

OCERS Retirement Seminar Slides-OCFA Version

ORANGE COUNTY
OCERS
EMPLOYEES RETIREMENT SYSTEM

RETIREMENT BENEFITS FUNDAMENTALS



The information provided is subject to change.

The purpose of this presentation is to familiarize members with their OCERS benefits. We hope to provide the tools necessary to ensure that the transition from active employment to retirement is as uncomplicated and stress-free as possible.



The information provided is subject to change.

Overview of Topics

- Retirement Basics
- Plan Types & Formulas
- Eligibility for Retirement
- Options & Beneficiaries
- Survivor & Disability Benefits
- Application Process
- Life as a Retiree
- OCERS Website
- Contact Information

The information provided is subject to change.

Retirement Basics

How much is
my monthly
retirement
going to be?



The information provided is subject to change.

Retirement Benefits are Calculated Using 4 Factors



The information provided is subject to change.

Factor 1: Benefit Formula



Benefit Formula

The information provided is subject to change.

Orange County Fire Authority Benefit Formula



LEGACY

3% @ 50-Safety-Plan F

2.7% @ 55-General-Plan J

1/1/2013 PEPRA PLANS

2.7% @ 57 Safety- Plan V

2.5% @ 67 General - Plan U

3% @ 55 SAFETY-PLAN R

2% @ 55 GENERAL PLAN-N

The information provided is subject to change.



Factor 2: Age at Retirement



The information provided is subject to change.

Factor 3: Final Average Salary



**Final Average
Salary**

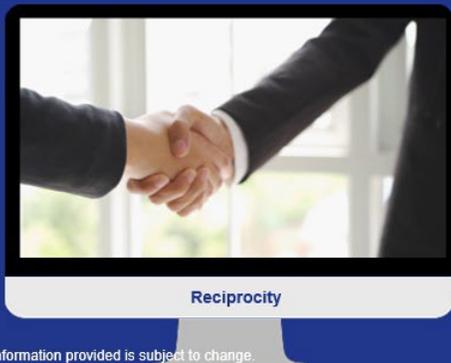


Reciprocity

The information provided is subject to change.



Factor 3: Final Average Salary



Reciprocity

The information provided is subject to change.



Share your FAS with your previous retirement system



Use the highest 12 or 36-month average between the two



FAS is calculated after your retirement date

Factor 3: Final Average Salary

Base Salary and
Wages



PM or Shift
Differential



Final Average
Salary

Bilingual
Premium Pay



FLSA Pay



Paramedic Pay



Vacation/
Annual Leave



Education Pay



Holiday Pay



The information provided is subject to change.

Factor 4: Years of Service Credit

- Based on actual hours a member is paid and contributions received by OCERS
- Not based on calendar years
- Can only earn 1.0 years of service credit per year



Years of
Service Credit

✓ Yes	✗ No
Regular work hours	Leave without pay
Vacation taken	Sold/Cashed out vacation hours
Sick leave taken	Overtime
Comp time taken	
Holidays/Floating Holidays	

The information provided is subject to change.

Increasing Years of Service

Service Credit Purchase (buyback)



The information provided is subject to change.

What type of Service Credit can be purchased?

The purchase must be completed prior to receiving your first benefit payment.

Previous Service

Previously withdrawn OCERS service

Medical Leave of Absence/ Workers Compensation

Up to 1 year

Public Service

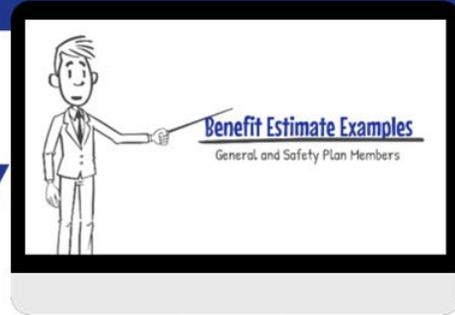
Within CA, cannot be entitled to receive a pension/retirement due to service

Excluded Service/ Extra Help

Service prior to OCERS membership

The information provided is subject to change.

Plan Types and Formulas



The information provided is subject to change.

2 Biggest Questions

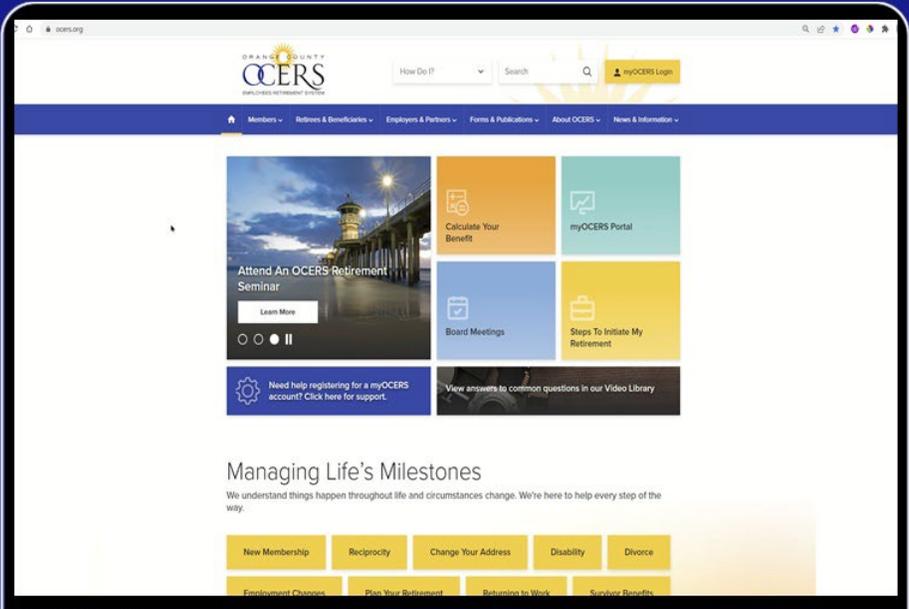


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“
What % of my final average salary will I get when I retire?
”

The information provided is subject to change.



The information provided is subject to change.

What % of my final average salary will I get when I retire?

The information provided is subject to change.

Years of Service	Age at Retirement							
	48	49	50	51	52	53	54	55 and Over
20	General members in Plan (I) are eligible to retire at any age with 30 years of service		40.00%	42.80%	45.60%	48.40%	51.20%	54.00%
21			42.00%	44.44%	47.88%	50.82%	53.76%	56.70%
22			44.00%	47.88%	50.16%	53.24%	56.32%	59.40%
23			46.00%	49.22%	52.44%	55.66%	58.88%	62.10%
24			48.00%	51.66%	54.72%	58.08%	61.44%	64.80%
25			50.00%	53.50%	57.00%	60.50%	64.00%	67.50%
26			52.00%	55.64%	59.28%	62.92%	66.96%	70.20%
27			54.00%	57.78%	61.56%	65.34%	69.22%	72.90%
28			56.00%	59.92%	63.84%	67.76%	71.68%	75.60%
29			58.00%	62.06%	66.12%	70.18%	74.24%	78.30%
30	53.74%	56.77%	60.00%	64.20%	68.40%	72.60%	76.80%	81.00%
31	55.53%	58.66%	62.00%	66.34%	70.68%	75.02%	79.36%	83.70%
32	57.32%	60.55%	64.00%	68.48%	72.96%	77.44%	81.92%	86.40%
33	59.12%	62.44%	66.00%	70.62%	75.24%	79.86%	84.48%	89.10%
34	60.91%	64.33%	68.00%	72.76%	77.52%	82.28%	87.04%	91.80%
35	62.70%	66.23%	70.00%	74.90%	79.80%	84.70%	89.60%	94.50%
36	64.49%	68.12%	72.00%	77.04%	82.08%	87.12%	92.16%	97.20%



“ How long will I have to work to make a certain % of my final average salary? ”

The information provided is subject to change.

How long will I have to work to make 80% of my final average salary?

Years of Service	Age at Retirement							
	48	49	50	51	52	53	54	55 and Over
20	General members in Plan I/J are eligible to retire at any age with 30 years of service							
21			40.00%	42.80%	45.60%	48.40%	51.20%	54.00%
22			42.00%	44.94%	47.88%	50.82%	53.76%	56.70%
23			44.00%	47.08%	50.16%	53.24%	56.32%	59.40%
24			46.00%	49.22%	52.34%	55.46%	58.58%	61.70%
25			48.00%	51.36%	54.52%	57.68%	60.92%	64.20%
26			50.00%	53.50%	57.00%	60.50%	64.00%	67.50%
27			52.00%	55.64%	59.38%	63.22%	66.96%	70.20%
28			54.00%	57.78%	61.56%	65.34%	69.22%	72.90%
29			56.00%	59.92%	63.84%	67.76%	71.68%	75.60%
30			58.00%	62.06%	66.32%	70.18%	74.44%	78.30%
31	59.74%	56.77%	60.00%	64.20%	68.40%	72.60%	76.0%	81.00%
32	55.53%	58.66%	62.00%	66.34%	70.68%	75.02%	79.6%	83.70%
33	52.32%	60.55%	64.00%	68.48%	72.96%	77.44%	81.92%	86.40%
34	59.12%	62.44%	66.00%	70.62%	75.24%	79.86%	84.48%	89.10%
35	60.91%	64.33%	68.00%	72.76%	77.52%	82.28%	87.04%	91.80%
36	62.70%	66.23%	70.00%	74.90%	79.80%	84.70%	89.60%	94.50%
37	64.49%	68.12%	72.00%	77.04%	82.08%	87.12%	92.16%	97.20%

The information provided is subject to change.



Eligibility for Retirement

The information provided is subject to change.

Eligibility for OCFA Members

Plan Example: F

Age 50, with 10 years of service credit* or more

20 years of service credit or more, regardless of age for OCFA Safety Members

- Age 48 with 20 Years 2.73%
- Age 49 with 20 Years 2.86%
- Age 50 with 20 Years 3%

30 years of service credit or more, regardless of age for General Members

Age 70 or older, regardless of years of service credit

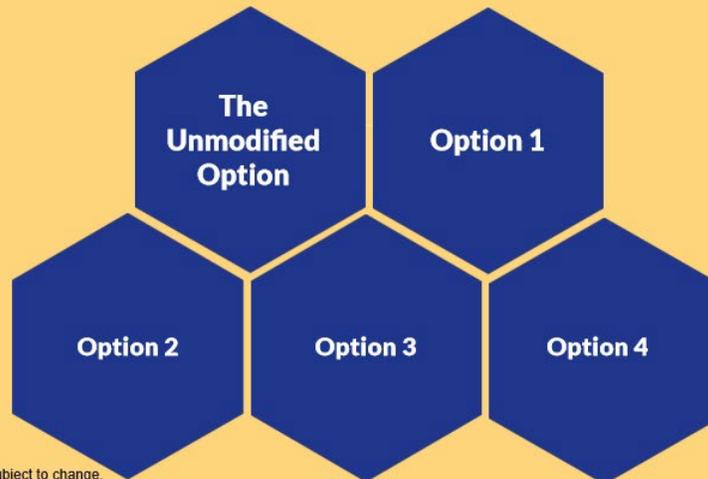


The information provided is subject to change.

*Reciprocal service counts towards the minimum eligibility requirements

Retirement Benefit Payment Options

You Choose One



The information provided is subject to change.

The Unmodified Option



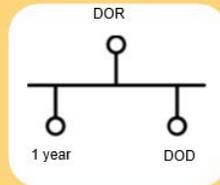
Pays highest possible benefit



60% continuance to eligible spouse/
registered domestic partner or eligible child

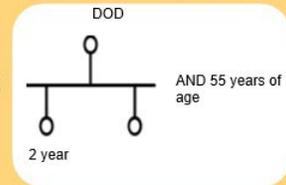


Prior to Retirement



OR

After Retirement



- Unmarried child under age 18
- OR
- Unmarried full-time student under age 22

The information provided is subject to change.

Options 1 Through 4

Option 1

Lump sum payment of unused contributions to a designated beneficiary

Option 2

100% continuance to a designated beneficiary
*certain exceptions apply

Option 3

50% continuance to a designated beneficiary

Option 4

- Allows for multiple designated beneficiaries
- Must be approved by the Board of Retirement



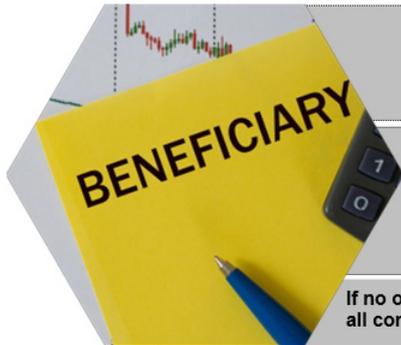
The information provided is subject to change.



Beneficiary Designation

The information provided is subject to change.

Survivor Benefits for Active Employees



If you were eligible to retire at the time of your death

- 60% of your monthly benefit will be paid to your eligible spouse, domestic partner, or child

If you were eligible for a non-service disability benefit at the time of your death

- 60% of that non-service connected disability benefit will be paid to your eligible spouse, domestic partner, or child

If no one is eligible to receive a monthly continuance, a refund of all contributions and interests will be paid to the beneficiary

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Disability Benefits



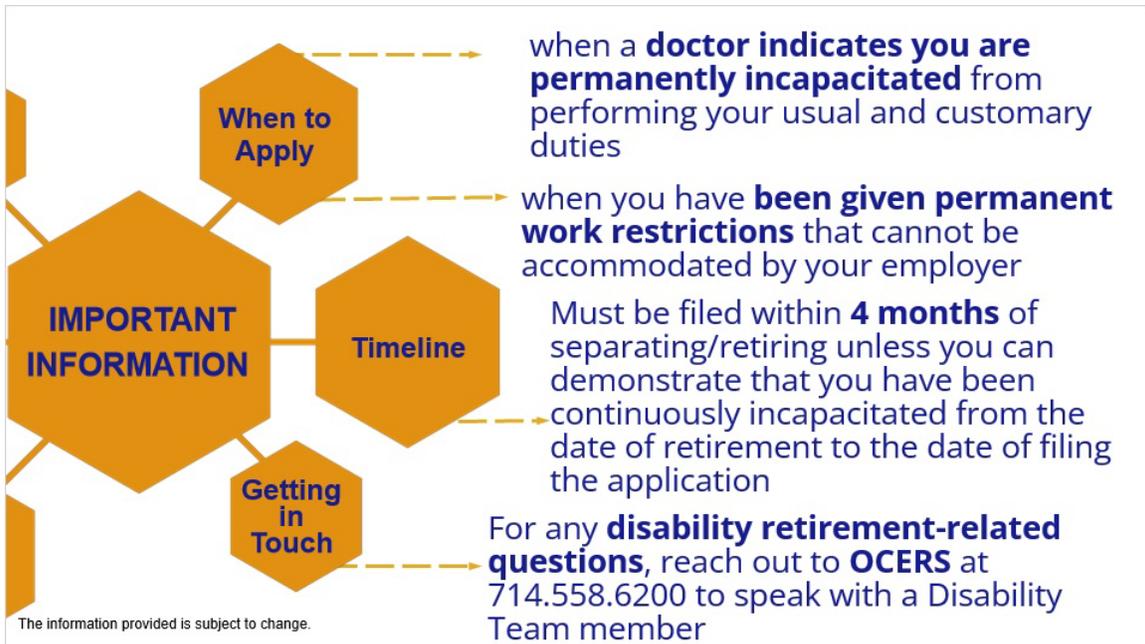
Non-service Connected Disability (Not job caused)

- Approximately 1/3 of FAS
- Continuance based on the option selected
- Fully taxable

Service Connected Disability (Job caused)

- Greater of the Service Retirement allowance or the Service Connected disability benefit
- 100% continuance to eligible spouse/DP/child
- Portion of your allowance may be exempt from taxes

The information provided is subject to change.



The information provided is subject to change.

Choosing a Retirement Date

SUN	MON	TUE	WED	THU	FRI	SAT
						01
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

● End of Pay Period ★ First Day of Pay Period

Retiree Application Process



Submit your application

• Online www.ocers.org using your myOCERS Portal

NOTE:
An application can be submitted up to 60 days before your retirement



Gather required original documents

- Your birth certificate
- Your spouse or domestic partners birth certificate (or valid Passport)
- Marriage License or Domestic Partnership certificate
- *Legal divorce documents
- Timesheets/Paystubs



Direct Deposit Form

- Must be a US financial institution
- Bank name
- Bank address/phone #
- Routing #
- Account #



Tax Withholding Election Form

California Only

The information provided is subject to change.

Life as a Retiree

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When will I get paid?
EXAMPLE
Paid monthly and in arrears
January 1st benefit covers the period of 12/1-12/31

OCERS
Orange County Employees Retirement System
P.O. Box 1225, Santa Ana, CA 92716-1225
www.ocers.com

DIRECT DEPOSIT AUTHORIZATION

Instructions for Authorizing Direct Deposit

- Mark the box that indicates whether you would like your funds deposited into your checking or savings account. You must be the account owner of the account, with your name listed on it.
- Fill in member's name. This must be the account owner of the account, with your name listed on it.
- Confirm your name, name of your financial institution, account number, and routing number.
- Please provide your email address and phone number.
- Sign and date below, and return to OCERS at the address:

Orange County Employees Retirement System
PO Box 1225
Santa Ana, CA 92705

Member Authorization

I authorize OCERS and the financial institution listed below to deposit my funds automatically to my:

Checking Account Savings Account

Check month and, if necessary, to adjust or reverse a deposit for any error in error. I authorize OCERS to verify my destination and to initiate direct deposits to the account. The authorization will remain in effect until I have cancelled it in writing or until I change my deposit instructions in the myOCERS portal.

Member Signature: _____ Date: _____

Member Information

9. Member Name (Print) _____
11. Last Four Digits of SSN _____
12. Home/Office Address _____
13. Original Member Name (if other than above) _____
14. City _____
15. State _____
16. Zip _____

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COLA



The information provided is subject to change.

reduce the impact of inflation



maximum annual COLA adjustment



OCERS Board of Retirement sets the COLA for the year based on the prior years Consumer Price Index



Any COLA adjustment is effective April 1 and paid in May



Burial Benefit

important Let your family members know to call OCERS if something happens to you.

Retired	one-time payment of \$1,000.00
Active/Deferred	10+ years of service one-time payment of \$750.00

The information provided is subject to change.

1099's



Form 1099
Use this form
Form 1040 (20...)
Tax and Credits
Form 1099
Department of U.S. Indi
Label (See in...)
For the year Jan...
V...

Detailed information on your income from previous year

Mailed out last Friday of January of each year

Access form on myOCERS Portal

Form needed to file taxes

The information provided is subject to change.

Returning to work

Outside OCERS-Covered Employer

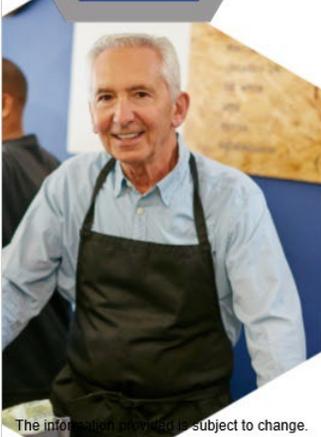


- **No effect on OCERS monthly retirement allowance.**
- **Receive full retirement benefit + new employer paycheck.**

The information provided is subject to change.

Returning to work

OCERS-Covered Employer (Part-Time/Extra Help)



The information provided is subject to change.

- **Can continue to receive OCERS retirement benefit + part-time earnings.**
- **180-day waiting period after retirement date.**
- **Maximum of 960 hours per fiscal year.**

Returning to work

Reemployment in Permanent Position with OCERS-Covered Employer



The information provided is subject to change.

- **Need reinstatement into active OCERS membership.**
- **Approval required by Board of Retirement.**
- **Contact OCERS to initiate the process.**

Returning to work

Reemployment in Permanent Position with OCERS-Covered Employer



The information provided is subject to change.

Impact on Payments

- Payments stop on reemployment date.
- Enter active OCERS membership.
- Resume retirement benefit upon subsequent retirement.



OCERS Website

-  Easier Navigation
-  Enhanced Search Functionality
-  Categorized FAQs
-  Clickable Content for Exploring

www.ocers.org

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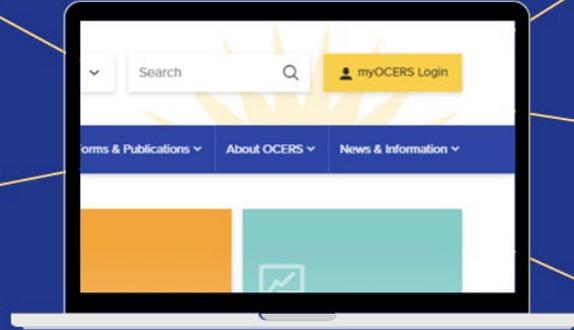
myOCERS Member Self Service Portal



Available 24/7



Beneficiary Information and Changes



Employment History and Benefit Plan Formula



Personalized Benefit Estimator



Balance Statements

Enroll at www.ocers.org

The information provided is subject to change.

Benefit Estimator



www.ocers.org

The information provided is subject to change.

Shortcuts

- Request to Purchase Service Credit
- Change Beneficiary
- Initiate Retirement

Menu

- Home
- Personal Information
- Address
- Participant Account
- Benefit Estimator**
- Member Statements
- Forms
- FAQ

Benefit Estimator

The Estimated Unmodified Monthly Benefit Amount displayed below is as of the indicated retirement date. To create an estimate based on a different date or other values, enter or edit the information as indicated and click on RE-CALCULATE.

Change the date and^x recalculate for future dates

Member Information

Name:			Age At Effective Date:	56	
Birth Date:	04/11/2008	OCERS Entry Date:	04/11/2008	Earliest Retirement Date:	03/29/2035
Status:	Active	OCERS Classification:	General		
Years of Benefit Service - Plan J:	26.9614				
Total:	26.9614				

Benefit Estimator

Retirement Effective Date:	<input type="text" value="03/29/2035"/>	<small>This is your earliest retirement date. You may also enter a future date in this field and your age at effective date above will automatically update. If you are an Active member the system will project your service up to the date entered based on 80 hours per pay period. If you are a Deferred member no service will be projected.</small>
Monthly Final Average Salary at Retirement Effective Date:	<input type="text" value="\$7,095.72"/>	<small>This is your current FAS based on payroll data provided in our system as of today's date. You may also enter another value in this field and your benefits will be calculated based on that amount.</small>
Years of Service at Retirement Effective Date:	<input type="text" value="26.9614"/>	<small>If you have a purchase service that is planned or in progress, enter the years of service you are purchasing here. Do not enter a value for any previously paid in full service purchase contracts or Public Service purchases that are in process, as those amounts are reflected in the total above. The years of service entered here will be calculated based on your current or most recent plan formula. If you are purchasing service that will not be credited to your current or most recent plan formula, please contact OCERS.</small>
Service Purchase (Not yet completed):	<input type="text"/>	<small>Total the YOS at retirement effective date and Service Purchase (not yet completed).</small>
Total Service:	<input type="text" value="26.9614"/>	<small>Click RE-CALCULATE after entering or updating your information.</small>
Estimated Unmodified Monthly Benefit Amount:	<input type="text" value="\$5,165.38"/>	

What We Covered

- ▶ Retirement Basics
- ▶ Plan Types & Formulas
- ▶ Eligibility for Retirement
- ▶ Options & Beneficiaries
- ▶ Disability & Survivor Benefits
- ▶ Application Process
- ▶ Life as a Retiree
- ▶ OCERS Website
- ▶ Contact Information

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2223 E. Wellington Ave. Ste 100
Santa Ana, CA 92701



PO BOX 1229
Santa Ana, CA 92701



(714) 558-6200

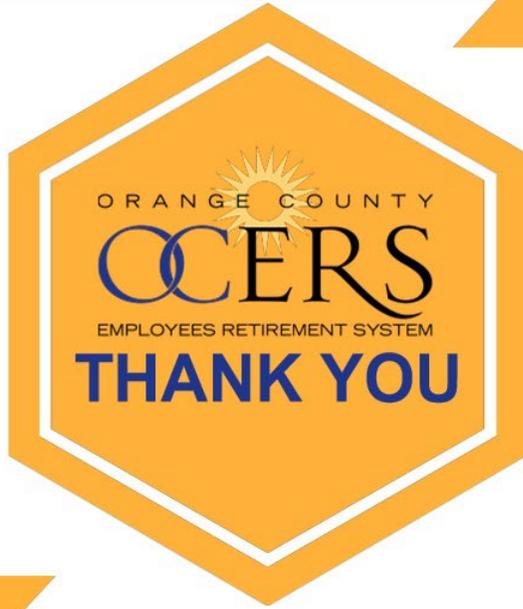


<https://www.ocers.org>



Member Services Directory:
<https://www.ocers.org/member-services-directory>

The information provided is subject to change.



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