



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, June 27, 2025**

Employer Contribution Rates

Rate Group	Plan	Rate	
#11	N	Normal	12.88%
		UAAL	<u>1.57%</u>
		Total	14.45%
#11	U – PEPRA	Normal	12.26%
		UAAL	<u>1.57%</u>
		Total	13.83%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
16	7.55%	8.48%
17	7.69%	8.10%
18	7.83%	7.72%
19	7.98%	7.86%
20	8.12%	8.01%
21	8.27%	8.16%
22	8.43%	8.31%
23	8.58%	8.46%
24	8.74%	8.62%
25	8.90%	8.78%
26	9.06%	8.95%
27	9.23%	9.11%
28	9.40%	9.28%
29	9.57%	9.45%
30	9.75%	9.63%
31	9.93%	9.80%
32	10.12%	9.99%
33	10.30%	10.17%
34	10.50%	10.36%
35	10.69%	10.55%
36	10.90%	10.75%
37	11.10%	10.94%
38	11.32%	11.15%
39	11.53%	11.36%
40	11.74%	11.57%



Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, June 27, 2025
 (continued)

Employee Contribution Rates
(continued)

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
41	11.95%	11.79%
42	12.16%	12.01%
43	12.38%	12.24%
44	12.59%	12.48%
45	12.81%	12.72%
46	13.03%	12.96%
47	13.25%	13.20%
48	13.47%	13.44%
49	13.68%	13.69%
50	13.87%	13.93%
51	14.02%	14.18%
52	14.12%	14.43%
53	14.16%	14.69%
54	14.13%	14.95%
55	14.00%	15.20%
56	13.77%	15.46%
57	13.54%	15.68%
58	13.98%	15.87%
59	14.45%	16.01%
60	14.45%	16.09%
61	14.45%	16.08%
62	14.45%	15.99%
63	14.45%	15.80%
64	14.45%	15.65%
65	14.45%	16.16%
66 and thereafter	14.45%	16.70%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#11	Plan N (General)	99.48%	27



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, June 28, 2024**

Employer Contribution Rates

Rate Group	Plan	Rate	
#11	N	Normal	12.67%
		UAAL	<u>2.45%</u>
		Total	15.12%
#11	U – PEPRA	Normal	12.04%
		UAAL	<u>2.45%</u>
		Total	14.49%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.44%	8.56%
16	7.44%	8.56%
17	7.57%	8.18%
18	7.71%	7.78%
19	7.85%	7.92%
20	7.98%	8.06%
21	8.13%	8.21%
22	8.27%	8.36%
23	8.41%	8.51%
24	8.56%	8.66%
25	8.71%	8.81%
26	8.87%	8.97%
27	9.02%	9.13%
28	9.18%	9.29%
29	9.34%	9.45%
30	9.51%	9.62%
31	9.67%	9.79%
32	9.85%	9.96%
33	10.02%	10.14%
34	10.20%	10.32%
35	10.38%	10.50%
36	10.57%	10.69%
37	10.76%	10.88%
38	10.95%	11.07%
39	11.15%	11.27%
40	11.36%	11.47%



Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, June 28, 2024
 (continued)

Employee Contribution Rates

(continued)

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
41	11.58%	11.67%
42	11.79%	11.88%
43	12.00%	12.10%
44	12.20%	12.32%
45	12.40%	12.54%
46	12.60%	12.78%
47	12.80%	13.02%
48	13.00%	13.27%
49	13.22%	13.51%
50	13.41%	13.76%
51	13.58%	14.00%
52	13.70%	14.23%
53	13.78%	14.46%
54	13.77%	14.70%
55	13.68%	14.95%
56	13.49%	15.21%
57	13.20%	15.44%
58	13.62%	15.66%
59	14.08%	15.82%
60	14.08%	15.93%
61	14.08%	15.96%
62	14.08%	15.89%
63	14.08%	15.74%
64	14.08%	15.50%
65	14.08%	16.00%
66 and thereafter	14.08%	16.54%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#11	Plan N (General)	99.30%	27



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, June 30, 2023**

Employer Contribution Rates

Rate Group	Plan	Rate	
#11	N	Normal	12.71%
		UAAL	<u>1.02%</u>
		Total	13.73%
#11	U – PEPRA	Normal	11.97%
		UAAL	<u>1.02%</u>
		Total	12.99%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.50%	8.61%
16	7.50%	8.61%
17	7.63%	8.23%
18	7.77%	7.83%
19	7.90%	7.97%
20	8.04%	8.11%
21	8.19%	8.26%
22	8.33%	8.41%
23	8.48%	8.56%
24	8.63%	8.71%
25	8.78%	8.87%
26	8.93%	9.02%
27	9.09%	9.18%
28	9.25%	9.35%
29	9.41%	9.51%
30	9.58%	9.68%
31	9.75%	9.85%
32	9.92%	10.02%
33	10.09%	10.20%
34	10.27%	10.38%
35	10.46%	10.57%
36	10.64%	10.75%
37	10.84%	10.94%
38	11.03%	11.14%
39	11.24%	11.34%
40	11.45%	11.54%



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, June 30, 2023
(continued)**

Employee Contribution Rates

(continued)

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
41	11.66%	11.74%
42	11.87%	11.96%
43	12.09%	12.17%
44	12.29%	12.39%
45	12.49%	12.62%
46	12.69%	12.86%
47	12.89%	13.10%
48	13.10%	13.35%
49	13.31%	13.60%
50	13.51%	13.85%
51	13.68%	14.08%
52	13.81%	14.32%
53	13.88%	14.55%
54	13.87%	14.79%
55	13.78%	15.04%
56	13.59%	15.30%
57	13.29%	15.54%
58	13.72%	15.76%
59	14.18%	15.92%
60	14.18%	16.03%
61	14.18%	16.05%
62	14.18%	15.99%
63	14.18%	15.84%
64	14.18%	15.60%
65	14.18%	16.10%
66 and thereafter	14.18%	16.64%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#11	Plan N (General)	99.10%	27



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, July 1, 2022**

Employer Contribution Rates

Rate Group	Plan	Rate	
#11	N	Normal	12.83%
		UAAL	<u>2.85%</u>
		Total	15.68%
#11	U – PEPRA	Normal	11.80%
		UAAL	<u>2.85%</u>
		Total	14.65%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.43%	8.56%
16	7.43%	8.56%
17	7.56%	8.18%
18	7.70%	7.78%
19	7.83%	7.92%
20	7.97%	8.07%
21	8.11%	8.21%
22	8.25%	8.36%
23	8.40%	8.51%
24	8.55%	8.66%
25	8.70%	8.81%
26	8.85%	8.97%
27	9.01%	9.13%
28	9.17%	9.29%
29	9.33%	9.45%
30	9.49%	9.62%
31	9.66%	9.79%
32	9.83%	9.96%
33	10.00%	10.14%
34	10.18%	10.32%
35	10.36%	10.50%
36	10.55%	10.69%
37	10.74%	10.88%
38	10.93%	11.07%
39	11.14%	11.27%
40	11.34%	11.47%



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, July 1, 2022
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
41	11.56%	11.67%
42	11.77%	11.88%
43	11.98%	12.10%
44	12.18%	12.32%
45	12.38%	12.55%
46	12.58%	12.78%
47	12.78%	13.02%
48	12.98%	13.27%
49	13.19%	13.52%
50	13.39%	13.76%
51	13.56%	14.00%
52	13.68%	14.23%
53	13.75%	14.47%
54	13.75%	14.70%
55	13.66%	14.95%
56	13.46%	15.21%
57	13.17%	15.45%
58	13.60%	15.66%
59	14.05%	15.82%
60	14.05%	15.93%
61	14.05%	15.96%
62	14.05%	15.90%
63	14.05%	15.74%
64	14.05%	15.50%
65	14.05%	16.01%
66 and thereafter	14.05%	16.54%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#11	Plan N (General)	99.14%	28



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, July 2, 2021**

Employer Contribution Rates

Rate Group	Plan	Rate	
#11	N	Normal	11.62%
		UAAL	<u>3.01%</u>
		Total	14.63%
#11	U – PEPRA	Normal	12.25%
		UAAL	<u>3.01%</u>
		Total	15.26%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.60%	8.90%
16	7.60%	8.90%
17	7.72%	8.49%
18	7.84%	8.06%
19	7.97%	8.19%
20	8.10%	8.33%
21	8.23%	8.46%
22	8.36%	8.60%
23	8.49%	8.74%
24	8.63%	8.88%
25	8.77%	9.02%
26	8.91%	9.17%
27	9.05%	9.32%
28	9.20%	9.47%
29	9.34%	9.62%
30	9.49%	9.77%
31	9.65%	9.93%
32	9.80%	10.09%
33	9.96%	10.25%
34	10.12%	10.42%
35	10.29%	10.58%
36	10.46%	10.75%
37	10.63%	10.93%
38	10.81%	11.11%
39	10.99%	11.29%



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, July 2, 2021
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
40	11.18%	11.47%
41	11.37%	11.66%
42	11.56%	11.85%
43	11.73%	12.05%
44	11.89%	12.25%
45	12.06%	12.46%
46	12.23%	12.67%
47	12.41%	12.89%
48	12.60%	13.12%
49	12.80%	13.33%
50	12.98%	13.54%
51	13.14%	13.73%
52	13.26%	13.93%
53	13.32%	14.13%
54	13.32%	14.35%
55	13.23%	14.58%
56	13.05%	14.82%
57	12.74%	15.04%
58	13.15%	15.24%
59	13.58%	15.39%
60	13.58%	15.49%
61	13.58%	15.52%
62	13.58%	15.47%
63	13.58%	15.32%
64	13.58%	15.04%
65	13.58%	15.53%
66 and thereafter	13.58%	16.04%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#11	Plan N (General)	98.69%	28



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, July 3, 2020**

Employer Contribution Rates

Rate Group	Plan	Rate	
#11	N	Normal	12.05%
		UAAL	<u>0.00%</u>
		Total	12.05%
#11	U – PEPRA	Normal	12.33%
		UAAL	<u>0.00%</u>
		Total	12.33%

Employee Contribution Rates

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
15	7.60%	8.90%
16	7.60%	8.90%
17	7.72%	8.49%
18	7.84%	8.06%
19	7.97%	8.19%
20	8.10%	8.32%
21	8.23%	8.46%
22	8.36%	8.60%
23	8.49%	8.74%
24	8.63%	8.88%
25	8.77%	9.02%
26	8.91%	9.17%
27	9.05%	9.31%
28	9.19%	9.46%
29	9.34%	9.61%
30	9.49%	9.77%
31	9.64%	9.93%
32	9.80%	10.09%
33	9.96%	10.25%
34	10.12%	10.41%
35	10.29%	10.58%
36	10.45%	10.75%
37	10.63%	10.92%
38	10.81%	11.10%
39	10.99%	11.28%
40	11.18%	11.47%



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, July 3, 2020
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan N (2.0% @ 55)	PEPRA
		Plan U (2.5% @ 67)
41	11.37%	11.65%
42	11.56%	11.85%
43	11.73%	12.04%
44	11.89%	12.25%
45	12.06%	12.45%
46	12.23%	12.67%
47	12.41%	12.89%
48	12.60%	13.11%
49	12.80%	13.33%
50	12.98%	13.53%
51	13.14%	13.72%
52	13.25%	13.92%
53	13.32%	14.13%
54	13.31%	14.34%
55	13.23%	14.58%
56	13.05%	14.81%
57	12.74%	15.03%
58	13.15%	15.24%
59	13.58%	15.39%
60	13.58%	15.49%
61	13.58%	15.51%
62	13.58%	15.46%
63	13.58%	15.31%
64	13.58%	15.04%
65	13.58%	15.53%
66 and thereafter	13.58%	16.04%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#11	Plan N (General)	98.61%	30



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, July 5, 2019**

Employer Contribution Rates

Rate Group	Plan	Rate	
#11	M & N	Normal	11.98%
		UAAL	0.48%
		Total	12.46%
#11	U - PEPRA	Normal	12.03%
		UAAL	0.48%
		Total	12.51%

Employee Contribution Rates

Entry Age	PLAN M (2.0% @55)	PLAN N (2.0% @ 55)	PLAN U (2.5% @ 67) PEPRA
15	7.92%	7.58%	8.58%
16	7.92%	7.58%	8.58%
17	8.05%	7.70%	8.19%
18	8.18%	7.83%	7.78%
19	8.31%	7.95%	7.90%
20	8.44%	8.08%	8.03%
21	8.58%	8.21%	8.16%
22	8.72%	8.34%	8.29%
23	8.86%	8.47%	8.43%
24	9.00%	8.61%	8.56%
25	9.14%	8.75%	8.70%
26	9.29%	8.89%	8.84%
27	9.44%	9.03%	8.99%
28	9.59%	9.17%	9.13%
29	9.74%	9.32%	9.28%
30	9.90%	9.47%	9.43%
31	10.06%	9.62%	9.58%
32	10.22%	9.78%	9.73%
33	10.39%	9.94%	9.89%
34	10.56%	10.10%	10.05%
35	10.73%	10.26%	10.21%
36	10.91%	10.43%	10.37%
37	11.09%	10.61%	10.54%
38	11.28%	10.78%	10.71%
39	11.47%	10.97%	10.89%
40	11.67%	11.15%	11.06%
41	11.88%	11.35%	11.24%
42	12.09%	11.53%	11.43%
43	12.31%	11.70%	11.62%
44	12.48%	11.87%	11.81%

<u>Entry Age</u>	<u>PLAN M (2.0% @55)</u>	<u>PLAN N (2.0% @ 55)</u>	<u>PLAN U (2.5% @ 67) PEPRA</u>
45	12.66%	12.03%	12.01%
46	12.85%	12.20%	12.22%
47	13.04%	12.39%	12.43%
48	13.25%	12.58%	12.65%
49	13.47%	12.77%	12.86%
50	13.71%	12.95%	13.06%
51	13.94%	13.11%	13.24%
52	14.14%	13.23%	13.43%
53	14.33%	13.29%	13.63%
54	14.43%	13.29%	13.84%
55	14.49%	13.21%	14.06%
56	14.46%	13.02%	14.29%
57	14.34%	12.71%	14.51%
58	14.08%	13.12%	14.70%
59	13.55%	13.55%	14.85%
60	13.55%	13.55%	14.94%
61	13.55%	13.55%	14.97%
62	13.55%	13.55%	14.92%
63	13.55%	13.55%	14.77%
64	13.55%	13.55%	14.51%
65	13.55%	13.55%	14.98%
66 and thereafter	13.55%	13.55%	15.47%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Rate Group</u>	<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
#11	Plan M (General)	N/A	30
#11	Plan N (General)	98.52%	30



**Orange County Cemetery District
Employer / Employee Contribution Rates
Effective Pay Period 15, July 6, 2018**

Employer Contribution Rates

Rate Group	Plan	Rate	
#11	M & N	Normal	11.09%
#11	U - PEPRA	Normal	9.98%

Employee Contribution Rates

Entry Age	PLAN M (2.0% @55)	PLAN N (2.0% @ 55)	PLAN U (2.5% @ 67) PEPRA
15	7.23%	6.89%	7.38%
16	7.23%	6.89%	7.38%
17	7.36%	7.01%	7.04%
18	7.49%	7.13%	6.68%
19	7.62%	7.26%	6.80%
20	7.75%	7.39%	6.93%
21	7.89%	7.52%	7.05%
22	8.03%	7.65%	7.18%
23	8.17%	7.78%	7.30%
24	8.31%	7.92%	7.43%
25	8.46%	8.06%	7.57%
26	8.61%	8.20%	7.70%
27	8.76%	8.34%	7.84%
28	8.92%	8.49%	7.98%
29	9.07%	8.64%	8.12%
30	9.23%	8.79%	8.26%
31	9.40%	8.95%	8.40%
32	9.56%	9.10%	8.55%
33	9.73%	9.26%	8.70%
34	9.91%	9.43%	8.86%
35	10.08%	9.60%	9.01%
36	10.26%	9.77%	9.17%
37	10.45%	9.95%	9.33%
38	10.64%	10.13%	9.50%
39	10.84%	10.31%	9.67%
40	11.04%	10.50%	9.84%
41	11.25%	10.70%	10.02%
42	11.47%	10.89%	10.20%
43	11.69%	11.07%	10.38%
44	11.87%	11.24%	10.57%
45	12.06%	11.41%	10.76%
46	12.25%	11.59%	10.96%
47	12.46%	11.78%	11.17%

<u>Entry Age</u>	<u>PLAN M (2.0% @55)</u>	<u>PLAN N (2.0% @ 55)</u>	<u>PLAN U (2.5% @ 67) PEPRA</u>
48	12.67%	11.98%	11.38%
49	12.90%	12.18%	11.59%
50	13.15%	12.37%	11.78%
51	13.40%	12.54%	11.96%
52	13.60%	12.67%	12.15%
53	13.81%	12.75%	12.35%
54	13.93%	12.76%	12.56%
55	13.99%	12.69%	12.78%
56	13.99%	12.53%	13.00%
57	13.87%	12.20%	13.22%
58	13.63%	12.61%	13.42%
59	13.04%	13.04%	13.57%
60	13.04%	13.04%	13.68%
61	13.04%	13.04%	13.72%
62	13.04%	13.04%	13.68%
63	13.04%	13.04%	13.56%
64	13.04%	13.04%	13.29%
65	13.04%	13.04%	13.74%
66 and thereafter	13.04%	13.04%	14.20%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Rate Group</u>	<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
#11	Plan M (General)	N/A	31
#11	Plan N (General)	97.64%	31