



# MASTER PAY ITEM LIST

County of Orange

Employer	Pay Code	Pay Code Description	PEPRA Pensionable	Comp Earnable
County of Orange	ACP	Advance Certification Pay	YES	YES
County of Orange	ALAPY	Annual Leave Payoff - Annual	NO	YES <sup>2</sup>
County of Orange	ALTPY	Annual Leave Payoff - Termination	NO	NO
County of Orange	ARMA	Armed Assignment Pay	YES	YES
County of Orange	AS	Attorney Special Duty Pay <b>(On-Call)</b>	NO	NO <sup>1</sup>
County of Orange	ASE4	Auto Srvc Excln 4-7	YES	YES
County of Orange	ASE8	Auto Srvc Excln 8+	YES	YES
County of Orange	ASOP	Air Support Operations Pay	YES	YES
County of Orange	AUTO\$	Automobile Allowance	NO	YES
County of Orange	AUTO1	Automobile Allowance	NO	YES
County of Orange	BC	Bilingual Pay for Counselors	YES	YES
County of Orange	BCP1	Board Certification Pay	YES	YES
County of Orange	BCP2	Board Certification Pay	YES	YES
County of Orange	BCP3	Board Certification Pay	YES	YES
County of Orange	BCP4	Board Certification Pay	YES	YES
County of Orange	BCP5	Board Certification Pay	YES	YES
County of Orange	BFCP	Backflow Certification Pay for Craft and Plant emp	YES	YES
County of Orange	BL	Bilingual Pay for Counselors	YES	YES
County of Orange	BS	Bilingual Pay (BS)	YES	YES
County of Orange	BX	Bilingual Pay (BX)	YES	YES
County of Orange	BXEW	EW Exception Bilingual Pay	YES	YES
County of Orange	BZ	Community Services Bilingual Pay	YES	YES
County of Orange	BZSW	Bilingual Social Worker	YES	YES
County of Orange	CAPP1	Ride Share Incentive	NO	NO
County of Orange	CBA	Call Back	NO	NO
County of Orange	CBPAY	Call Back Paid	NO	NO
County of Orange	CC	Communications Coordinator Supplemental Pay	YES	YES
County of Orange	CDL	Commercial Driver's License	YES	YES
County of Orange	CEP	Confidential Executive Pay	YES	YES
County of Orange	CESP	Confidential Executive Secretary Pay	YES	YES
County of Orange	CF	Confined Space Pay	YES	YES

**FOOTNOTES:**

<sup>1</sup> This type of pay has been changed to NOT Pensionable for both PEPRA and LEGACY members as a result of the Alameda decision. Pay Items must pass additional 3 prong test to be Pensionable / Comp Earnable.

<sup>2</sup> Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.

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County of Orange	CFCP	Confined Space Pay for Craft and Plant employees	YES	YES
County of Orange	CFOS	Confined Space Unit OS	YES	YES
County of Orange	CLS	Clinical Supervision Pay	YES	YES
County of Orange	CO	Helicopter Pilot Pay	YES	YES
County of Orange	CPPAY	Comp Payoff	NO	YES <sup>2</sup>
County of Orange	CPTPY	Track FCOMP bucket payout when employee separates	NO	NO
County of Orange	CW	Water Craft Pay	YES	YES
County of Orange	CY	Motorcycle Officer Pay	YES	YES
County of Orange	DCH	Deputy Coroner Hazard Premium Pay	YES	YES
County of Orange	DFTO	DA Training Officer Pay	YES	YES
County of Orange	DP	Diver Pay	YES	YES
County of Orange	EDIP	Education Incentive Pay	YES	YES
County of Orange	ERAP	Emergency Response Assignment Pay	YES	YES
County of Orange	EW	Elevated Work Differential	YES	YES
County of Orange	FWPO	Fixed Wing Pilot/Observer Pay	YES	YES
County of Orange	GHLTQ	Sharewell - General	YES	YES
County of Orange	GRV	Grievance Settlement Pay	YES	YES
County of Orange	GRVNR	Grievance Settlement Pay	NO	NO
County of Orange	HA	Height Premium Pay	YES	YES
County of Orange	HAP	Harbor Assignment Pay	YES	YES
County of Orange	HCPAY	Mandatory Holiday Comp Payout	NO	YES <sup>2</sup>
County of Orange	HD	Hazardous Devices	YES	YES
County of Orange	HDD	Hazardous Duty / Explosive Devices / Dive	YES	YES
County of Orange	HIRE	Hiring Incentive	NO	YES
County of Orange	HLP	High Lift Pay	YES	YES
County of Orange	HM	Hazardous Materials	YES	YES
County of Orange	HSN	Hostage Negotiator Pay	YES	YES
County of Orange	IT	Inmate Transportation Pay	YES	YES
County of Orange	JA	Jail Assignment Pay	YES	YES
County of Orange	JFTO	Jail Training Officer Pay	YES	YES
County of Orange	JS	Jail Assignment Supplemental Pay	YES	YES
County of Orange	K9PAY	Sheriff's Canine Pay	NO	NO <sup>1</sup>
County of Orange	LD	Licensure Differential Pay	YES	YES
County of Orange	LDP	Licensure Differential Pay	YES	YES
County of Orange	LONG	Nurses Retention Pay/Longevity	NO	YES

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County of Orange	LSB	Lump Sum Bonus Payment - Legacy Employees	NO	YES
County of Orange	LSBP	Lump Sum Bonus Payment - PEPRA Employees	NO	N/A
County of Orange	MA	Mounted Assignment	YES	YES
County of Orange	MCPAY	Comp Payoff	NO	YES <sup>2</sup>
County of Orange	MCTPY	Track COMP bucket payout when employee separates	NO	NO
County of Orange	MDSA	Special Assignment Pay for MD	YES	YES
County of Orange	MFTO	Master Field Training Officer Pay	YES	YES
County of Orange	MI\$NT	Mileage Reimbursement	NO	NO
County of Orange	MI\$TX	Taxable Mileage Reimbursement	NO	NO
County of Orange	ML	Military Leave	YES	YES
County of Orange	MLOPY	Military Leave Without pay	NO	NO
County of Orange	MPM	Meal Period Missed	NO	NO
County of Orange	MR	Major Accident Reconstruction/Resp Pay	YES	YES
County of Orange	MSB	Manager Stand By	NO	NO <sup>1</sup>
County of Orange	NJ	Nurse - Jail	YES	YES
County of Orange	NL	Nurse - Late Shift	YES	YES
County of Orange	NP	Nurse Premium	YES	YES
County of Orange	OBPAD	OBP Payment For AD&D Insurance	NO	NO
County of Orange	OBPDC	OBP Lump Sum Payment	NO	NO
County of Orange	OBPLS	Opt Ben Plan Lump Sum Payment	NO	NO
County of Orange	OC	On Call	NO	NO <sup>1</sup>
County of Orange	OR	FLSA Premium OT Rate Adj	NO	NO
County of Orange	OT	OVERTIME	NO	NO
County of Orange	OTPAY	Overtime Mandatory Payoff - Exceeds Comp Allowable	NO	NO
County of Orange	OV	Helicopter Observer Pay	YES	YES
County of Orange	PAC	Plant Air Conditioning Mechanic Pay	YES	YES
County of Orange	PFTO	Patrol Training Officer Pay	YES	YES
County of Orange	PHP	Parole Hearing Preparation	YES	YES
County of Orange	PIPPO	PIP Leave Payoff	NO	NO
County of Orange	PIPPY	Performance Incentive Pay	NO	NO
County of Orange	PIPTR	PIP Leave Payoff - Termination	NO	NO
County of Orange	PLS	Professional Land Surveyor License Pay	YES	YES
County of Orange	PM	PM Shift Differential	YES	YES
County of Orange	POC	Pensionable On Call	NO	NO <sup>1</sup>
County of Orange	POSAP	PO Specialty Assignment Pay	YES	YES

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County of Orange	POST	Post Pay	YES	YES
County of Orange	PSC	Police Services Chief Premium	YES	YES
County of Orange	QTDL	Quartermaster Drivers License Pay	YES	YES
County of Orange	RO	Relief Operator Pay	YES	YES
County of Orange	RPM	Rest Period Missed	NO	NO
County of Orange	SBPAY	Court Subpoena Pay - OT	NO	NO
County of Orange	SECP	Supervisory Engineering Certification Pay	YES	YES
County of Orange	SHP	Special Health Pay	YES	YES
County of Orange	SOT	Straight Overtime	NO	NO
County of Orange	SPA	Specialty Assignment Pay	YES	YES
County of Orange	SXPAY	Sick leave Payoff - Termination	NO	NO
County of Orange	SZPAY	Sick leave Payoff	N/A	YES <sup>2</sup>
County of Orange	TC	Tactical Support Team Pay	YES	YES
County of Orange	TI	Toxic Investigator	YES	YES
County of Orange	TO	Training Officer - Sheriff	YES	YES
County of Orange	TOJ	Training Officer - Jail Assignment	YES	YES
County of Orange	TRG	Training Pay	YES	YES
County of Orange	TTU	Taxable Tuition Reimbursement	NO	NO
County of Orange	UGSTO	Underground Storage Tank Op Certification Pay	YES	YES
County of Orange	VACPY	Vacation Payoff	N/A	YES <sup>2</sup>
County of Orange	VOTE	Invalid pay item - people who work on elections	NO	NO
County of Orange	VPTPY	Vacation Payoff - Termination	NO	NO

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