



# MASTER PAY ITEM LIST

Orange County Fire Authority

Employer	Pay Code	Pay Code Description	Pensionable PEPRA	Pensionable LEGACY
OCFA	1AR	Staff Aircraft Rescue	YES	YES
OCFA	1BE	Staff Firefighter Bilingual/Spanish Pay	YES	YES
OCFA	1BF	Staff Bilingual Firefighter	YES	YES
OCFA	1BM	Staff FM Bilingual (Bilingual pay for Fire Mgmt in	YES	YES
OCFA	1CO	Crane Operator Pay - Staff	YES	YES
OCFA	1EM	Staff EMT Bonus	YES	YES
OCFA	1HM	Staff Hazmat Pay	YES	YES
OCFA	1HP	Staff Hazmat Medic Pay	YES	YES
OCFA	1HS	Staff Hazmat Specialty Pay	YES	YES
OCFA	1MP	Staff Manpower Coordinator Pay - 7.5%	YES	YES
OCFA	1PI	Paramedic Incentive Pay - Staff FAE	YES	YES
OCFA	1PT	Staff Paramedic Pay	YES	YES
OCFA	1TT	Staff Tech Rescue Truck Pay	YES	YES
OCFA	1UM	USAR Medic Pay	YES	YES
OCFA	1US	USAR - Staff Bonus	YES	YES
OCFA	2HS	Staff Overtime Hazmat Specialty Pay	NO	NO
OCFA	2TT	Staff Overtime Tech Rescue Truck Pay	NO	NO
OCFA	AP	Supplementary Assignment Pay	YES	YES
OCFA	APC	Supp Assign Pay - Staff BC	YES	YES
OCFA	ARF	Aircraft Rescue Firefighter	YES	YES
OCFA	BFM	Bilingual Fire Management	YES	YES
OCFA	BS	Bilingual Pay (BS)	YES	YES
OCFA	BSE	Field Firefighter Bilingual/Spanish Pay	YES	YES
OCFA	CC	Comp Time Conversion	NO	NO
OCFA	CDS	Canine Disaster Search Specialist	YES	YES
OCFA	CE	Comp. Earnable for FLSA	YES	YES
OCFA	CO	Crane Operator Pay - Shift	YES	YES
OCFA	CPE	California Professional Engineer Specialty Pay	YES	YES
OCFA	CPO	California Professional Engineer Specialty Pay - Overtime	NO	NO
OCFA	DO	DUTY OFFICER PAY - DC ONLY	YES	YES
OCFA	DT	Dispatcher Trainer Pay	YES	YES
OCFA	E6	Education Pay FF - 2.5%	YES	YES
OCFA	E9	Education Pay FF - 5%	YES	YES
OCFA	EM	Equipment Mechanic Pay/Fire EMT	YES	YES
OCFA	EMD	Emergency Medical Dispatch	YES	YES
OCFA	ES1	Education Pay SEIU \$25.00	YES	YES

**FOOTNOTES:**

<sup>1</sup> This type of pay has historically been Compensation Earnable. Amendments to the definition enacted as part of PEPRA potentially alter that classification. A final determination will be made after pending litigation regarding PEPRA is resolved.

<sup>2</sup> Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.



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OCFA	FOM	ECC Forced OT Meal Stipend	NO	NO
OCFA	FS5	FSS Supp Assignment Pay - 5%	YES	YES
OCFA	FS7	FSS Sup Assignment Pay - 7.5%	YES	YES
OCFA	GE6	Education Pay - GE - 2.5%	YES	YES
OCFA	GE9	Education Pay - GE - 5%	YES	YES
OCFA	GME	Education Pay - ME - 5.5%	YES	YES
OCFA	HC	Holiday Comp	<b>YES<sup>2</sup></b>	<b>YES<sup>2</sup></b>
OCFA	HCP	Fire Holiday Pay/Earnable	<b>YES<sup>2</sup></b>	<b>YES<sup>2</sup></b>
OCFA	HEM	Hand Crew Firefighter Emergency Medical Technical	YES	YES
OCFA	HH	OCFA Invalid Pay Item	NO	<b>YES<sup>2</sup></b>
OCFA	HM	Hazardous Materials	YES	YES
OCFA	HP	Field Hazmat Medic Pay	YES	YES
OCFA	HS	Field Hazmat Specialty Pay	YES	YES
OCFA	HSO	Field Overtime Hazmat Specialty Pay	NO	NO
OCFA	K9	Canine Pay	YES	<b>YES<sup>1</sup></b>
OCFA	MCA	EXECUTIVE MGMT CAR ALLOWANCE	NO	YES
OCFA	ME	EDUCATION PAY - 7.5%	YES	YES
OCFA	MPC	Manpower Coordinator Pay	YES	YES
OCFA	MPO	Manpower Coordinator OT	NO	NO
OCFA	MU	Move-Up for Dispatchers	YES	YES
OCFA	OC	On Call	NO	<b>YES<sup>1</sup></b>
OCFA	PI	Paramedic Incentive Pay - Shift FAE	YES	YES
OCFA	PT	Paramedic Pay	YES	YES
OCFA	RHC	Retro Holiday Comp	YES	<b>YES<sup>2</sup></b>
OCFA	RHP	Retro Holiday Comp	YES	<b>YES<sup>2</sup></b>
OCFA	RMP	Reimbursement of medical premium	NO	NO
OCFA	RVE	Retro Vacation Earnings	NO	YES
OCFA	SC	Sick Leave Conversion - Annualized Rate	NO	NO
OCFA	SH	Staff Hazmat Incentive Pay	YES	YES
OCFA	SHO	Staff Overtime Hazmat Incentive Pay	NO	NO
OCFA	SI	Staff Incentive Pay	YES	YES
OCFA	SIO	Staff Overtime Incentive Pay	NO	NO
OCFA	SM	Staff Medic Incentive Pay	YES	YES
OCFA	SMO	Staff Overtime Medic Incentive Pay	NO	NO
OCFA	SPP	Spring Premium Pay (Comp)	YES	YES
OCFA	SU	Staff USAR Medic Incentive Pay	YES	YES

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OCFA	SUO	Staff Overtime USAR Medic Incentive Pay	NO	NO
OCFA	SX	Sick Leave Payoff - Termination	NO	NO
OCFA	TRT	Field Tech Rescue Truck Pay	YES	YES
OCFA	TTO	Field Overtime Tech Rescue Truck Pay	NO	NO
OCFA	UM	USAR MEDIC BONUS	YES	YES
OCFA	US	USAR Bonus	YES	YES
OCFA	VC	Vacation Conversion - Annualized Rate	NO	YES <sup>2</sup>
OCFA	VE	Vacation Payoff (Excess)	NO	YES
OCFA	VP3	Vacation Payoff	NO	YES <sup>2</sup>
OCFA	VPT	Vacation PayOff - Termination	NO	NO
OCFA	WSS	Workers Comp Safety Supp	YES	YES

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