



MASTER PAY ITEM LIST

Orange County Children and Families Commission

Employer	Pay Code	Pay Code Description	PEPRA Pensionable	Comp Earnable
Children and Families	AUTO\$	Automobile Allowance	NO	YES
Children and Families	CPPAY	Comp Payoff	NO	YES2
Children and Families	CPTPY	Track FCOMP bucket payout when employee separates	NO	NO
Children and Families	GHLTQ	Sharewell - General	YES	YES
Children and Families	HCPAY	Mandatory Holiday Comp Payout	NO	YES2
Children and Families	HHPAY	Holiday Pay	YES	YES
Children and Families	LSB	Lump Sum Bonus Payment - Legacy Employees	NO	YES
Children and Families	LSBP	Lump Sum Bonus Payment - PEPRA Employees	NO	N/A
Children and Families	MCPAY	Comp Payoff	NO	YES2
Children and Families	MCTPY	Track COMP bucket payout when employee separates	NO	NO
Children and Families	OTPAY	Overtime Mandatory Payoff - Exceeds Comp Allowable	NO	NO
Children and Families	RE	Retroactive Pay	YES	YES
Children and Families	VACPY	Vacation Payoff	NO	YES2
Children and Families	VPTPY	Vacation Payoff - Termination	NO	NO
Children and Families	VPTPY	Vacation Payoff - Termination	NO	NO

FOOTNOTES:

¹ This type of pay has been changed to NOT Pensionable for both PEPRA and LEGACY members as a result of the Alameda decision. Pay Items must pass additional 3 prong test to be Pensionable / Comp Earnable.

² Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.