



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, June 28, 2026**

Employer Contribution Rates

Rate Group	Plan	Rate	
#5	A & B	Normal	12.53%
		UAAL	16.71%
		Total	29.24%
#5	U – PEPRA	Normal	12.06%
		UAAL	16.71%
		Total	28.77%

Employee Contribution Rates

Entry Age	Plan A	Plan B	PEPRA
	(2.0% @ 57)	(1.67% @ 57.5)	Plan U (2.5% @ 67)
16	5.27%	7.10%	8.79%
17	5.37%	7.23%	8.40%
18	5.47%	7.36%	8.00%
19	5.57%	7.50%	8.15%
20	5.67%	7.64%	8.30%
21	5.78%	7.78%	8.46%
22	5.89%	7.92%	8.62%
23	5.99%	8.07%	8.78%
24	6.11%	8.22%	8.94%
25	6.22%	8.37%	9.11%
26	6.33%	8.52%	9.28%
27	6.45%	8.68%	9.45%
28	6.57%	8.84%	9.62%
29	6.69%	9.00%	9.80%
30	6.81%	9.17%	9.98%
31	6.94%	9.34%	10.17%
32	7.07%	9.51%	10.36%
33	7.20%	9.69%	10.55%
34	7.34%	9.87%	10.74%
35	7.48%	10.05%	10.94%
36	7.62%	10.24%	11.14%
37	7.77%	10.44%	11.35%
38	7.92%	10.64%	11.56%
39	8.07%	10.84%	11.78%
40	8.23%	11.04%	12.00%
41	8.38%	11.24%	12.22%



**Orange County Transportation Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, June 28, 2026
 (continued)**

Employee Contribution Rates
(continued)

Entry Age	Plan A (2.0% @ 57)	Plan B (1.67% @ 57.5)	PEPRA
			Plan U (2.5% @ 67)
42	8.54%	11.44%	12.46%
43	8.69%	11.64%	12.69%
44	8.85%	11.84%	12.94%
45	9.01%	12.05%	13.19%
46	9.18%	12.25%	13.44%
47	9.35%	12.46%	13.69%
48	9.52%	12.67%	13.94%
49	9.69%	12.87%	14.19%
50	9.86%	13.04%	14.45%
51	10.03%	13.18%	14.70%
52	10.15%	13.27%	14.97%
53	10.27%	13.32%	15.23%
54	10.33%	13.29%	15.50%
55	10.35%	13.16%	15.77%
56	10.29%	12.95%	16.03%
57	10.15%	12.73%	16.26%
58	9.92%	13.15%	16.46%
59	9.73%	13.59%	16.60%
60	9.73%	13.59%	16.68%
61	9.73%	13.59%	16.68%
62	9.73%	13.59%	16.58%
63	9.73%	13.59%	16.38%
64	9.73%	13.59%	16.23%
65	9.73%	13.59%	16.76%
66 and thereafter	9.73%	13.59%	17.32%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#5	Plan B (General)	99.11%	34



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, June 29, 2025**

Employer Contribution Rates

Rate Group	Plan	Rate	
#5	A & B	Normal	12.60%
		UAAL	18.31%
		Total	30.91%
#5	U – PEPRA	Normal	11.95%
		UAAL	18.31%
		Total	30.26%

Employee Contribution Rates

Entry Age	Plan A	Plan B	PEPRA
	(2.0% @ 57)	(1.67% @ 57.5)	Plan U (2.5% @ 67)
16	5.26%	7.09%	8.75%
17	5.36%	7.22%	8.36%
18	5.46%	7.36%	7.96%
19	5.56%	7.49%	8.11%
20	5.67%	7.63%	8.27%
21	5.77%	7.77%	8.42%
22	5.88%	7.92%	8.58%
23	5.99%	8.06%	8.74%
24	6.10%	8.21%	8.90%
25	6.21%	8.36%	9.06%
26	6.32%	8.51%	9.23%
27	6.44%	8.67%	9.40%
28	6.56%	8.83%	9.58%
29	6.68%	8.99%	9.76%
30	6.81%	9.16%	9.94%
31	6.93%	9.33%	10.12%
32	7.06%	9.50%	10.31%
33	7.19%	9.68%	10.50%
34	7.33%	9.86%	10.69%
35	7.47%	10.04%	10.89%
36	7.61%	10.23%	11.09%
37	7.75%	10.43%	11.30%
38	7.90%	10.63%	11.51%
39	8.06%	10.83%	11.72%
40	8.22%	11.03%	11.94%
41	8.37%	11.23%	12.17%



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, June 29, 2025
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan A (2.0% @ 57)	Plan B (1.67% @ 57.5)	PEPRA
			Plan U (2.5% @ 67)
42	8.53%	11.42%	12.40%
43	8.68%	11.63%	12.63%
44	8.84%	11.83%	12.88%
45	9.00%	12.03%	13.13%
46	9.17%	12.24%	13.38%
47	9.34%	12.45%	13.63%
48	9.50%	12.65%	13.88%
49	9.68%	12.85%	14.13%
50	9.85%	13.02%	14.38%
51	10.02%	13.17%	14.64%
52	10.14%	13.26%	14.90%
53	10.25%	13.31%	15.16%
54	10.32%	13.27%	15.43%
55	10.33%	13.15%	15.69%
56	10.28%	12.94%	15.95%
57	10.14%	12.72%	16.18%
58	9.90%	13.13%	16.38%
59	9.72%	13.57%	16.52%
60	9.72%	13.57%	16.60%
61	9.72%	13.57%	16.60%
62	9.72%	13.57%	16.50%
63	9.72%	13.57%	16.30%
64	9.72%	13.57%	16.15%
65	9.72%	13.57%	16.68%
66 and thereafter	9.72%	13.57%	17.24%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#5	Plan A (General)	100.00%	34
#5	Plan B (General)	99.04%	34



**Orange County Transportation Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, June 30, 2024**

Employer Contribution Rates

Rate Group	Plan	Rate	
#5	A & B	Normal	12.32%
		UAAL	<u>18.11%</u>
		Total	30.43%
#5	U – PEPRA	Normal	11.89%
		UAAL	<u>18.11%</u>
		Total	30.00%

Employee Contribution Rates

Entry Age	Plan A	Plan B	PEPRA
	(2.0% @ 57)	(1.67% @ 57.5)	Plan U (2.5% @ 67)
15	5.36%	7.17%	8.83%
16	5.36%	7.17%	8.83%
17	5.45%	7.30%	8.43%
18	5.55%	7.43%	8.02%
19	5.65%	7.56%	8.17%
20	5.75%	7.70%	8.31%
21	5.85%	7.83%	8.46%
22	5.95%	7.97%	8.61%
23	6.06%	8.11%	8.77%
24	6.16%	8.25%	8.92%
25	6.27%	8.40%	9.08%
26	6.38%	8.55%	9.25%
27	6.50%	8.70%	9.41%
28	6.61%	8.85%	9.58%
29	6.73%	9.01%	9.75%
30	6.85%	9.17%	9.92%
31	6.97%	9.33%	10.09%
32	7.09%	9.49%	10.27%
33	7.22%	9.66%	10.45%
34	7.35%	9.83%	10.64%
35	7.48%	10.01%	10.83%
36	7.61%	10.19%	11.02%
37	7.75%	10.37%	11.21%
38	7.89%	10.56%	11.41%
39	8.04%	10.75%	11.61%
40	8.19%	10.95%	11.82%
41	8.35%	11.16%	12.03%



**Orange County Transportation Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, June 30, 2024
 (continued)**

Employee Contribution Rates
(continued)

Entry Age	Plan A (2.0% @ 57)	Plan B (1.67% @ 57.5)	PEPRA
			Plan U (2.5% @ 67)
42	8.51%	11.36%	12.25%
43	8.67%	11.57%	12.47%
44	8.83%	11.76%	12.70%
45	8.99%	11.95%	12.93%
46	9.14%	12.14%	13.17%
47	9.29%	12.34%	13.42%
48	9.45%	12.54%	13.68%
49	9.62%	12.74%	13.93%
50	9.79%	12.93%	14.19%
51	9.97%	13.09%	14.43%
52	10.11%	13.21%	14.67%
53	10.24%	13.28%	14.91%
54	10.33%	13.28%	15.16%
55	10.37%	13.19%	15.41%
56	10.34%	13.00%	15.68%
57	10.24%	12.72%	15.92%
58	10.05%	13.13%	16.14%
59	9.73%	13.57%	16.31%
60	9.73%	13.57%	16.42%
61	9.73%	13.57%	16.45%
62	9.73%	13.57%	16.39%
63	9.73%	13.57%	16.23%
64	9.73%	13.57%	15.98%
65	9.73%	13.57%	16.50%
66 and thereafter	9.73%	13.57%	17.05%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#5	Plan A (General)	100.00%	34
#5	Plan B (General)	98.62%	34



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 2, 2023**

Employer Contribution Rates

Rate Group	Plan	Rate	
#5	A & B	Normal	12.54%
		UAAL	16.37%
		Total	28.91%
#5	U – PEPR A	Normal	11.99%
		UAAL	16.37%
		Total	28.36%

Employee Contribution Rates

Entry Age	Plan A	Plan B	PEPRA
	(2.0% @ 57)	(1.67% @ 57.5)	Plan U (2.5% @ 67)
15	5.38%	7.20%	8.86%
16	5.38%	7.20%	8.86%
17	5.48%	7.33%	8.47%
18	5.57%	7.46%	8.06%
19	5.67%	7.59%	8.20%
20	5.77%	7.72%	8.35%
21	5.87%	7.86%	8.50%
22	5.98%	8.00%	8.65%
23	6.08%	8.14%	8.81%
24	6.19%	8.28%	8.96%
25	6.30%	8.43%	9.12%
26	6.41%	8.58%	9.29%
27	6.53%	8.73%	9.45%
28	6.64%	8.88%	9.62%
29	6.76%	9.04%	9.79%
30	6.88%	9.20%	9.96%
31	7.00%	9.36%	10.14%
32	7.12%	9.52%	10.32%
33	7.25%	9.69%	10.50%
34	7.38%	9.86%	10.68%
35	7.51%	10.04%	10.87%
36	7.65%	10.22%	11.06%
37	7.79%	10.40%	11.26%
38	7.93%	10.59%	11.46%
39	8.08%	10.79%	11.66%
40	8.23%	10.99%	11.87%
41	8.38%	11.20%	12.08%



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 2, 2023
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan A (2.0% @ 57)	Plan B (1.67% @ 57.5)	PEPRA
			Plan U (2.5% @ 67)
42	8.55%	11.40%	12.30%
43	8.71%	11.61%	12.53%
44	8.87%	11.80%	12.75%
45	9.03%	11.99%	12.99%
46	9.18%	12.18%	13.23%
47	9.34%	12.38%	13.48%
48	9.49%	12.58%	13.74%
49	9.66%	12.78%	13.99%
50	9.83%	12.97%	14.25%
51	10.02%	13.14%	14.49%
52	10.16%	13.26%	14.74%
53	10.29%	13.32%	14.98%
54	10.38%	13.32%	15.22%
55	10.42%	13.23%	15.48%
56	10.39%	13.05%	15.74%
57	10.29%	12.76%	15.99%
58	10.10%	13.18%	16.21%
59	9.77%	13.62%	16.38%
60	9.77%	13.62%	16.49%
61	9.77%	13.62%	16.52%
62	9.77%	13.62%	16.46%
63	9.77%	13.62%	16.30%
64	9.77%	13.62%	16.05%
65	9.77%	13.62%	16.57%
66 and thereafter	9.77%	13.62%	17.12%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#5	Plan A (General)	100.00%	35
#5	Plan B (General)	98.53%	35



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 3, 2022**

Employer Contribution Rates

Rate Group	Plan	Rate	
#5	A & B	Normal	12.59%
		UAAL	<u>19.12%</u>
		Total	31.71%
#5	U – PEPRA	Normal	11.73%
		UAAL	<u>19.12%</u>
		Total	30.85%

Employee Contribution Rates

Entry Age	Plan A	Plan B	PEPRA
	(2.0% @ 57)	(1.6667% @ 57.5)	Plan U (2.5% @ 67)
15	5.33%	7.15%	8.77%
16	5.33%	7.15%	8.77%
17	5.43%	7.28%	8.38%
18	5.53%	7.41%	7.97%
19	5.62%	7.54%	8.12%
20	5.72%	7.67%	8.26%
21	5.82%	7.81%	8.41%
22	5.93%	7.95%	8.56%
23	6.03%	8.09%	8.71%
24	6.14%	8.23%	8.87%
25	6.25%	8.38%	9.03%
26	6.36%	8.52%	9.19%
27	6.47%	8.67%	9.35%
28	6.58%	8.83%	9.52%
29	6.70%	8.98%	9.68%
30	6.82%	9.14%	9.86%
31	6.94%	9.30%	10.03%
32	7.06%	9.46%	10.21%
33	7.19%	9.63%	10.39%
34	7.32%	9.80%	10.57%
35	7.45%	9.98%	10.76%
36	7.58%	10.16%	10.95%
37	7.72%	10.34%	11.14%
38	7.86%	10.53%	11.34%
39	8.01%	10.72%	11.54%
40	8.16%	10.92%	11.75%
41	8.31%	11.13%	11.96%



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 3, 2022
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan A (2.0% @ 57)	Plan B (1.6667% @ 57.5)	PEPRA
			Plan U (2.5% @ 67)
42	8.47%	11.33%	12.17%
43	8.64%	11.53%	12.39%
44	8.79%	11.73%	12.62%
45	8.95%	11.92%	12.85%
46	9.10%	12.11%	13.09%
47	9.26%	12.30%	13.34%
48	9.41%	12.50%	13.59%
49	9.58%	12.70%	13.85%
50	9.75%	12.89%	14.10%
51	9.93%	13.06%	14.34%
52	10.07%	13.17%	14.58%
53	10.20%	13.24%	14.82%
54	10.29%	13.24%	15.06%
55	10.33%	13.15%	15.31%
56	10.30%	12.97%	15.58%
57	10.20%	12.68%	15.82%
58	10.01%	13.10%	16.04%
59	9.69%	13.53%	16.21%
60	9.69%	13.53%	16.32%
61	9.69%	13.53%	16.35%
62	9.69%	13.53%	16.28%
63	9.69%	13.53%	16.12%
64	9.69%	13.53%	15.88%
65	9.69%	13.53%	16.40%
66 and thereafter	9.69%	13.53%	16.94%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#5	Plan A (General)	100.00%	35
#5	Plan B (General)	98.43%	35



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 4, 2021**

Employer Contribution Rates

Rate Group	Plan	Rate	
#5	A & B	Normal	11.97%
		UAAL	<u>19.54%</u>
		Total	31.51%
#5	U – PEPRA	Normal	11.59%
		UAAL	<u>19.54%</u>
		Total	31.13%

Employee Contribution Rates

Entry Age	Plan A	Plan B	PEPRA
	(2.0% @ 57)	(1.6667% @ 57.5)	Plan U (2.5% @ 67)
15	5.46%	7.32%	8.97%
16	5.46%	7.32%	8.97%
17	5.55%	7.44%	8.56%
18	5.64%	7.56%	8.13%
19	5.73%	7.68%	8.26%
20	5.82%	7.80%	8.40%
21	5.92%	7.93%	8.53%
22	6.01%	8.06%	8.67%
23	6.11%	8.19%	8.81%
24	6.21%	8.32%	8.96%
25	6.31%	8.45%	9.10%
26	6.41%	8.58%	9.25%
27	6.51%	8.72%	9.40%
28	6.62%	8.86%	9.55%
29	6.72%	9.00%	9.70%
30	6.83%	9.15%	9.86%
31	6.94%	9.30%	10.01%
32	7.05%	9.45%	10.18%
33	7.17%	9.60%	10.34%
34	7.29%	9.75%	10.51%
35	7.41%	9.91%	10.67%
36	7.53%	10.08%	10.85%
37	7.65%	10.24%	11.02%
38	7.78%	10.42%	11.20%
39	7.92%	10.59%	11.38%
40	8.05%	10.77%	11.57%
41	8.19%	10.96%	11.76%



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 4, 2021
(continued)**

**Employee Contribution Rates
(continued)**

Entry Age	Plan A (2.0% @ 57)	Plan B (1.6667% @ 57.5)	PEPRA
			Plan U (2.5% @ 67)
42	8.34%	11.14%	11.95%
43	8.49%	11.30%	12.15%
44	8.61%	11.46%	12.35%
45	8.74%	11.62%	12.56%
46	8.86%	11.79%	12.78%
47	9.00%	11.96%	13.00%
48	9.14%	12.15%	13.23%
49	9.29%	12.34%	13.45%
50	9.46%	12.51%	13.65%
51	9.62%	12.67%	13.84%
52	9.75%	12.77%	14.04%
53	9.89%	12.84%	14.25%
54	9.95%	12.83%	14.47%
55	10.00%	12.75%	14.70%
56	9.98%	12.58%	14.94%
57	9.89%	12.28%	15.17%
58	9.71%	12.67%	15.37%
59	9.35%	13.09%	15.52%
60	9.35%	13.09%	15.63%
61	9.35%	13.09%	15.65%
62	9.35%	13.09%	15.60%
63	9.35%	13.09%	15.45%
64	9.35%	13.09%	15.17%
65	9.35%	13.09%	15.67%
66 and thereafter	9.35%	13.09%	16.18%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#5	Plan A (General)	100.00%	35
#5	Plan B (General)	97.77%	35



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 5, 2020**

Employer Contribution Rates

Rate Group	Plan	Rate	
#5	A & B	Normal	12.03%
		UAAL	<u>18.60%</u>
		Total	30.63%
#5	U – PEPRA	Normal	11.32%
		UAAL	<u>18.60%</u>
		Total	29.92%

Employee Contribution Rates

Entry Age	Plan A	Plan B	PEPRA
	(2.0% @ 57)	(1.6667% @ 57.5)	Plan U (2.5% @ 67)
15	5.46%	7.32%	8.90%
16	5.46%	7.32%	8.90%
17	5.55%	7.44%	8.49%
18	5.64%	7.56%	8.06%
19	5.73%	7.68%	8.20%
20	5.83%	7.81%	8.33%
21	5.92%	7.93%	8.46%
22	6.01%	8.06%	8.60%
23	6.11%	8.19%	8.74%
24	6.21%	8.32%	8.88%
25	6.31%	8.45%	9.02%
26	6.41%	8.59%	9.17%
27	6.51%	8.72%	9.32%
28	6.62%	8.86%	9.47%
29	6.72%	9.01%	9.62%
30	6.83%	9.15%	9.77%
31	6.94%	9.30%	9.93%
32	7.06%	9.45%	10.09%
33	7.17%	9.60%	10.25%
34	7.29%	9.76%	10.42%
35	7.41%	9.92%	10.59%
36	7.53%	10.08%	10.76%
37	7.66%	10.25%	10.93%
38	7.78%	10.42%	11.11%
39	7.92%	10.59%	11.29%
40	8.05%	10.78%	11.47%
41	8.20%	10.96%	11.66%



**Orange County Transportation Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, July 5, 2020
 (continued)**

**Employee Contribution Rates
 (continued)**

Entry Age	Plan A (2.0% @ 57)	Plan B (1.6667% @ 57.5)	PEPRA
			Plan U (2.5% @ 67)
42	8.34%	11.14%	11.85%
43	8.50%	11.31%	12.05%
44	8.61%	11.46%	12.25%
45	8.74%	11.62%	12.46%
46	8.87%	11.79%	12.67%
47	9.00%	11.96%	12.89%
48	9.14%	12.15%	13.12%
49	9.30%	12.34%	13.34%
50	9.46%	12.51%	13.54%
51	9.62%	12.67%	13.73%
52	9.76%	12.78%	13.93%
53	9.89%	12.84%	14.13%
54	9.96%	12.83%	14.35%
55	10.00%	12.76%	14.58%
56	9.98%	12.58%	14.82%
57	9.89%	12.28%	15.04%
58	9.72%	12.68%	15.24%
59	9.35%	13.09%	15.40%
60	9.35%	13.09%	15.50%
61	9.35%	13.09%	15.52%
62	9.35%	13.09%	15.47%
63	9.35%	13.09%	15.32%
64	9.35%	13.09%	15.05%
65	9.35%	13.09%	15.54%
66 and thereafter	9.35%	13.09%	16.05%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#5	Plan A (General)	100.00%	35
#5	Plan B (General)	97.63%	35



**Orange County Transportation Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, July 7, 2019**

Employer Contribution Rates

Rate Group	Plan	Rate	
#5	A & B	Normal	12.10%
		UAAL	<u>15.94%</u>
		Total	28.04%
#5	U - PEPR	Normal	11.32%
		UAAL	<u>15.94%</u>
		Total	27.26%

Employee Contribution Rates

Entry Age	PLAN A (OCTA)	PLAN B (OCTA)	PLAN U (OCTA) PEPR
15	5.46%	7.32%	8.89%
16	5.46%	7.32%	8.89%
17	5.55%	7.44%	8.48%
18	5.64%	7.56%	8.06%
19	5.73%	7.68%	8.19%
20	5.83%	7.81%	8.32%
21	5.92%	7.93%	8.45%
22	6.01%	8.06%	8.59%
23	6.11%	8.19%	8.73%
24	6.21%	8.32%	8.87%
25	6.31%	8.45%	9.02%
26	6.41%	8.59%	9.16%
27	6.51%	8.72%	9.31%
28	6.62%	8.86%	9.46%
29	6.72%	9.01%	9.61%
30	6.83%	9.15%	9.76%
31	6.94%	9.30%	9.92%
32	7.06%	9.45%	10.08%
33	7.17%	9.60%	10.24%
34	7.29%	9.76%	10.41%
35	7.41%	9.92%	10.57%
36	7.53%	10.08%	10.75%
37	7.66%	10.25%	10.92%
38	7.78%	10.42%	11.10%
39	7.92%	10.59%	11.28%
40	8.05%	10.78%	11.46%
41	8.20%	10.96%	11.65%
42	8.34%	11.14%	11.84%
43	8.50%	11.31%	12.04%
44	8.61%	11.46%	12.24%
45	8.74%	11.62%	12.45%
46	8.87%	11.79%	12.66%

<u>Entry Age</u>	<u>PLAN A (OCTA)</u>	<u>PLAN B (OCTA)</u>	<u>PLAN U (OCTA) PEPRA</u>
47	9.00%	11.96%	12.88%
48	9.14%	12.15%	13.11%
49	9.30%	12.34%	13.32%
50	9.46%	12.51%	13.53%
51	9.62%	12.67%	13.72%
52	9.76%	12.78%	13.91%
53	9.89%	12.84%	14.12%
54	9.96%	12.83%	14.34%
55	10.00%	12.76%	14.57%
56	9.98%	12.58%	14.80%
57	9.89%	12.58%	15.03%
58	9.72%	12.68%	15.23%
59	9.35%	13.09%	15.38%
60	9.35%	13.09%	15.48%
61	9.35%	13.09%	15.51%
62	9.35%	13.09%	15.45%
63	9.35%	13.09%	15.30%
64	9.35%	13.09%	15.03%
65	9.35%	13.09%	15.52%
66 and thereafter	9.35%	13.09%	16.03%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Rate Group</u>	<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
#5	Plan A (General)	98.82%	36
#5	Plan B (General)	97.46%	36