



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, June 26, 2026**

Rate Group	Plan	Rate	
#10	J (General)	Normal	15.54%
		UAAL	<u>10.08%</u>
		Total	25.62%
#10	N (General)	Normal	17.84%
		UAAL	<u>10.08%</u>
		Total	27.92%
#10	U - PEPPRA (General)	Normal	9.95%
		UAAL	<u>10.08%</u>
		Total	20.03%
#8	F (Safety)	Normal	25.09%
		UAAL	<u>10.60%</u>
		Total	35.69%
#8	R (Safety)	Normal	26.20%
		UAAL	<u>10.60%</u>
		Total	36.80%
#8	V - PEPPRA (Safety)	Normal	15.96%
		UAAL	<u>10.60%</u>
		Total	26.56%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, June 26, 2026**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
16	9.81%	7.92%	7.91%	13.85%	14.12%	13.17%
17	9.99%	8.06%	7.56%	14.05%	14.33%	13.37%
18	10.18%	8.21%	7.20%	14.26%	14.54%	13.57%
19	10.37%	8.37%	7.33%	14.48%	14.76%	13.77%
20	10.56%	8.52%	7.47%	14.70%	14.99%	13.97%
21	10.75%	8.68%	7.61%	14.92%	15.21%	14.18%
22	10.95%	8.84%	7.75%	15.15%	15.45%	14.39%
23	11.15%	9.00%	7.90%	15.39%	15.69%	14.61%
24	11.36%	9.17%	8.04%	15.63%	15.93%	14.83%
25	11.56%	9.33%	8.19%	15.88%	16.19%	15.05%
26	11.78%	9.51%	8.34%	16.13%	16.45%	15.28%
27	12.00%	9.68%	8.50%	16.39%	16.71%	15.51%
28	12.22%	9.86%	8.66%	16.66%	16.99%	15.75%
29	12.45%	10.04%	8.82%	16.94%	17.27%	15.99%
30	12.68%	10.23%	8.98%	17.22%	17.56%	16.24%
31	12.92%	10.42%	9.15%	17.51%	17.85%	16.50%
32	13.17%	10.61%	9.31%	17.81%	18.15%	16.76%
33	13.42%	10.81%	9.49%	18.11%	18.46%	17.03%
34	13.67%	11.01%	9.66%	18.42%	18.77%	17.31%
35	13.93%	11.21%	9.84%	18.73%	19.09%	17.60%
36	14.17%	11.43%	10.02%	19.06%	19.43%	17.89%
37	14.43%	11.64%	10.21%	19.41%	19.79%	18.19%
38	14.68%	11.87%	10.40%	19.74%	20.13%	18.49%
39	14.94%	12.09%	10.59%	20.04%	20.43%	18.81%
40	15.20%	12.31%	10.79%	20.29%	20.68%	19.14%
41	15.46%	12.53%	11.00%	20.44%	20.84%	19.46%
42	15.72%	12.76%	11.20%	20.48%	20.88%	19.80%
43	15.98%	12.98%	11.42%	20.40%	20.80%	20.15%
44	16.23%	13.21%	11.64%	20.21%	20.60%	20.53%
45	16.45%	13.44%	11.86%	19.90%	20.28%	20.89%
46	16.63%	13.67%	12.09%	19.45%	19.83%	21.22%
47	16.74%	13.90%	12.32%	18.84%	19.20%	21.49%
48	16.80%	14.13%	12.54%	19.43%	19.81%	21.66%
49	16.76%	14.35%	12.77%	20.07%	20.46%	21.72%
50	16.60%	14.54%	12.99%	20.07%	20.46%	21.65%
51	16.33%	14.70%	13.23%	20.07%	20.46%	21.47%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, June 26, 2026
(Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	16.06%	14.81%	13.46%	20.07%	20.46%	21.17%
53	16.58%	14.85%	13.70%	20.07%	20.46%	20.74%
54	17.14%	14.82%	13.94%	20.07%	20.46%	20.15%
55	17.14%	14.68%	14.18%	20.07%	20.46%	20.79%
56	17.14%	14.44%	14.42%	20.07%	20.46%	21.47%
57	17.14%	14.20%	14.62%	20.07%	20.46%	21.47%
58	17.14%	14.66%	14.80%	20.07%	20.46%	21.47%
59	17.14%	15.16%	14.93%	20.07%	20.46%	21.47%
60	17.14%	15.16%	15.01%	20.07%	20.46%	21.47%
61	17.14%	15.16%	15.00%	20.07%	20.46%	21.47%
62	17.14%	15.16%	14.91%	20.07%	20.46%	21.47%
63	17.14%	15.16%	14.73%	20.07%	20.46%	21.47%
64	17.14%	15.16%	14.60%	20.07%	20.46%	21.47%
65	17.14%	15.16%	15.07%	20.07%	20.46%	21.47%
66 and thereafter	17.14%	15.16%	15.58%	20.07%	20.46%	21.47%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	99.54%	32
#10	Plan N (General)	99.43%	32
#8	Plan F (Safety)	99.88%	28
#8	Plan R (Safety)	99.83%	28



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, June 27, 2025**

Rate Group	Plan	Rate	
#10	J (General)	Normal	15.56%
		UAAL	<u>10.51%</u>
		Total	26.07%
#10	N (General)	Normal	17.88%
		UAAL	<u>10.51%</u>
		Total	28.39%
#10	U - PEPRA (General)	Normal	10.10%
		UAAL	<u>10.51%</u>
		Total	20.61%
#8	F (Safety)	Normal	25.38%
		UAAL	<u>12.62%</u>
		Total	38.00%
#8	R (Safety)	Normal	26.38%
		UAAL	<u>12.62%</u>
		Total	39.00%
#8	V - PEPRA (Safety)	Normal	15.85%
		UAAL	<u>12.62%</u>
		Total	28.47%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, June 27, 2025**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
16	9.80%	7.91%	7.94%	13.84%	14.13%	13.03%
17	9.98%	8.06%	7.59%	14.05%	14.35%	13.23%
18	10.17%	8.21%	7.23%	14.26%	14.56%	13.42%
19	10.36%	8.36%	7.36%	14.47%	14.78%	13.62%
20	10.55%	8.51%	7.50%	14.69%	15.01%	13.82%
21	10.74%	8.67%	7.64%	14.92%	15.23%	14.03%
22	10.94%	8.83%	7.78%	15.15%	15.47%	14.24%
23	11.14%	8.99%	7.93%	15.38%	15.71%	14.45%
24	11.34%	9.16%	8.08%	15.62%	15.95%	14.67%
25	11.55%	9.33%	8.23%	15.87%	16.21%	14.89%
26	11.77%	9.50%	8.38%	16.13%	16.47%	15.12%
27	11.99%	9.67%	8.54%	16.39%	16.73%	15.35%
28	12.21%	9.85%	8.69%	16.66%	17.01%	15.58%
29	12.44%	10.03%	8.85%	16.93%	17.29%	15.82%
30	12.67%	10.22%	9.02%	17.21%	17.58%	16.07%
31	12.91%	10.41%	9.19%	17.50%	17.87%	16.32%
32	13.16%	10.60%	9.35%	17.80%	18.18%	16.58%
33	13.41%	10.80%	9.53%	18.10%	18.49%	16.85%
34	13.66%	11.00%	9.70%	18.41%	18.80%	17.12%
35	13.91%	11.20%	9.88%	18.72%	19.11%	17.41%
36	14.16%	11.42%	10.07%	19.05%	19.45%	17.70%
37	14.41%	11.63%	10.25%	19.40%	19.81%	17.99%
38	14.66%	11.86%	10.44%	19.73%	20.15%	18.30%
39	14.92%	12.08%	10.64%	20.04%	20.46%	18.61%
40	15.18%	12.30%	10.84%	20.28%	20.71%	18.93%
41	15.44%	12.52%	11.04%	20.43%	20.87%	19.25%
42	15.70%	12.74%	11.25%	20.47%	20.91%	19.58%
43	15.96%	12.97%	11.47%	20.39%	20.82%	19.94%
44	16.21%	13.19%	11.69%	20.20%	20.63%	20.31%
45	16.43%	13.42%	11.91%	19.89%	20.31%	20.67%
46	16.61%	13.66%	12.14%	19.45%	19.86%	20.99%
47	16.73%	13.89%	12.37%	18.83%	19.23%	21.26%
48	16.78%	14.11%	12.59%	19.43%	19.84%	21.43%
49	16.74%	14.34%	12.82%	20.06%	20.48%	21.49%
50	16.59%	14.53%	13.05%	20.06%	20.48%	21.42%
51	16.32%	14.69%	13.28%	20.06%	20.48%	21.24%



**Orange County Fire Authority
 Employee Contribution Rates
 Effective Pay Period 15, June 27, 2025
 (Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	16.04%	14.79%	13.52%	20.06%	20.48%	20.94%
53	16.57%	14.84%	13.76%	20.06%	20.48%	20.52%
54	17.12%	14.80%	14.00%	20.06%	20.48%	19.94%
55	17.12%	14.67%	14.24%	20.06%	20.48%	20.57%
56	17.12%	14.43%	14.48%	20.06%	20.48%	21.24%
57	17.12%	14.19%	14.69%	20.06%	20.48%	21.24%
58	17.12%	14.65%	14.87%	20.06%	20.48%	21.24%
59	17.12%	15.14%	14.99%	20.06%	20.48%	21.24%
60	17.12%	15.14%	15.07%	20.06%	20.48%	21.24%
61	17.12%	15.14%	15.07%	20.06%	20.48%	21.24%
62	17.12%	15.14%	14.98%	20.06%	20.48%	21.24%
63	17.12%	15.14%	14.80%	20.06%	20.48%	21.24%
64	17.12%	15.14%	14.66%	20.06%	20.48%	21.24%
65	17.12%	15.14%	15.14%	20.06%	20.48%	21.24%
66 and thereafter	17.12%	15.14%	15.65%	20.06%	20.48%	21.24%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	99.52%	32
#10	Plan N (General)	99.35%	32
#8	Plan F (Safety)	99.87%	28
#8	Plan R (Safety)	99.81%	28



**Orange County Fire Authority
Employer Contribution Rates
Effective Pay Period 15, June 28, 2024**

Rate Group	Plan	Rate	
#10	J (General)	Normal	14.99%
		UAAL	<u>10.50%</u>
		Total	25.49%
#10	N (General)	Normal	17.22%
		UAAL	<u>10.50%</u>
		Total	27.72%
#10	U - PEPRA (General)	Normal	9.98%
		UAAL	<u>10.50%</u>
		Total	20.48%
#8	F (Safety)	Normal	25.93%
		UAAL	<u>12.96%</u>
		Total	38.89%
#8	R (Safety)	Normal	26.48%
		UAAL	<u>12.96%</u>
		Total	39.44%
#8	V - PEPRA (Safety)	Normal	15.89%
		UAAL	<u>12.96%</u>
		Total	28.85%



**Orange County Fire Authority
 Employee Contribution Rates
 Effective Pay Period 15, June 28, 2024**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
15	9.92%	7.98%	7.98%	14.40%	14.31%	13.18%
16	9.92%	7.98%	7.98%	14.40%	14.31%	13.18%
17	10.09%	8.12%	7.63%	14.60%	14.52%	13.37%
18	10.27%	8.26%	7.25%	14.81%	14.72%	13.56%
19	10.45%	8.41%	7.39%	15.02%	14.94%	13.75%
20	10.64%	8.56%	7.52%	15.24%	15.15%	13.94%
21	10.82%	8.71%	7.65%	15.46%	15.37%	14.14%
22	11.01%	8.86%	7.79%	15.68%	15.59%	14.34%
23	11.21%	9.02%	7.93%	15.91%	15.82%	14.54%
24	11.40%	9.18%	8.07%	16.15%	16.06%	14.75%
25	11.61%	9.34%	8.21%	16.39%	16.29%	14.96%
26	11.81%	9.50%	8.36%	16.64%	16.54%	15.18%
27	12.02%	9.67%	8.51%	16.89%	16.79%	15.40%
28	12.23%	9.84%	8.66%	17.15%	17.06%	15.62%
29	12.45%	10.01%	8.81%	17.42%	17.33%	15.85%
30	12.67%	10.19%	8.97%	17.71%	17.60%	16.08%
31	12.90%	10.37%	9.13%	18.00%	17.90%	16.32%
32	13.13%	10.55%	9.29%	18.30%	18.20%	16.56%
33	13.37%	10.74%	9.45%	18.61%	18.51%	16.82%
34	13.62%	10.93%	9.62%	18.92%	18.81%	17.08%
35	13.87%	11.13%	9.79%	19.24%	19.13%	17.34%
36	14.13%	11.33%	9.96%	19.57%	19.46%	17.62%
37	14.39%	11.53%	10.14%	19.94%	19.82%	17.91%
38	14.65%	11.74%	10.32%	20.29%	20.18%	18.20%
39	14.89%	11.96%	10.50%	20.62%	20.50%	18.52%
40	15.14%	12.18%	10.69%	20.87%	20.75%	18.83%
41	15.38%	12.41%	10.88%	21.00%	20.88%	19.15%
42	15.62%	12.64%	11.08%	21.04%	20.92%	19.47%
43	15.87%	12.86%	11.28%	20.97%	20.85%	19.82%
44	16.13%	13.08%	11.48%	20.79%	20.68%	20.19%
45	16.37%	13.29%	11.69%	20.50%	20.38%	20.56%
46	16.58%	13.50%	11.91%	20.06%	19.94%	20.90%
47	16.73%	13.72%	12.14%	19.43%	19.31%	21.16%
48	16.82%	13.94%	12.37%	20.04%	19.93%	21.31%
49	16.81%	14.17%	12.60%	20.69%	20.58%	21.36%
50	16.70%	14.38%	12.83%	20.69%	20.58%	21.31%
51	16.46%	14.56%	13.05%	20.69%	20.58%	21.15%



**Orange County Fire Authority
 Employee Contribution Rates
 Effective Pay Period 15, June 28, 2024
 (Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	16.11%	14.69%	13.27%	20.69%	20.58%	20.88%
53	16.63%	14.77%	13.48%	20.69%	20.58%	20.48%
54	17.18%	14.76%	13.71%	20.69%	20.58%	19.90%
55	17.18%	14.66%	13.94%	20.69%	20.58%	20.53%
56	17.18%	14.46%	14.18%	20.69%	20.58%	21.20%
57	17.18%	14.14%	14.40%	20.69%	20.58%	21.20%
58	17.18%	14.60%	14.60%	20.69%	20.58%	21.20%
59	17.18%	15.09%	14.75%	20.69%	20.58%	21.20%
60	17.18%	15.09%	14.85%	20.69%	20.58%	21.20%
61	17.18%	15.09%	14.88%	20.69%	20.58%	21.20%
62	17.18%	15.09%	14.82%	20.69%	20.58%	21.20%
63	17.18%	15.09%	14.67%	20.69%	20.58%	21.20%
64	17.18%	15.09%	14.45%	20.69%	20.58%	21.20%
65	17.18%	15.09%	14.92%	20.69%	20.58%	21.20%
66 and thereafter	17.18%	15.09%	15.42%	20.69%	20.58%	21.20%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	99.17%	32
#10	Plan N (General)	98.85%	32
#8	Plan F (Safety)	99.89%	28
#8	Plan R (Safety)	99.84%	28



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, June 30, 2023**

Rate Group	Plan	Rate	
#10	J (General)	Normal	15.25%
		UAAL	<u>9.37%</u>
		Total	24.62%
#10	N (General)	Normal	16.98%
		UAAL	<u>9.37%</u>
		Total	26.35%
#10	U - PEPRA (General)	Normal	9.87%
		UAAL	<u>9.37%</u>
		Total	19.24%
#8	F (Safety)	Normal	27.09%
		UAAL	<u>12.35%</u>
		Total	39.44%
#8	R (Safety)	Normal	26.65%
		UAAL	<u>12.35%</u>
		Total	39.00%
#8	V - PEPRA (Safety)	Normal	15.29%
		UAAL	<u>12.35%</u>
		Total	27.64%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, June 30, 2023**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
15	9.92%	7.98%	7.90%	14.79%	14.87%	12.74%
16	9.92%	7.98%	7.90%	14.79%	14.87%	12.74%
17	10.10%	8.13%	7.55%	15.00%	15.08%	12.92%
18	10.28%	8.27%	7.18%	15.21%	15.29%	13.10%
19	10.46%	8.42%	7.31%	15.43%	15.51%	13.29%
20	10.64%	8.57%	7.44%	15.65%	15.74%	13.48%
21	10.83%	8.72%	7.57%	15.88%	15.96%	13.67%
22	11.02%	8.87%	7.71%	16.11%	16.20%	13.86%
23	11.21%	9.03%	7.85%	16.35%	16.43%	14.06%
24	11.41%	9.19%	7.99%	16.59%	16.68%	14.26%
25	11.61%	9.35%	8.13%	16.84%	16.93%	14.46%
26	11.82%	9.51%	8.27%	17.09%	17.18%	14.67%
27	12.02%	9.68%	8.42%	17.35%	17.44%	14.88%
28	12.24%	9.85%	8.57%	17.62%	17.72%	15.10%
29	12.46%	10.02%	8.72%	17.90%	18.00%	15.32%
30	12.68%	10.20%	8.88%	18.19%	18.29%	15.54%
31	12.90%	10.38%	9.03%	18.49%	18.59%	15.77%
32	13.14%	10.56%	9.19%	18.80%	18.90%	16.01%
33	13.38%	10.75%	9.35%	19.12%	19.22%	16.25%
34	13.62%	10.94%	9.52%	19.44%	19.54%	16.51%
35	13.88%	11.14%	9.69%	19.76%	19.87%	16.76%
36	14.14%	11.34%	9.86%	20.11%	20.21%	17.03%
37	14.40%	11.54%	10.03%	20.48%	20.59%	17.31%
38	14.65%	11.75%	10.21%	20.85%	20.96%	17.60%
39	14.90%	11.97%	10.39%	21.19%	21.30%	17.90%
40	15.15%	12.19%	10.58%	21.43%	21.55%	18.20%
41	15.38%	12.42%	10.77%	21.58%	21.69%	18.51%
42	15.63%	12.65%	10.96%	21.61%	21.73%	18.82%
43	15.88%	12.87%	11.16%	21.54%	21.65%	19.16%
44	16.14%	13.09%	11.36%	21.36%	21.48%	19.52%
45	16.38%	13.30%	11.57%	21.06%	21.17%	19.87%
46	16.59%	13.51%	11.79%	20.61%	20.72%	20.20%
47	16.74%	13.73%	12.01%	19.96%	20.06%	20.45%
48	16.82%	13.95%	12.24%	20.59%	20.70%	20.60%
49	16.82%	14.18%	12.47%	21.26%	21.37%	20.65%
50	16.71%	14.39%	12.70%	21.26%	21.37%	20.60%
51	16.47%	14.57%	12.91%	21.26%	21.37%	20.45%



**Orange County Fire Authority
 Employee Contribution Rates
 Effective Pay Period 15, June 30, 2023
 (Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	16.12%	14.70%	13.13%	21.26%	21.37%	20.19%
53	16.64%	14.78%	13.34%	21.26%	21.37%	19.79%
54	17.19%	14.77%	13.56%	21.26%	21.37%	19.23%
55	17.19%	14.67%	13.79%	21.26%	21.37%	19.85%
56	17.19%	14.47%	14.03%	21.26%	21.37%	20.49%
57	17.19%	14.15%	14.25%	21.26%	21.37%	20.49%
58	17.19%	14.62%	14.45%	21.26%	21.37%	20.49%
59	17.19%	15.10%	14.59%	21.26%	21.37%	20.49%
60	17.19%	15.10%	14.69%	21.26%	21.37%	20.49%
61	17.19%	15.10%	14.72%	21.26%	21.37%	20.49%
62	17.19%	15.10%	14.66%	21.26%	21.37%	20.49%
63	17.19%	15.10%	14.52%	21.26%	21.37%	20.49%
64	17.19%	15.10%	14.30%	21.26%	21.37%	20.49%
65	17.19%	15.10%	14.77%	21.26%	21.37%	20.49%
66 and thereafter	17.19%	15.10%	15.26%	21.26%	21.37%	20.49%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	99.13%	33
#10	Plan N (General)	98.52%	33
#8	Plan F (Safety)	99.87%	29
#8	Plan R (Safety)	99.80%	29



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, July 1, 2022**

Rate Group	Plan	Rate	
#10	J (General)	Normal	15.22%
		UAAL	<u>11.49%</u>
		Total	26.71%
#10	N (General)	Normal	16.83%
		UAAL	<u>11.49%</u>
		Total	28.32%
#10	U - PEPRA (General)	Normal	9.82%
		UAAL	<u>11.49%</u>
		Total	21.31%
#8	F (Safety)	Normal	27.31%
		UAAL	<u>16.36%</u>
		Total	43.67%
#8	R (Safety)	Normal	27.25%
		UAAL	<u>16.36%</u>
		Total	43.61%
#8	V - PEPRA (Safety)	Normal	15.11%
		UAAL	<u>16.36%</u>
		Total	31.47%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, July 1, 2022**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPR (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPR (2.7% @ 57)
15	9.87%	7.70%	7.78%	14.66%	14.48%	12.57%
16	9.87%	7.70%	7.78%	14.66%	14.48%	12.57%
17	10.05%	7.83%	7.44%	14.87%	14.69%	12.75%
18	10.22%	7.97%	7.08%	15.08%	14.90%	12.93%
19	10.40%	8.11%	7.20%	15.30%	15.11%	13.11%
20	10.59%	8.26%	7.33%	15.52%	15.33%	13.30%
21	10.77%	8.40%	7.46%	15.75%	15.55%	13.49%
22	10.96%	8.55%	7.60%	15.97%	15.78%	13.68%
23	11.16%	8.70%	7.73%	16.21%	16.01%	13.87%
24	11.35%	8.85%	7.87%	16.45%	16.24%	14.07%
25	11.55%	9.01%	8.01%	16.69%	16.49%	14.27%
26	11.76%	9.17%	8.15%	16.95%	16.74%	14.48%
27	11.96%	9.33%	8.30%	17.21%	16.99%	14.68%
28	12.18%	9.49%	8.45%	17.47%	17.26%	14.90%
29	12.39%	9.66%	8.60%	17.75%	17.53%	15.12%
30	12.61%	9.83%	8.75%	18.04%	17.81%	15.34%
31	12.84%	10.00%	8.90%	18.33%	18.11%	15.57%
32	13.07%	10.18%	9.06%	18.65%	18.41%	15.80%
33	13.31%	10.36%	9.22%	18.96%	18.72%	16.04%
34	13.55%	10.55%	9.38%	19.27%	19.04%	16.29%
35	13.81%	10.73%	9.55%	19.59%	19.35%	16.54%
36	14.07%	10.93%	9.72%	19.94%	19.69%	16.81%
37	14.32%	11.12%	9.89%	20.31%	20.06%	17.08%
38	14.58%	11.33%	10.06%	20.67%	20.42%	17.36%
39	14.83%	11.53%	10.24%	21.01%	20.75%	17.66%
40	15.07%	11.75%	10.43%	21.25%	20.99%	17.96%
41	15.31%	11.97%	10.61%	21.39%	21.13%	18.26%
42	15.55%	12.19%	10.80%	21.43%	21.16%	18.57%
43	15.80%	12.41%	11.00%	21.36%	21.09%	18.90%
44	16.06%	12.62%	11.20%	21.18%	20.92%	19.26%
45	16.30%	12.82%	11.41%	20.88%	20.62%	19.61%
46	16.51%	13.03%	11.62%	20.43%	20.18%	19.94%
47	16.65%	13.23%	11.84%	19.79%	19.54%	20.18%
48	16.74%	13.45%	12.06%	20.42%	20.16%	20.33%
49	16.73%	13.67%	12.29%	21.08%	20.82%	20.37%
50	16.62%	13.87%	12.51%	21.08%	20.82%	20.32%
51	16.39%	14.05%	12.73%	21.08%	20.82%	20.18%



**Orange County Fire Authority
 Employee Contribution Rates
 Effective Pay Period 15, July 1, 2022
 (Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	16.03%	14.17%	12.94%	21.08%	20.82%	19.92%
53	16.56%	14.24%	13.15%	21.08%	20.82%	19.53%
54	17.10%	14.24%	13.37%	21.08%	20.82%	18.98%
55	17.10%	14.14%	13.59%	21.08%	20.82%	19.58%
56	17.10%	13.95%	13.83%	21.08%	20.82%	20.22%
57	17.10%	13.64%	14.04%	21.08%	20.82%	20.22%
58	17.10%	14.09%	14.24%	21.08%	20.82%	20.22%
59	17.10%	14.56%	14.38%	21.08%	20.82%	20.22%
60	17.10%	14.56%	14.48%	21.08%	20.82%	20.22%
61	17.10%	14.56%	14.51%	21.08%	20.82%	20.22%
62	17.10%	14.56%	14.45%	21.08%	20.82%	20.22%
63	17.10%	14.56%	14.31%	21.08%	20.82%	20.22%
64	17.10%	14.56%	14.10%	21.08%	20.82%	20.22%
65	17.10%	14.56%	14.55%	21.08%	20.82%	20.22%
66 and thereafter	17.10%	14.56%	15.04%	21.08%	20.82%	20.22%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	99.10%	33
#10	Plan N (General)	98.19%	33
#8	Plan F (Safety)	99.86%	29
#8	Plan R (Safety)	99.77%	29



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, July 2, 2021**

Rate Group	Plan	Rate	
#10	J (General)	Normal	14.75%
		UAAL	<u>14.06%</u>
		Total	28.81%
#10	N (General)	Normal	13.68%
		UAAL	<u>14.06%</u>
		Total	27.74%
#10	U - PEPRA (General)	Normal	10.05%
		UAAL	<u>14.06%</u>
		Total	24.11%
#8	F (Safety)	Normal	27.48%
		UAAL	<u>23.79%</u>
		Total	51.27%
#8	R (Safety)	Normal	25.77%
		UAAL	<u>23.79%</u>
		Total	49.56%
#8	V - PEPRA (Safety)	Normal	15.66%
		UAAL	<u>23.79%</u>
		Total	39.45%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, July 2, 2021**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
15	10.05%	7.69%	8.20%	15.06%	14.70%	13.24%
16	10.05%	7.69%	8.20%	15.06%	14.70%	13.24%
17	10.21%	7.81%	7.82%	15.26%	14.89%	13.42%
18	10.38%	7.94%	7.43%	15.46%	15.09%	13.59%
19	10.54%	8.06%	7.55%	15.67%	15.29%	13.77%
20	10.71%	8.19%	7.67%	15.87%	15.49%	13.95%
21	10.88%	8.32%	7.80%	16.09%	15.70%	14.13%
22	11.06%	8.46%	7.92%	16.30%	15.91%	14.32%
23	11.23%	8.59%	8.05%	16.52%	16.12%	14.50%
24	11.41%	8.73%	8.18%	16.75%	16.34%	14.69%
25	11.60%	8.87%	8.31%	16.98%	16.57%	14.89%
26	11.78%	9.01%	8.45%	17.21%	16.80%	15.09%
27	11.97%	9.16%	8.58%	17.45%	17.03%	15.29%
28	12.17%	9.30%	8.72%	17.70%	17.27%	15.49%
29	12.36%	9.45%	8.86%	17.96%	17.52%	15.70%
30	12.57%	9.60%	9.00%	18.22%	17.78%	15.91%
31	12.77%	9.76%	9.15%	18.50%	18.05%	16.13%
32	12.99%	9.92%	9.30%	18.77%	18.32%	16.35%
33	13.20%	10.08%	9.44%	19.04%	18.58%	16.58%
34	13.43%	10.24%	9.60%	19.31%	18.84%	16.82%
35	13.66%	10.41%	9.75%	19.59%	19.12%	17.06%
36	13.89%	10.58%	9.91%	19.89%	19.41%	17.31%
37	14.12%	10.76%	10.07%	20.21%	19.72%	17.56%
38	14.33%	10.94%	10.23%	20.52%	20.03%	17.83%
39	14.53%	11.12%	10.40%	20.83%	20.33%	18.10%
40	14.73%	11.31%	10.57%	21.07%	20.57%	18.36%
41	14.94%	11.51%	10.74%	21.27%	20.75%	18.62%
42	15.16%	11.69%	10.92%	21.38%	20.86%	18.90%
43	15.40%	11.87%	11.10%	21.40%	20.88%	19.19%
44	15.64%	12.03%	11.29%	21.33%	20.82%	19.51%
45	15.86%	12.20%	11.48%	21.13%	20.62%	19.82%
46	16.05%	12.38%	11.67%	20.73%	20.23%	20.13%
47	16.19%	12.56%	11.88%	19.99%	19.51%	20.38%
48	16.27%	12.75%	12.09%	20.62%	20.13%	20.57%
49	16.27%	12.95%	12.28%	21.29%	20.78%	20.70%
50	16.17%	13.13%	12.47%	21.29%	20.78%	20.74%
51	15.95%	13.30%	12.65%	21.29%	20.78%	20.70%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, July 2, 2021
(Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	15.56%	13.41%	12.83%	21.29%	20.78%	20.54%
53	16.06%	13.48%	13.02%	21.29%	20.78%	20.20%
54	16.59%	13.47%	13.22%	21.29%	20.78%	19.56%
55	16.59%	13.39%	13.43%	21.29%	20.78%	20.17%
56	16.59%	13.21%	13.65%	21.29%	20.78%	20.82%
57	16.59%	12.89%	13.86%	21.29%	20.78%	20.82%
58	16.59%	13.31%	14.04%	21.29%	20.78%	20.82%
59	16.59%	13.74%	14.18%	21.29%	20.78%	20.82%
60	16.59%	13.74%	14.28%	21.29%	20.78%	20.82%
61	16.59%	13.74%	14.30%	21.29%	20.78%	20.82%
62	16.59%	13.74%	14.25%	21.29%	20.78%	20.82%
63	16.59%	13.74%	14.11%	21.29%	20.78%	20.82%
64	16.59%	13.74%	13.86%	21.29%	20.78%	20.82%
65	16.59%	13.74%	14.31%	21.29%	20.78%	20.82%
66 and thereafter	16.59%	13.74%	14.78%	21.29%	20.78%	20.82%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	98.71%	33
#10	Plan N (General)	97.70%	33
#8	Plan F (Safety)	99.66%	29
#8	Plan R (Safety)	99.33%	29



**Orange County Fire Authority
Employer Contribution Rates
Effective Pay Period 15, July 3, 2020**

Rate Group	Plan	Rate	
#10	I & J (General)	Normal	14.71%
		UAAL	<u>14.96%</u>
		Total	29.67%
#10	N (General)	Normal	13.50%
		UAAL	<u>14.96%</u>
		Total	28.46%
#10	U - PEPRA (General)	Normal	10.16%
		UAAL	<u>14.96%</u>
		Total	25.12%
#8	F (Safety)	Normal	26.97%
		UAAL	<u>23.84%</u>
		Total	50.81%
#8	R (Safety)	Normal	21.83%
		UAAL	<u>23.84%</u>
		Total	45.67%
#8	V - PEPRA (Safety)	Normal	15.27%
		UAAL	<u>23.84%</u>
		Total	39.11%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, July 3, 2020**

Entry Age	General				Safety		
	Plan I (2.7% @ 55)	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPR (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPR (2.7% @ 57)
15	10.52%	10.06%	7.71%	8.20%	15.03%	14.24%	12.95%
16	10.52%	10.06%	7.71%	8.20%	15.03%	14.24%	12.95%
17	10.69%	10.22%	7.83%	7.82%	15.23%	14.43%	13.12%
18	10.86%	10.38%	7.96%	7.43%	15.43%	14.62%	13.29%
19	11.03%	10.55%	8.09%	7.55%	15.63%	14.81%	13.47%
20	11.21%	10.72%	8.22%	7.67%	15.84%	15.01%	13.64%
21	11.39%	10.89%	8.35%	7.80%	16.05%	15.21%	13.82%
22	11.57%	11.06%	8.48%	7.92%	16.27%	15.41%	14.00%
23	11.76%	11.24%	8.62%	8.05%	16.49%	15.62%	14.19%
24	11.95%	11.42%	8.75%	8.18%	16.71%	15.83%	14.37%
25	12.14%	11.61%	8.89%	8.31%	16.94%	16.05%	14.56%
26	12.34%	11.79%	9.04%	8.45%	17.17%	16.27%	14.75%
27	12.54%	11.98%	9.18%	8.58%	17.41%	16.50%	14.95%
28	12.74%	12.18%	9.33%	8.72%	17.66%	16.73%	15.15%
29	12.95%	12.38%	9.48%	8.86%	17.92%	16.97%	15.36%
30	13.16%	12.58%	9.63%	9.01%	18.18%	17.22%	15.56%
31	13.38%	12.78%	9.78%	9.15%	18.46%	17.48%	15.78%
32	13.60%	13.00%	9.94%	9.30%	18.73%	17.74%	15.99%
33	13.83%	13.21%	10.10%	9.45%	19.00%	18.00%	16.22%
34	14.07%	13.44%	10.27%	9.60%	19.26%	18.25%	16.45%
35	14.31%	13.67%	10.44%	9.75%	19.54%	18.52%	16.68%
36	14.56%	13.91%	10.61%	9.91%	19.84%	18.80%	16.93%
37	14.83%	14.13%	10.78%	10.07%	20.16%	19.10%	17.18%
38	15.10%	14.34%	10.96%	10.23%	20.48%	19.40%	17.44%
39	15.31%	14.54%	11.15%	10.40%	20.78%	19.69%	17.70%
40	15.53%	14.74%	11.34%	10.57%	21.03%	19.92%	17.96%
41	15.75%	14.95%	11.54%	10.74%	21.22%	20.10%	18.21%
42	15.99%	15.18%	11.72%	10.92%	21.33%	20.21%	18.48%
43	16.25%	15.41%	11.90%	11.10%	21.35%	20.23%	18.77%
44	16.52%	15.65%	12.06%	11.29%	21.29%	20.17%	19.08%
45	16.81%	15.87%	12.23%	11.48%	21.08%	19.97%	19.39%
46	17.10%	16.07%	12.41%	11.68%	20.69%	19.60%	19.68%
47	17.34%	16.21%	12.59%	11.88%	19.95%	18.90%	19.93%
48	17.57%	16.29%	12.79%	12.09%	20.58%	19.50%	20.12%
49	17.69%	16.28%	12.98%	12.29%	21.24%	20.12%	20.24%
50	17.77%	16.18%	13.17%	12.47%	21.24%	20.12%	20.28%
51	17.73%	15.96%	13.33%	12.65%	21.24%	20.12%	20.25%



**Orange County Fire Authority
 Employee Contribution Rates
 Effective Pay Period 15, July 3, 2020
 (Continued)**

Entry Age	General				Safety		
	Plan I (2.7% @ 55)	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	17.58%	15.57%	13.45%	12.83%	21.24%	20.12%	20.09%
53	17.27%	16.08%	13.51%	13.02%	21.24%	20.12%	19.76%
54	16.62%	16.61%	13.51%	13.22%	21.24%	20.12%	19.13%
55	16.62%	16.61%	13.43%	13.44%	21.24%	20.12%	19.73%
56	16.62%	16.61%	13.24%	13.65%	21.24%	20.12%	20.37%
57	16.62%	16.61%	12.92%	13.86%	21.24%	20.12%	20.37%
58	16.62%	16.61%	13.34%	14.05%	21.24%	20.12%	20.37%
59	16.62%	16.61%	13.78%	14.19%	21.24%	20.12%	20.37%
60	16.62%	16.61%	13.78%	14.28%	21.24%	20.12%	20.37%
61	16.62%	16.61%	13.78%	14.30%	21.24%	20.12%	20.37%
62	16.62%	16.61%	13.78%	14.25%	21.24%	20.12%	20.37%
63	16.62%	16.61%	13.78%	14.12%	21.24%	20.12%	20.37%
64	16.62%	16.61%	13.78%	13.86%	21.24%	20.12%	20.37%
65	16.62%	16.61%	13.78%	14.31%	21.24%	20.12%	20.37%
66 and thereafter	16.62%	16.61%	13.78%	14.79%	21.24%	20.12%	20.37%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan I (General)	n/a	n/a
#10	Plan J (General)	98.62%	32
#10	Plan N (General)	97.50%	32
#8	Plan F (Safety)	99.64%	29
#8	Plan R (Safety)	99.43%	29



**Orange County Fire Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, July 5, 2019**

Employer Contribution Rates

Rate Group	Plan	Rate	
#10	I & J (General)	Normal	14.72%
		UAAL	<u>15.74%</u>
		Total	30.46%
#10	M & N (General)	Normal	13.46%
		UAAL	<u>15.74%</u>
		Total	29.20%
#10	U (General) – PEPR	Normal	10.41%
		UAAL	<u>15.74%</u>
		Total	26.15%
#8	E & F (Safety)	Normal	27.24%
		UAAL	<u>20.80%</u>
		Total	48.04%
#8	Q & R (Safety)	Normal	21.97%
		UAAL	<u>20.80%</u>
		Total	42.77%
#8	V (Safety) – PEPR	Normal	15.44%
		UAAL	<u>20.80%</u>
		Total	36.24%

Employee Contribution Rates

Entry Age	PLAN E (3.0% @ 50)	PLAN F (3.0% @ 50)	PLAN R (3.0% @ 55)	PLAN V (2.7% @ 57)
	Safety	Safety	Safety	Safety - PEPRA
15	11.11%	15.01%	14.21%	13.13%
16	11.11%	15.01%	14.21%	13.13%
17	11.26%	15.21%	14.39%	13.30%
18	11.41%	15.41%	14.58%	13.47%
19	11.56%	15.61%	14.77%	13.65%
20	11.71%	15.82%	14.97%	13.83%
21	11.87%	16.03%	15.17%	14.01%
22	12.03%	16.25%	15.37%	14.19%
23	12.19%	16.47%	15.58%	14.38%
24	12.36%	16.69%	15.79%	14.56%
25	12.53%	16.92%	16.01%	14.76%
26	12.70%	17.15%	16.23%	14.95%
27	12.88%	17.39%	16.46%	15.15%
28	13.07%	17.64%	16.69%	15.35%
29	13.26%	17.90%	16.93%	15.56%
30	13.45%	18.16%	17.18%	15.77%
31	13.66%	18.44%	17.44%	15.99%
32	13.87%	18.71%	17.70%	16.21%
33	14.09%	18.97%	17.95%	16.44%
34	14.29%	19.24%	18.20%	16.67%
35	14.50%	19.52%	18.47%	16.91%
36	14.73%	19.82%	18.75%	17.15%
37	14.97%	20.14%	19.06%	17.41%
38	15.23%	20.46%	19.35%	17.67%
39	15.52%	20.76%	19.64%	17.94%
40	15.77%	21.00%	19.87%	18.20%
41	16.01%	21.20%	20.05%	18.46%
42	16.19%	21.31%	20.16%	18.73%
43	16.33%	21.33%	20.18%	19.03%
44	16.41%	21.26%	20.12%	19.34%
45	16.40%	21.06%	19.93%	19.65%
46	16.37%	20.66%	19.55%	19.95%
47	16.18%	19.93%	18.85%	20.20%
48	15.78%	20.56%	19.45%	20.39%
49	14.95%	21.22%	20.08%	20.52%
50	14.95%	21.22%	20.08%	20.56%
51	14.95%	21.22%	20.08%	20.52%
52	14.95%	21.22%	20.08%	20.36%
53	14.95%	21.22%	20.08%	20.02%
54	14.95%	21.22%	20.08%	19.38%
55	14.95%	21.22%	20.08%	19.99%
56	14.95%	21.22%	20.08%	20.64%
57	14.95%	21.22%	20.08%	20.64%
58	14.95%	21.22%	20.08%	20.64%
59	14.95%	21.22%	20.08%	20.64%
60	14.95%	21.22%	20.08%	20.64%
61	14.95%	21.22%	20.08%	20.64%
62	14.95%	21.22%	20.08%	20.64%
63	14.95%	21.22%	20.08%	20.64%
64	14.95%	21.22%	20.08%	20.64%
65	14.95%	21.22%	20.08%	20.64%
66 and thereafter	14.95%	21.22%	20.08%	20.64%

<u>Entry Age</u>	<u>PLAN I (2.7% @ 55)</u>	<u>PLAN J (2.7% @ 55)</u>	<u>PLAN N (2.0% @ 55)</u>	<u>PLAN U (2.5% @ 67)</u>
	<u>General</u>	<u>General</u>	<u>General</u>	<u>General - PEPRA</u>
15	10.51%	10.06%	7.67%	8.30%
16	10.51%	10.06%	7.67%	8.30%
17	10.68%	10.22%	7.80%	7.92%
18	10.85%	10.38%	7.92%	7.52%
19	11.03%	10.55%	8.05%	7.64%
20	11.20%	10.72%	8.18%	7.77%
21	11.38%	10.89%	8.31%	7.89%
22	11.57%	11.07%	8.44%	8.02%
23	11.75%	11.24%	8.58%	8.15%
24	11.94%	11.42%	8.72%	8.28%
25	12.13%	11.61%	8.86%	8.42%
26	12.33%	11.79%	9.00%	8.55%
27	12.53%	11.98%	9.14%	8.69%
28	12.73%	12.18%	9.29%	8.83%
29	12.94%	12.38%	9.44%	8.97%
30	13.15%	12.58%	9.59%	9.11%
31	13.37%	12.79%	9.74%	9.26%
32	13.60%	13.00%	9.90%	9.41%
33	13.82%	13.22%	10.06%	9.56%
34	14.06%	13.44%	10.22%	9.72%
35	14.30%	13.67%	10.39%	9.87%
36	14.55%	13.91%	10.56%	10.03%
37	14.81%	14.13%	10.74%	10.19%
38	15.09%	14.34%	10.92%	10.36%
39	15.30%	14.54%	11.10%	10.53%
40	15.51%	14.74%	11.29%	10.70%
41	15.74%	14.96%	11.49%	10.87%
42	15.98%	15.18%	11.67%	11.05%
43	16.24%	15.41%	11.85%	11.24%
44	16.51%	15.65%	12.01%	11.43%
45	16.80%	15.87%	12.18%	11.62%
46	17.09%	16.07%	12.36%	11.82%
47	17.32%	16.21%	12.54%	12.02%
48	17.56%	16.29%	12.73%	12.23%
49	17.68%	16.28%	12.93%	12.44%
50	17.76%	16.18%	13.11%	12.63%
51	17.72%	15.96%	13.27%	12.80%
52	17.57%	15.58%	13.39%	12.99%
53	17.25%	16.08%	13.46%	13.18%
54	16.61%	16.61%	13.45%	13.38%
55	16.61%	16.61%	13.37%	13.60%
56	16.61%	16.61%	13.19%	13.82%
57	16.61%	16.61%	12.87%	14.03%
58	16.61%	16.61%	13.28%	14.22%
59	16.61%	16.61%	13.72%	14.36%
60	16.61%	16.61%	13.72%	14.45%
61	16.61%	16.61%	13.72%	14.48%
62	16.61%	16.61%	13.72%	14.43%
63	16.61%	16.61%	13.72%	14.29%
64	16.61%	16.61%	13.72%	14.03%
65	16.61%	16.61%	13.72%	14.49%
66 and thereafter	16.61%	16.61%	13.72%	14.96%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discount %	Average Entry Age
#10	Plan I (General)	N/A	N/A
#10	Plan J (General)	98.53%	33
#10	Plan M (General)	N/A	N/A
#10	Plan N (General)	97.57%	33
#8	Plan E (Safety)	100%	30
#8	Plan F (Safety)	99.61%	30
#8	Plan Q (Safety)	N/A	N/A
#8	Plan R (Safety)	99.38%	30