%	23.03%	24.30%	25.44%	26.66%	28.00%	29.44%	31.02%	32.74%	34.62%	36.68%
15			17.86%	18.77%	19.88%	21.01%	22.19%	23.42%	24.68%	26.03%	27.26%	28.57%	30.00%	31.55%	33.23%	35.08%	37.10%	39.30%
16			19.05%	20.03%	21.20%	22.41%	23.67%	24.98%	26.32%	27.77%	29.07%	30.47%	32.00%	33.65%	35.45%	37.41%	39.57%	41.92%
17			20.24%	21.28%	22.53%	23.81%	25.15%	26.54%	27.97%	29.51%	30.89%	32.37%	34.00%	35.75%	37.67%	39.75%	42.04%	44.54%
18			21.43%	22.53%	23.85%	25.21%	26.63%	28.10%	29.61%	31.24%	32.71%	34.28%	36.00%	37.86%	39.88%	42.09%	44.52%	47.16%
19			22.63%	23.78%	25.18%	26.62%	28.11%	29.66%	31.26%	32.98%	34.52%	36.18%	38.00%	39.96%	42.10%	44.43%	46.99%	49.78%
20	21.58%	22.67%	23.82%	25.03%	26.50%	28.02%	29.59%	31.22%	32.90%	34.71%	36.34%	38.09%	40.00%	42.06%	44.31%	46.77%	49.46%	52.40%
21	22.66%	23.80%	25.01%	26.28%	27.83%	29.42%	31.07%	32.78%	34.55%	36.45%	38.16%	39.99%	42.00%	44.17%	46.53%	49.11%	51.94%	55.02%
22	23.74%	24.93%	26.20%	27.54%	29.15%	30.82%	32.55%	34.34%	36.19%	38.18%	39.97%	41.90%	44.00%	46.27%	48.74%	51.44%	54.41%	57.64%
23	24.82%	26.07%	27.39%	28.79%	30.48%	32.22%	34.03%	35.90%	37.84%	39.92%	41.79%	43.80%	46.00%	48.37%	50.96%	53.78%	56.88%	60.26%
24	25.90%	27.20%	28.58%	30.04%	31.80%	33.62%	35.51%	37.46%	39.48%	41.65%	43.61%	45.71%	48.00%	50.48%	53.17%	56.12%	59.36%	62.88%
25	26.98%	28.34%	29.77%	31.29%	33.13%	35.02%	36.99%	39.03%	41.13%	43.39%	45.43%	47.61%	50.00%	52.58%	55.39%	58.46%	61.83%	65.50%
26	28.06%	29.47%	30.96%	32.54%	34.45%	36.42%	38.46%	40.59%	42.78%	45.13%	47.24%	49.51%	52.00%	54.68%	57.61%	60.80%	64.30%	68.11%
27	29.14%	30.60%	32.15%	33.79%	35.78%	37.82%	39.94%	42.15%	44.42%	46.86%	49.06%	51.42%	54.00%	56.79%	59.82%	63.14%	66.78%	70.73%
28	30.22%	31.74%	33.34%	35.04%	37.10%	39.22%	41.42%	43.71%	46.07%	48.60%	50.88%	53.32%	56.00%	58.89%	62.04%	65.48%	69.25%	73.35%
29	31.30%	32.87%	34.53%	36.30%	38.43%	40.62%	42.90%	45.27%	47.71%	50.33%	52.69%	55.23%	58.00%	60.99%	64.25%	67.81%	71.72%	75.97%
30	32.38%	34.00%	35.72%	37.55%	39.75%	42.02%	44.38%	46.83%	49.36%	52.07%	54.51%	57.13%	60.00%	63.10%	66.47%	70.15%	74.20%	78.59%
31	33.46%	35.14%	36.91%	38.80%	41.08%	43.42%	45.86%	48.39%	51.00%	53.80%	56.33%	59.04%	62.00%	65.20%	68.68%	72.49%	76.67%	81.21%
32	34.53%	36.27%	38.11%	40.05%	42.40%	44.83%	47.34%	49.95%	52.65%	55.54%	58.14%	60.94%	64.00%	67.30%	70.90%	74.83%	79.14%	83.83%
33	35.61%	37.40%	39.30%	41.30%	43.73%	46.23%	48.82%	51.51%	54.29%	57.27%	59.96%	62.85%	66.00%	69.41%	73.11%	77.17%	81.62%	86.45%
34	36.69%	38.54%	40.49%	42.55%	45.05%	47.63%	50.30%	53.07%	55.94%	59.01%	61.78%	64.75%	68.00%	71.51%	75.33%	79.51%	84.09%	89.07%
35	37.77%	39.67%	41.68%	43.81%	46.38%	49.03%	51.78%	54.64%	57.58%	60.75%	63.60%	66.65%	70.00%	73.61%	77.55%	81.84%	86.56%	91.69%
36	38.85%	40.80%	42.87%	45.06%	47.70%	50.43%	53.26%	56.20%	59.23%	62.48%	65.41%	68.56%	72.00%	75.72%	79.76%	84.18%	89.04%	94.31%
37	39.93%	41.94%	44.06%	46.31%	49.03%	51.83%	54.74%	57.76%	60.87%	64.22%	67.23%	70.46%	74.00%	77.82%	81.98%	86.52%	91.51%	96.93%
38	41.01%	43.07%	45.25%	47.56%	50.35%	53.23%	56.22%	59.32%	62.52%	65.95%	69.05%	72.37%	76.00%	79.92%	84.19%	88.86%	93.98%	99.55%
39	42.09%	44.20%	46.44%	48.81%	51.68%	54.63%	57.70%	60.88%	64.16%	67.69%	70.86%	74.27%	78.00%	82.02%	86.41%	91.20%	96.45%	100.00%