



MASTER PAY ITEM LIST

Orange County Superior Court

Employer	Pay Code	Pay Code Description	PEPRA Pensionable	Comp Earnable
Superior Court	BL	Bilingual Pay for Counselors	YES	YES
Superior Court	BX	Bilingual Pay (BX)	YES	YES
Superior Court	BXC	Court Exceptional Bilingual Pay	YES	YES
Superior Court	CAPP1	Ride Share Incentive	NO	NO
Superior Court	CIPP	Multiple Language Pay	YES	YES
Superior Court	CPPAY	Comp Payoff	NO	YES2
Superior Court	CPTY	Track FCOMP bucket payout when employee separates	NO	NO
Superior Court	CRR	Real Time Certified Reporters Pay	YES	YES
Superior Court	CRREC	Court Reporter Recruitment Incentive	NO	YES
Superior Court	CRRET	Court Reporter Retention Incentive	NO	YES
Superior Court	CRTP	Certification Pay	NO	YES
Superior Court	GHLTQ	Sharewell - General	YES	YES
Superior Court	GRV	Grievance Settlement Pay	YES	YES
Superior Court	GRVNR	Grievance Settlement Pay NR	NO	NO
Superior Court	HCPAY	Mandatory Holiday Comp Payout	NO	YES2
Superior Court	HHPAY	Holiday Pay	YES	YES
Superior Court	LONG	Longevity	NO	YES
Superior Court	LSB	Lump Sum Bonus Payment - Legacy Employees	NO	YES
Superior Court	MCPAY	Comp Payoff	NO	YES2
Superior Court	MCTPY	Track COMP bucket payout when employee separates	NO	NO
Superior Court	OBPDC	Optional Benefit Plan Bonus Payment	NO	NO
Superior Court	OBPLS	Opt Ben Plan Lump Sum Payment	NO	NO
Superior Court	OC	On Call	NO	NO1
Superior Court	OTPAY	Overtime Mandatory Payoff - Exceeds Comp Allowable	NO	NO
Superior Court	PM	PM Shift Differential	YES	YES
Superior Court	PREM	Court Assignment Pay	NO	YES
Superior Court	PRM3	Court Assignment Pay - Exec Assistant	YES	YES
Superior Court	QRR	REAL TIME QUALIFIED REPORTERS PAY	YES	YES
Superior Court	REFP	Referral Incentive Program	NO	NO
Superior Court	SOT	Straight Overtime	NO	NO
Superior Court	TAP	Temporary Assignment Pay	YES	YES

FOOTNOTES:

¹ This type of pay has been changed to NOT Pensionable for both PEPRA and LEGACY members as a result of the Alameda decision. Pay Items must pass additional 3 prong test to be Pensionable / Comp Earnable.

² Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.

Employer	Pay Code	Pay Code Description	PEPRA Pensionable	Comp Earnable
Superior Court	VACPY	Vacation Payoff	NO	YES ²
Superior Court	VPTPY	Vacation Payoff - Termination	NO	NO
Superior Court	VRI	Video Remote Interpreting	YES	YES

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