



MASTER PAY ITEM LIST

Orange County Sanitation District

Employer	Pay Code	Pay Code Description	Pensionable PEPRA	Pensionable LEGACY
Sanitation	ACT	Acting Pay	YES	YES
Sanitation	AUTO1	Auto Allowance - Executive Management	NO	YES
Sanitation	CPPAY	Comp Payoff	NO	YES ²
Sanitation	CTERM	CTERM	NO	NO
Sanitation	DB	Development Benefits	YES	YES
Sanitation	GRV	Grade V Certification Pay	YES	YES
Sanitation	IISF	Investment Incentive Salary - Fixed	N/A	YES
Sanitation	IISP	Investment Incentive Salary - Percent	N/A	YES
Sanitation	OC	On Call	NO	YES
Sanitation	OT	Overtime	NO	NO
Sanitation	PLPY	Personal Leave Payoff	NO	YES ²
Sanitation	PM	PM Shift Differential	YES	YES
Sanitation	PTERM	PTERM	NO	NO
Sanitation	RETRN	RETRN	NO	NO
Sanitation	RETRP	Retro Pay	YES	YES
Sanitation	RETRS	Non-Base Building Lump Sum Payment	YES	YES
Sanitation	RO	Relief Operator Pay	YES	YES
Sanitation	SO	Scheduled Overtime Amount	NO	YES
Sanitation	STERM	STERM	NO	NO
Sanitation	SZPAY	Sick Leave Payoff	NO	YES ²
Sanitation	VACPY	Vacation Payoff	NO	YES ²
Sanitation	VTERM	VTERM	NO	NO

FOOTNOTES:

¹ This type of pay has historically been Compensation Earnable. Amendments to the definition enacted as part of PEPRA potentially alter that classification. A final determination will be made after pending litigation regarding PEPRA is resolved.

² Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.