



# MASTER PAY ITEM LIST

Orange County Transportation Authority

Employer	Pay Code	Pay Code Description	PEPRA Pensionable	Comp Earnable
OCTA	AB	Attendance Bonus	NO	YES
OCTA	AT	ASE cert pay on holiday hours worked	YES	YES
OCTA	AU	ASE- Non Overtime	YES	YES
OCTA	CA	Car Allowance	NO	YES
OCTA	CM	Commuter Club	NO	NO
OCTA	CP	Cell Phone Allowance	NO	YES
OCTA	DLS	Lump Sum Payments	NO	YES
OCTA	ER	Employee Referral	NO	YES
OCTA	GR	Grievance Settlement	YES	YES
OCTA	HN	HOL - NO RETIRE	YES	YES
OCTA	HW	Holiday Worked	YES	YES
OCTA	IN	Instruction Pay	YES	YES
OCTA	LP	Lead Pay	YES	YES
OCTA	LS2	Lump Sum Payments	NO	YES
OCTA	ML	Military Leave	YES	YES
OCTA	MP	Master Tech Pay	YES	YES
OCTA	ND	Night Shift Differential for Maintenance Workers	YES	YES
OCTA	NS	Night Shift Differential	YES	YES
OCTA	OS	Scheduled - Overtime	YES	YES
OCTA	PB	Productivity Bonus	NO	YES
OCTA	PD	PM Shift Differential for Maintenance Workers	YES	YES
OCTA	PM	PM Shift Differential	YES	YES
OCTA	RB	RETRO BEREAVE	YES	YES
OCTA	RC	Retro Commute	YES	YES
OCTA	RF	Retro Administrative Leave	YES	YES
OCTA	RG	Regular Hours	YES	YES
OCTA	RH	RETRO HOL - RET	YES	YES
OCTA	RHP	Retro Holiday Pay	YES	YES
OCTA	RHW	Retro Holiday Hours Worked	YES	YES
OCTA	RI	Retro Scheduled Travel Overtime	YES	YES

**FOOTNOTES:**

<sup>1</sup> This type of pay has been changed to NOT Pensionable for both PEPRA and LEGACY members as a result of the Alameda decision. Pay Items must pass additional 3 prong test to be Pensionable / Comp Earnable.

<sup>2</sup> Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.

Employer	Pay Code	Pay Code Description	PEPRA Pensionable	Comp Earnable
OCTA	RJ	Retro Jury Duty	YES	YES
OCTA	RL	Retro Long Term Disability - 80%	YES	YES
OCTA	RM	Retro Military	YES	YES
OCTA	RN	Retro Holiday	YES	YES
OCTA	RO	RETRO SCHED OT	YES	YES
OCTA	RP	RETRO SK PAYOFF - Cherie to check on this one.	NO	NO
OCTA	RQ	Retro Vacation Payoff - Cherie to check on this one.	NO	NO
OCTA	RR	Retro Regular	YES	YES
OCTA	RS	RETRO SICK - (Not Cashout)	YES	YES
OCTA	RU	Retro Unprovoked Attack	YES	YES
OCTA	RV	Retro Vacation	YES	YES
OCTA	S1	1st Shift Differential	YES	YES
OCTA	S2	2nd Shift Differential	YES	YES
OCTA	SP	SICK PAYOFF - Termination	NO	NO
OCTA	SPO	Sick Leave Payout - Annual Pay Option - (Should have #2 as well)	NO	YES2
OCTA	SW	Special Merit	NO	YES
OCTA	SW2	Special Merit	NO	YES
OCTA	TS	Scheduled Travel Overtime	YES	YES
OCTA	UC	OS for Union Business	NO	NO
OCTA	US	Unprovoked Attack - HOS	YES	YES
OCTA	VAN	VAN POOL INCENTIVE	NO	NO
OCTA	VP	VACATION PAYOFF - Termination	NO	NO
OCTA	VSB	Vacation Sell Back - Hardship	NO	YES2
OCTA	WCR	Workers Comp Reduction Bonus	NO	YES

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