



MASTER PAY ITEM LIST

Orange County Public Law Library

Employer	Pay Code	Pay Code Description	PEPRA Pensionable	Comp Earnable
Law Library	ALAPY	Annual Leave Payoff - Annual	NO	YES ²
Law Library	BL	Bilingual Pay for Counselors	YES	YES
Law Library	GHLTQ	Sharewell - General	YES	YES
Law Library	LSB	Lump Sum Bonus Payment - Legacy Employees	NO	YES
Law Library	LSBP	Lump Sum Bonus Payment - PEPRA Employees	NO	N/A
Law Library	PM	PM Shift Differential	YES	YES
Law Library	SS	Shift Supervision	YES	YES

FOOTNOTES:

¹ This type of pay has been changed to NOT Pensionable for both PEPRA and LEGACY members as a result of the Alameda decision. Pay Items must pass additional 3 prong test to be Pensionable / Comp Earnable.

² Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.