



**Orange County Fire Authority  
 Employer Contribution Rates  
 Effective Pay Period 15, July 2, 2021**

<b>Rate Group</b>	<b>Plan</b>	<b>Rate</b>	
<b>#10</b>	<b>J (General)</b>	<b>Normal</b>	14.75%
		<b>UAAL</b>	<u>14.06%</u>
		<b>Total</b>	<b>28.81%</b>
<b>#10</b>	<b>N (General)</b>	<b>Normal</b>	13.68%
		<b>UAAL</b>	<u>14.06%</u>
		<b>Total</b>	<b>27.74%</b>
<b>#10</b>	<b>U - PEPRA (General)</b>	<b>Normal</b>	10.05%
		<b>UAAL</b>	<u>14.06%</u>
		<b>Total</b>	<b>24.11%</b>
<b>#8</b>	<b>F (Safety)</b>	<b>Normal</b>	27.48%
		<b>UAAL</b>	<u>23.79%</u>
		<b>Total</b>	<b>51.27%</b>
<b>#8</b>	<b>R (Safety)</b>	<b>Normal</b>	25.77%
		<b>UAAL</b>	<u>23.79%</u>
		<b>Total</b>	<b>49.56%</b>
<b>#8</b>	<b>V - PEPRA (Safety)</b>	<b>Normal</b>	15.66%
		<b>UAAL</b>	<u>23.79%</u>
		<b>Total</b>	<b>39.45%</b>



**Orange County Fire Authority  
Employee Contribution Rates  
Effective Pay Period 15, July 2, 2021**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
15	10.05%	7.69%	8.20%	15.06%	14.70%	13.24%
16	10.05%	7.69%	8.20%	15.06%	14.70%	13.24%
17	10.21%	7.81%	7.82%	15.26%	14.89%	13.42%
18	10.38%	7.94%	7.43%	15.46%	15.09%	13.59%
19	10.54%	8.06%	7.55%	15.67%	15.29%	13.77%
20	10.71%	8.19%	7.67%	15.87%	15.49%	13.95%
21	10.88%	8.32%	7.80%	16.09%	15.70%	14.13%
22	11.06%	8.46%	7.92%	16.30%	15.91%	14.32%
23	11.23%	8.59%	8.05%	16.52%	16.12%	14.50%
24	11.41%	8.73%	8.18%	16.75%	16.34%	14.69%
25	11.60%	8.87%	8.31%	16.98%	16.57%	14.89%
26	11.78%	9.01%	8.45%	17.21%	16.80%	15.09%
27	11.97%	9.16%	8.58%	17.45%	17.03%	15.29%
28	12.17%	9.30%	8.72%	17.70%	17.27%	15.49%
29	12.36%	9.45%	8.86%	17.96%	17.52%	15.70%
30	12.57%	9.60%	9.00%	18.22%	17.78%	15.91%
31	12.77%	9.76%	9.15%	18.50%	18.05%	16.13%
32	12.99%	9.92%	9.30%	18.77%	18.32%	16.35%
33	13.20%	10.08%	9.44%	19.04%	18.58%	16.58%
34	13.43%	10.24%	9.60%	19.31%	18.84%	16.82%
35	13.66%	10.41%	9.75%	19.59%	19.12%	17.06%
36	13.89%	10.58%	9.91%	19.89%	19.41%	17.31%
37	14.12%	10.76%	10.07%	20.21%	19.72%	17.56%
38	14.33%	10.94%	10.23%	20.52%	20.03%	17.83%
39	14.53%	11.12%	10.40%	20.83%	20.33%	18.10%
40	14.73%	11.31%	10.57%	21.07%	20.57%	18.36%
41	14.94%	11.51%	10.74%	21.27%	20.75%	18.62%
42	15.16%	11.69%	10.92%	21.38%	20.86%	18.90%
43	15.40%	11.87%	11.10%	21.40%	20.88%	19.19%
44	15.64%	12.03%	11.29%	21.33%	20.82%	19.51%
45	15.86%	12.20%	11.48%	21.13%	20.62%	19.82%
46	16.05%	12.38%	11.67%	20.73%	20.23%	20.13%
47	16.19%	12.56%	11.88%	19.99%	19.51%	20.38%
48	16.27%	12.75%	12.09%	20.62%	20.13%	20.57%
49	16.27%	12.95%	12.28%	21.29%	20.78%	20.70%
50	16.17%	13.13%	12.47%	21.29%	20.78%	20.74%
51	15.95%	13.30%	12.65%	21.29%	20.78%	20.70%



**Orange County Fire Authority  
Employee Contribution Rates  
Effective Pay Period 15, July 2, 2021  
(Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	15.56%	13.41%	12.83%	21.29%	20.78%	20.54%
53	16.06%	13.48%	13.02%	21.29%	20.78%	20.20%
54	16.59%	13.47%	13.22%	21.29%	20.78%	19.56%
55	16.59%	13.39%	13.43%	21.29%	20.78%	20.17%
56	16.59%	13.21%	13.65%	21.29%	20.78%	20.82%
57	16.59%	12.89%	13.86%	21.29%	20.78%	20.82%
58	16.59%	13.31%	14.04%	21.29%	20.78%	20.82%
59	16.59%	13.74%	14.18%	21.29%	20.78%	20.82%
60	16.59%	13.74%	14.28%	21.29%	20.78%	20.82%
61	16.59%	13.74%	14.30%	21.29%	20.78%	20.82%
62	16.59%	13.74%	14.25%	21.29%	20.78%	20.82%
63	16.59%	13.74%	14.11%	21.29%	20.78%	20.82%
64	16.59%	13.74%	13.86%	21.29%	20.78%	20.82%
65	16.59%	13.74%	14.31%	21.29%	20.78%	20.82%
66 and thereafter	16.59%	13.74%	14.78%	21.29%	20.78%	20.82%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	98.71%	33
#10	Plan N (General)	97.70%	33
#8	Plan F (Safety)	99.66%	29
#8	Plan R (Safety)	99.33%	29



**Orange County Fire Authority  
Employer Contribution Rates  
Effective Pay Period 15, July 3, 2020**

<b>Rate Group</b>	<b>Plan</b>	<b>Rate</b>	
<b>#10</b>	<b>I &amp; J (General)</b>	<b>Normal</b>	14.71%
		<b>UAAL</b>	<u>14.96%</u>
		<b>Total</b>	<b>29.67%</b>
<b>#10</b>	<b>N (General)</b>	<b>Normal</b>	13.50%
		<b>UAAL</b>	<u>14.96%</u>
		<b>Total</b>	<b>28.46%</b>
<b>#10</b>	<b>U - PEPRA (General)</b>	<b>Normal</b>	10.16%
		<b>UAAL</b>	<u>14.96%</u>
		<b>Total</b>	<b>25.12%</b>
<b>#8</b>	<b>F (Safety)</b>	<b>Normal</b>	26.97%
		<b>UAAL</b>	<u>23.84%</u>
		<b>Total</b>	<b>50.81%</b>
<b>#8</b>	<b>R (Safety)</b>	<b>Normal</b>	21.83%
		<b>UAAL</b>	<u>23.84%</u>
		<b>Total</b>	<b>45.67%</b>
<b>#8</b>	<b>V - PEPRA (Safety)</b>	<b>Normal</b>	15.27%
		<b>UAAL</b>	<u>23.84%</u>
		<b>Total</b>	<b>39.11%</b>



**Orange County Fire Authority  
Employee Contribution Rates  
Effective Pay Period 15, July 3, 2020**

Entry Age	General				Safety		
	Plan I (2.7% @ 55)	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPR (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPR (2.7% @ 57)
15	10.52%	10.06%	7.71%	8.20%	15.03%	14.24%	12.95%
16	10.52%	10.06%	7.71%	8.20%	15.03%	14.24%	12.95%
17	10.69%	10.22%	7.83%	7.82%	15.23%	14.43%	13.12%
18	10.86%	10.38%	7.96%	7.43%	15.43%	14.62%	13.29%
19	11.03%	10.55%	8.09%	7.55%	15.63%	14.81%	13.47%
20	11.21%	10.72%	8.22%	7.67%	15.84%	15.01%	13.64%
21	11.39%	10.89%	8.35%	7.80%	16.05%	15.21%	13.82%
22	11.57%	11.06%	8.48%	7.92%	16.27%	15.41%	14.00%
23	11.76%	11.24%	8.62%	8.05%	16.49%	15.62%	14.19%
24	11.95%	11.42%	8.75%	8.18%	16.71%	15.83%	14.37%
25	12.14%	11.61%	8.89%	8.31%	16.94%	16.05%	14.56%
26	12.34%	11.79%	9.04%	8.45%	17.17%	16.27%	14.75%
27	12.54%	11.98%	9.18%	8.58%	17.41%	16.50%	14.95%
28	12.74%	12.18%	9.33%	8.72%	17.66%	16.73%	15.15%
29	12.95%	12.38%	9.48%	8.86%	17.92%	16.97%	15.36%
30	13.16%	12.58%	9.63%	9.01%	18.18%	17.22%	15.56%
31	13.38%	12.78%	9.78%	9.15%	18.46%	17.48%	15.78%
32	13.60%	13.00%	9.94%	9.30%	18.73%	17.74%	15.99%
33	13.83%	13.21%	10.10%	9.45%	19.00%	18.00%	16.22%
34	14.07%	13.44%	10.27%	9.60%	19.26%	18.25%	16.45%
35	14.31%	13.67%	10.44%	9.75%	19.54%	18.52%	16.68%
36	14.56%	13.91%	10.61%	9.91%	19.84%	18.80%	16.93%
37	14.83%	14.13%	10.78%	10.07%	20.16%	19.10%	17.18%
38	15.10%	14.34%	10.96%	10.23%	20.48%	19.40%	17.44%
39	15.31%	14.54%	11.15%	10.40%	20.78%	19.69%	17.70%
40	15.53%	14.74%	11.34%	10.57%	21.03%	19.92%	17.96%
41	15.75%	14.95%	11.54%	10.74%	21.22%	20.10%	18.21%
42	15.99%	15.18%	11.72%	10.92%	21.33%	20.21%	18.48%
43	16.25%	15.41%	11.90%	11.10%	21.35%	20.23%	18.77%
44	16.52%	15.65%	12.06%	11.29%	21.29%	20.17%	19.08%
45	16.81%	15.87%	12.23%	11.48%	21.08%	19.97%	19.39%
46	17.10%	16.07%	12.41%	11.68%	20.69%	19.60%	19.68%
47	17.34%	16.21%	12.59%	11.88%	19.95%	18.90%	19.93%
48	17.57%	16.29%	12.79%	12.09%	20.58%	19.50%	20.12%
49	17.69%	16.28%	12.98%	12.29%	21.24%	20.12%	20.24%
50	17.77%	16.18%	13.17%	12.47%	21.24%	20.12%	20.28%
51	17.73%	15.96%	13.33%	12.65%	21.24%	20.12%	20.25%



**Orange County Fire Authority  
 Employee Contribution Rates  
 Effective Pay Period 15, July 3, 2020  
 (Continued)**

Entry Age	General				Safety		
	Plan I (2.7% @ 55)	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	17.58%	15.57%	13.45%	12.83%	21.24%	20.12%	20.09%
53	17.27%	16.08%	13.51%	13.02%	21.24%	20.12%	19.76%
54	16.62%	16.61%	13.51%	13.22%	21.24%	20.12%	19.13%
55	16.62%	16.61%	13.43%	13.44%	21.24%	20.12%	19.73%
56	16.62%	16.61%	13.24%	13.65%	21.24%	20.12%	20.37%
57	16.62%	16.61%	12.92%	13.86%	21.24%	20.12%	20.37%
58	16.62%	16.61%	13.34%	14.05%	21.24%	20.12%	20.37%
59	16.62%	16.61%	13.78%	14.19%	21.24%	20.12%	20.37%
60	16.62%	16.61%	13.78%	14.28%	21.24%	20.12%	20.37%
61	16.62%	16.61%	13.78%	14.30%	21.24%	20.12%	20.37%
62	16.62%	16.61%	13.78%	14.25%	21.24%	20.12%	20.37%
63	16.62%	16.61%	13.78%	14.12%	21.24%	20.12%	20.37%
64	16.62%	16.61%	13.78%	13.86%	21.24%	20.12%	20.37%
65	16.62%	16.61%	13.78%	14.31%	21.24%	20.12%	20.37%
66 and thereafter	16.62%	16.61%	13.78%	14.79%	21.24%	20.12%	20.37%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan I (General)	n/a	n/a
#10	Plan J (General)	98.62%	32
#10	Plan N (General)	97.50%	32
#8	Plan F (Safety)	99.64%	29
#8	Plan R (Safety)	99.43%	29



**Orange County Fire Authority  
 Employer / Employee Contribution Rates  
 Effective Pay Period 15, July 5, 2019**

**Employer Contribution Rates**

<b>Rate Group</b>	<b>Plan</b>	<b>Rate</b>	
<b>#10</b>	<b>I &amp; J (General)</b>	<b>Normal</b>	14.72%
		<b>UAAL</b>	<u>15.74%</u>
		<b>Total</b>	<b>30.46%</b>
<b>#10</b>	<b>M &amp; N (General)</b>	<b>Normal</b>	13.46%
		<b>UAAL</b>	<u>15.74%</u>
		<b>Total</b>	<b>29.20%</b>
<b>#10</b>	<b>U (General) – PEPR</b>	<b>Normal</b>	10.41%
		<b>UAAL</b>	<u>15.74%</u>
		<b>Total</b>	<b>26.15%</b>
<b>#8</b>	<b>E &amp; F (Safety)</b>	<b>Normal</b>	27.24%
		<b>UAAL</b>	<u>20.80%</u>
		<b>Total</b>	<b>48.04%</b>
<b>#8</b>	<b>Q &amp; R (Safety)</b>	<b>Normal</b>	21.97%
		<b>UAAL</b>	<u>20.80%</u>
		<b>Total</b>	<b>42.77%</b>
<b>#8</b>	<b>V (Safety) – PEPR</b>	<b>Normal</b>	15.44%
		<b>UAAL</b>	<u>20.80%</u>
		<b>Total</b>	<b>36.24%</b>

**Employee Contribution Rates**

<b>Entry Age</b>	<b>PLAN E (3.0% @ 50)</b>	<b>PLAN F (3.0% @ 50)</b>	<b>PLAN R (3.0% @ 55)</b>	<b>PLAN V (2.7% @ 57)</b>
	<b>Safety</b>	<b>Safety</b>	<b>Safety</b>	<b>Safety - PEPRA</b>
15	11.11%	15.01%	14.21%	13.13%
16	11.11%	15.01%	14.21%	13.13%
17	11.26%	15.21%	14.39%	13.30%
18	11.41%	15.41%	14.58%	13.47%
19	11.56%	15.61%	14.77%	13.65%
20	11.71%	15.82%	14.97%	13.83%
21	11.87%	16.03%	15.17%	14.01%
22	12.03%	16.25%	15.37%	14.19%
23	12.19%	16.47%	15.58%	14.38%
24	12.36%	16.69%	15.79%	14.56%
25	12.53%	16.92%	16.01%	14.76%
26	12.70%	17.15%	16.23%	14.95%
27	12.88%	17.39%	16.46%	15.15%
28	13.07%	17.64%	16.69%	15.35%
29	13.26%	17.90%	16.93%	15.56%
30	13.45%	18.16%	17.18%	15.77%
31	13.66%	18.44%	17.44%	15.99%
32	13.87%	18.71%	17.70%	16.21%
33	14.09%	18.97%	17.95%	16.44%
34	14.29%	19.24%	18.20%	16.67%
35	14.50%	19.52%	18.47%	16.91%
36	14.73%	19.82%	18.75%	17.15%
37	14.97%	20.14%	19.06%	17.41%
38	15.23%	20.46%	19.35%	17.67%
39	15.52%	20.76%	19.64%	17.94%
40	15.77%	21.00%	19.87%	18.20%
41	16.01%	21.20%	20.05%	18.46%
42	16.19%	21.31%	20.16%	18.73%
43	16.33%	21.33%	20.18%	19.03%
44	16.41%	21.26%	20.12%	19.34%
45	16.40%	21.06%	19.93%	19.65%
46	16.37%	20.66%	19.55%	19.95%
47	16.18%	19.93%	18.85%	20.20%
48	15.78%	20.56%	19.45%	20.39%
49	14.95%	21.22%	20.08%	20.52%
50	14.95%	21.22%	20.08%	20.56%
51	14.95%	21.22%	20.08%	20.52%
52	14.95%	21.22%	20.08%	20.36%
53	14.95%	21.22%	20.08%	20.02%
54	14.95%	21.22%	20.08%	19.38%
55	14.95%	21.22%	20.08%	19.99%
56	14.95%	21.22%	20.08%	20.64%
57	14.95%	21.22%	20.08%	20.64%
58	14.95%	21.22%	20.08%	20.64%
59	14.95%	21.22%	20.08%	20.64%
60	14.95%	21.22%	20.08%	20.64%
61	14.95%	21.22%	20.08%	20.64%
62	14.95%	21.22%	20.08%	20.64%
63	14.95%	21.22%	20.08%	20.64%
64	14.95%	21.22%	20.08%	20.64%
65	14.95%	21.22%	20.08%	20.64%
66 and thereafter	14.95%	21.22%	20.08%	20.64%



<u>Entry Age</u>	<u>PLAN I (2.7% @ 55)</u>	<u>PLAN J (2.7% @ 55)</u>	<u>PLAN N (2.0% @ 55)</u>	<u>PLAN U (2.5% @ 67)</u>
	<u>General</u>	<u>General</u>	<u>General</u>	<u>General - PEPRA</u>
15	10.51%	10.06%	7.67%	8.30%
16	10.51%	10.06%	7.67%	8.30%
17	10.68%	10.22%	7.80%	7.92%
18	10.85%	10.38%	7.92%	7.52%
19	11.03%	10.55%	8.05%	7.64%
20	11.20%	10.72%	8.18%	7.77%
21	11.38%	10.89%	8.31%	7.89%
22	11.57%	11.07%	8.44%	8.02%
23	11.75%	11.24%	8.58%	8.15%
24	11.94%	11.42%	8.72%	8.28%
25	12.13%	11.61%	8.86%	8.42%
26	12.33%	11.79%	9.00%	8.55%
27	12.53%	11.98%	9.14%	8.69%
28	12.73%	12.18%	9.29%	8.83%
29	12.94%	12.38%	9.44%	8.97%
30	13.15%	12.58%	9.59%	9.11%
31	13.37%	12.79%	9.74%	9.26%
32	13.60%	13.00%	9.90%	9.41%
33	13.82%	13.22%	10.06%	9.56%
34	14.06%	13.44%	10.22%	9.72%
35	14.30%	13.67%	10.39%	9.87%
36	14.55%	13.91%	10.56%	10.03%
37	14.81%	14.13%	10.74%	10.19%
38	15.09%	14.34%	10.92%	10.36%
39	15.30%	14.54%	11.10%	10.53%
40	15.51%	14.74%	11.29%	10.70%
41	15.74%	14.96%	11.49%	10.87%
42	15.98%	15.18%	11.67%	11.05%
43	16.24%	15.41%	11.85%	11.24%
44	16.51%	15.65%	12.01%	11.43%
45	16.80%	15.87%	12.18%	11.62%
46	17.09%	16.07%	12.36%	11.82%
47	17.32%	16.21%	12.54%	12.02%
48	17.56%	16.29%	12.73%	12.23%
49	17.68%	16.28%	12.93%	12.44%
50	17.76%	16.18%	13.11%	12.63%
51	17.72%	15.96%	13.27%	12.80%
52	17.57%	15.58%	13.39%	12.99%
53	17.25%	16.08%	13.46%	13.18%
54	16.61%	16.61%	13.45%	13.38%
55	16.61%	16.61%	13.37%	13.60%
56	16.61%	16.61%	13.19%	13.82%
57	16.61%	16.61%	12.87%	14.03%
58	16.61%	16.61%	13.28%	14.22%
59	16.61%	16.61%	13.72%	14.36%
60	16.61%	16.61%	13.72%	14.45%
61	16.61%	16.61%	13.72%	14.48%
62	16.61%	16.61%	13.72%	14.43%
63	16.61%	16.61%	13.72%	14.29%
64	16.61%	16.61%	13.72%	14.03%
65	16.61%	16.61%	13.72%	14.49%
66 and thereafter	16.61%	16.61%	13.72%	14.96%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<b>Rate Group</b>	<b>Plan</b>	<b>Discount %</b>	<b>Average Entry Age</b>
#10	Plan I (General)	N/A	N/A
#10	Plan J (General)	98.53%	33
#10	Plan M (General)	N/A	N/A
#10	Plan N (General)	97.57%	33
#8	Plan E (Safety)	100%	30
#8	Plan F (Safety)	99.61%	30
#8	Plan Q (Safety)	N/A	N/A
#8	Plan R (Safety)	99.38%	30



**Orange County Fire Authority  
 Employer / Employee Contribution Rates  
 Effective Pay Period 15, July 6, 2018**

**Employer Contribution Rates**

<b>Rate Group</b>	<b>Plan</b>	<b>Rate</b>	
<b>#10</b>	<b>I &amp; J (General)</b>	<b>Normal</b>	13.61%
		<b>UAAL</b>	<u>18.35%</u>
		<b>Total</b>	<b>31.96%</b>
<b>#10</b>	<b>M &amp; N (General)</b>	<b>Normal</b>	12.64%
		<b>UAAL</b>	<u>18.35%</u>
		<b>Total</b>	<b>30.99%</b>
<b>#10</b>	<b>U (General) – PEPR</b>	<b>Normal</b>	8.99%
		<b>UAAL</b>	<u>18.35%</u>
		<b>Total</b>	<b>27.34%</b>
<b>#8</b>	<b>E &amp; F (Safety)</b>	<b>Normal</b>	26.84%
		<b>UAAL</b>	<u>22.27%</u>
		<b>Total</b>	49.11%
<b>#8</b>	<b>Q &amp; R (Safety)</b>	<b>Normal</b>	21.86%
		<b>UAAL</b>	<u>22.27%</u>
		<b>Total</b>	44.13%
<b>#8</b>	<b>V (Safety) – PEPR</b>	<b>Normal</b>	14.84%
		<b>UAAL</b>	<u>22.27%</u>
		<b>Total</b>	37.11%

**Employee Contribution Rates**

<u>Entry Age</u>	<u>PLAN E (3.0% @ 50)</u> <u>Safety</u>	<u>PLAN F (3.0% @ 50)</u> <u>Safety</u>	<u>PLAN R (3.0% @ 55)</u> <u>Safety</u>	<u>PLAN V (2.7% @ 57)</u> <u>Safety - PEPRA</u>
15	10.53%	14.35%	13.65%	12.42%
16	10.53%	14.35%	13.65%	12.42%
17	10.67%	14.54%	13.83%	12.58%
18	10.81%	14.73%	14.01%	12.75%
19	10.95%	14.92%	14.20%	12.91%
20	11.09%	15.12%	14.38%	13.08%
21	11.24%	15.32%	14.58%	13.25%
22	11.39%	15.53%	14.77%	13.42%
23	11.55%	15.74%	14.97%	13.60%
24	11.70%	15.95%	15.17%	13.78%
25	11.86%	16.17%	15.38%	13.96%
26	12.03%	16.39%	15.59%	14.14%
27	12.20%	16.62%	15.81%	14.33%
28	12.37%	16.85%	16.03%	14.52%
29	12.55%	17.10%	16.26%	14.72%
30	12.74%	17.35%	16.50%	14.92%
31	12.93%	17.61%	16.75%	15.12%
32	13.13%	17.87%	16.99%	15.33%
33	13.34%	18.12%	17.24%	15.54%
34	13.53%	18.37%	17.48%	15.76%
35	13.73%	18.64%	17.73%	15.99%
36	13.94%	18.92%	18.00%	16.22%
37	14.17%	19.23%	18.29%	16.46%
38	14.41%	19.53%	18.57%	16.71%
39	14.68%	19.82%	18.86%	16.96%
40	14.92%	20.07%	19.09%	17.20%
41	15.18%	20.28%	19.29%	17.45%
42	15.35%	20.41%	19.41%	17.71%
43	15.53%	20.46%	19.46%	17.98%
44	15.62%	20.39%	19.39%	18.28%
45	15.66%	20.14%	19.16%	18.57%
46	15.57%	19.71%	18.75%	18.87%
47	15.32%	18.99%	18.06%	19.11%
48	14.94%	19.61%	18.65%	19.33%
49	14.15%	20.26%	19.27%	19.47%
50	14.15%	20.26%	19.27%	19.54%
51	14.15%	20.26%	19.27%	19.50%
52	14.15%	20.26%	19.27%	19.30%
53	14.15%	20.26%	19.27%	18.94%
54	14.15%	20.26%	19.27%	18.33%
55	14.15%	20.26%	19.27%	18.93%
56	14.15%	20.26%	19.27%	19.56%
57	14.15%	20.26%	19.27%	19.56%
58	14.15%	20.26%	19.27%	19.56%
59	14.15%	20.26%	19.27%	19.56%
60	14.15%	20.26%	19.27%	19.56%
61	14.15%	20.26%	19.27%	19.56%
62	14.15%	20.26%	19.27%	19.56%
63	14.15%	20.26%	19.27%	19.56%
64	14.15%	20.26%	19.27%	19.56%
65	14.15%	20.26%	19.27%	19.56%
66 and thereafter	14.15%	20.26%	19.27%	19.56%

<u>Entry Age</u>	<u>PLAN I (2.7% @ 55)</u>	<u>PLAN J (2.7% @ 55)</u>	<u>PLAN N (2.0% @ 55)</u>	<u>PLAN U (2.5% @ 67)</u>
	<u>General</u>	<u>General</u>	<u>General</u>	<u>General - PEPRA</u>
15	9.68%	9.23%	6.90%	7.20%
16	9.68%	9.23%	6.90%	7.20%
17	9.86%	9.39%	7.02%	6.86%
18	10.03%	9.55%	7.14%	6.52%
19	10.21%	9.72%	7.27%	6.63%
20	10.39%	9.89%	7.40%	6.75%
21	10.57%	10.06%	7.53%	6.87%
22	10.75%	10.24%	7.66%	7.00%
23	10.94%	10.42%	7.80%	7.12%
24	11.14%	10.60%	7.93%	7.25%
25	11.33%	10.79%	8.07%	7.38%
26	11.53%	10.98%	8.21%	7.51%
27	11.74%	11.17%	8.36%	7.64%
28	11.95%	11.37%	8.51%	7.77%
29	12.16%	11.57%	8.66%	7.91%
30	12.38%	11.78%	8.81%	8.05%
31	12.60%	11.99%	8.96%	8.19%
32	12.83%	12.21%	9.12%	8.34%
33	13.06%	12.43%	9.28%	8.48%
34	13.30%	12.66%	9.45%	8.63%
35	13.55%	12.89%	9.62%	8.79%
36	13.81%	13.14%	9.79%	8.94%
37	14.08%	13.37%	9.96%	9.10%
38	14.35%	13.59%	10.15%	9.26%
39	14.57%	13.79%	10.33%	9.42%
40	14.80%	14.00%	10.52%	9.59%
41	15.04%	14.23%	10.72%	9.76%
42	15.29%	14.46%	10.91%	9.94%
43	15.56%	14.70%	11.09%	10.12%
44	15.84%	14.95%	11.26%	10.30%
45	16.14%	15.19%	11.43%	10.49%
46	16.44%	15.40%	11.61%	10.69%
47	16.70%	15.56%	11.80%	10.89%
48	16.95%	15.65%	12.00%	11.10%
49	17.10%	15.66%	12.20%	11.29%
50	17.17%	15.58%	12.39%	11.48%
51	17.17%	15.38%	12.57%	11.66%
52	17.03%	14.98%	12.70%	11.85%
53	16.73%	15.48%	12.77%	12.04%
54	16.01%	16.01%	12.78%	12.24%
55	16.01%	16.01%	12.71%	12.46%
56	16.01%	16.01%	12.55%	12.68%
57	16.01%	16.01%	12.23%	12.89%
58	16.01%	16.01%	12.63%	13.08%
59	16.01%	16.01%	13.06%	13.23%
60	16.01%	16.01%	13.06%	13.33%
61	16.01%	16.01%	13.06%	13.37%
62	16.01%	16.01%	13.06%	13.34%
63	16.01%	16.01%	13.06%	13.22%
64	16.01%	16.01%	13.06%	12.96%
65	16.01%	16.01%	13.06%	13.39%
66 and thereafter	16.01%	16.01%	13.06%	13.85%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<b>Rate Group</b>	<b>Plan</b>	<b>Discount %</b>	<b>Average Entry Age</b>
#10	Plan I (General)	N/A	N/A
#10	Plan J (General)	97.72%	34
#10	Plan M (General)	N/A	N/A
#10	Plan N (General)	96.41%	34
#8	Plan E (Safety)	100%	30
#8	Plan F (Safety)	99.51%	30
#8	Plan Q (Safety)	N/A	N/A
#8	Plan R (Safety)	99.30%	30

**Orange County Fire Authority Employer/Employee Rates**  
Effective pay period 15, July 7, 2017

**EMPLOYER CONTRIBUTION RATES – Rate Group 10 (General) Rate Group 8 (Safety)**

<u>PLAN (General)</u>	<u>ER RATE</u>	<u>PLAN (General)</u>	<u>ER RATE</u>	<u>PLAN (General)</u>	<u>ER RATE</u>	<u>PLAN (Safety)</u>	<u>ER RATE</u>	<u>PLAN (Safety)</u>	<u>ER RATE</u>	<u>PLAN (Safety)</u>	<u>ER RATE</u>
I & J - Normal	13.44%	N- Normal	12.72%	U – Normal	8.81%	E & F – Normal	26.87%	R – Normal	22.10%	V – Normal	15.30%
UAAL	20.53%	UAAL	20.53%	UAAL	20.53%	UAAL	22.37%	UAAL	22.37%	UAAL	22.79%
<b>Total</b>	<b>33.97%</b>	<b>Total</b>	<b>33.25%</b>	<b>Total</b>	<b>29.34%</b>	<b>Total</b>	<b>49.24%</b>	<b>Total</b>	<b>44.47%</b>	<b>Total</b>	<b>38.09%</b>

**Employee Contribution Rates - Rate Group 10 (General) Rate Group 8 (Safety)**

<b>Entry Age</b>	<b>PLAN I (2.7% @ 55) General</b>	<b>PLAN J (2.7% @ 55) General</b>	<b>PLAN N (2.0% @ 55) General</b>	<b>PLAN U – PEPRA (2.5% @ 67) General</b>	<b>PLAN E (3.0% @ 50) Safety</b>	<b>PLAN F (3.0% @ 50) Safety</b>	<b>PLAN R (3.0% @ 55) Safety</b>	<b>PLAN V - PEPRA (2.7% @ 57) Safety</b>
16	9.67	9.21	6.85	7.18	10.50	14.33	13.66	12.81
17	9.84	9.37	6.97	6.85	10.64	14.51	13.84	12.98
18	10.01	9.54	7.09	6.51	10.78	14.71	14.02	13.15
19	10.19	9.70	7.22	6.62	10.92	14.90	14.21	13.32
20	10.37	9.87	7.34	6.74	11.07	15.10	14.40	13.49
21	10.55	10.05	7.47	6.86	11.21	15.30	14.59	13.67
22	10.74	10.22	7.61	6.98	11.36	15.50	14.78	13.84
23	10.93	10.40	7.74	7.11	11.52	15.71	14.98	14.03
24	11.12	10.59	7.88	7.23	11.67	15.92	15.18	14.21
25	11.31	10.77	8.01	7.36	11.83	16.14	15.39	14.40
26	11.51	10.96	8.15	7.49	12.00	16.36	15.60	14.59
27	11.72	11.16	8.30	7.63	12.17	16.59	15.82	14.78
28	11.93	11.35	8.44	7.76	12.34	16.83	16.05	14.98
29	12.14	11.55	8.59	7.90	12.52	17.07	16.28	15.18
30	12.36	11.76	8.74	8.04	12.70	17.32	16.52	15.39
31	12.58	11.97	8.90	8.18	12.90	17.58	16.76	15.59
32	12.81	12.19	9.05	8.32	13.10	17.83	17.01	15.81
33	13.04	12.41	9.21	8.47	13.31	18.09	17.25	16.03
34	13.28	12.64	9.38	8.62	13.49	18.34	17.49	16.26
35	13.53	12.87	9.54	8.77	13.69	18.61	17.75	16.49
36	13.79	13.11	9.71	8.93	13.90	18.89	18.02	16.73
37	14.05	13.34	9.89	9.08	14.13	19.19	18.31	16.98
38	14.33	13.56	10.07	9.25	14.38	19.49	18.59	17.23
39	14.55	13.77	10.25	9.41	14.65	19.79	18.87	17.49

\*For EE rates above age 60, please contact OCERS or your employers HR/Payroll department  
View OCERS 2015 Actuarial Valuation online at: [www.ocers.org/sites/main/files/file-attachments/2015actuarialvaluation\\_0.pdf](http://www.ocers.org/sites/main/files/file-attachments/2015actuarialvaluation_0.pdf)

Entry Age	PLAN I (2.7% @ 55) General	PLAN J (2.7% @ 55) General	PLAN N (2.0% @ 55) General	PLAN U – PEPRA (2.5% @ 67) General	PLAN E (3.0% @ 50) Safety	PLAN F (3.0% @ 50) Safety	PLAN R (3.0% @ 55) Safety	PLAN V - PEPRA (2.7% @ 57) Safety
40	14.78	13.98	10.45	9.58	14.88	20.04	19.11	17.74
41	15.02	14.20	10.64	9.75	15.15	20.25	19.31	18.00
42	15.27	14.43	10.83	9.92	15.32	20.37	19.43	18.26
43	15.53	14.68	11.01	10.10	15.49	20.43	19.48	18.55
44	15.81	14.93	11.17	10.29	15.58	20.35	19.41	18.85
45	16.12	15.16	11.35	10.48	15.63	20.11	19.18	19.15
46	16.41	15.37	11.53	10.67	15.53	19.68	18.77	19.46
47	16.67	15.53	11.71	10.87	15.28	18.96	18.08	19.71
48	16.93	15.62	11.91	11.08	14.90	19.57	18.67	19.93
49	17.07	15.64	12.11	11.28	14.12	20.23	19.29	20.08
50	17.14	15.55	12.30	11.46	14.12	20.23	19.29	20.15
51	17.14	15.35	12.47	11.64	14.12	20.23	19.29	20.11
52	17.00	14.95	12.60	11.83	14.12	20.23	19.29	19.91
53	16.71	15.45	12.68	12.02	14.12	20.23	19.29	19.54
54	15.98	15.98	12.69	12.22	14.12	20.23	19.29	18.90
55	15.98	15.98	12.62	12.44	14.12	20.23	19.29	19.52
56	15.98	15.98	12.46	12.66	14.12	20.23	19.29	20.17
57	15.98	15.98	12.13	12.87	14.12	20.23	19.29	20.17
58	15.98	15.98	12.54	13.06	14.12	20.23	19.29	20.17
59	15.98	15.98	12.97	13.21	14.12	20.23	19.29	20.17
<b>60 *</b>	15.98	15.98	12.97	13.31	14.12	20.23	19.29	20.17

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Rate Group</u>	<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
<b>Rate Group 10</b>	Plan I (General)	n/a	33
	Plan J (General)	97.66%	33
	Plan N (General)	96.86%	33
	Plan U (General)	94.72%	33
<b>Rate Group 8</b>	Plan E (Safety)	100%	30
	Plan F (Safety)	99.48%	30
	Plan R (Safety)	99.27%	30
	Plan V (Safety)	98.97%	30

\*For EE rates above age 60, please contact OCERS or your employers HR/Payroll department

View OCERS 2015 Actuarial Valuation online at: [www.ocers.org/sites/main/files/file-attachments/2015actuarialvaluation\\_0.pdf](http://www.ocers.org/sites/main/files/file-attachments/2015actuarialvaluation_0.pdf)