

ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM

Executive Compensation Paid in Calendar Year 2022¹

Executive Name	Title	Salary ²	Other Taxable Pay ³	Total Salary Paid	Employer Contribution to Pension Plan ⁴	Medical & Dental Insurance	Deferred Compensation	Retiree Health Care Contribution	Other ⁵	Total Cost of Benefits	Total Compensation Costs Paid by OCERS
DELANEY, STEVE J	CHIEF EXECUTIVE OFFICER	\$ 311,631	\$ 30,856	\$ 342,487	\$ 126,278	\$ 10,721	24,827	\$ 10,654	\$ 12,886	\$ 185,366	\$ 527,853
MURPHY, MOLLY A	CHIEF INVESTMENT OFFICER	470,802		470,802	56,641	10,489	31,350	15,788	15,353	129,622	600,424
RATTO, GINA M	GENERAL COUNSEL	316,163	11,432	327,595	128,268	16,233	22,157	10,603	12,547	189,809	517,403
SHOTT, BRENDA M	ASSISTANT CEO OF FINANCE AND INTERNAL OPERATIONS	290,950	22,686	313,636	119,531	21,745	19,182	9,687	12,102	182,247	495,883
JENIKE, SUZANNE P	ASSISTANT CEO OF EXTERNAL OPERATIONS	276,947	22,686	299,633	113,300	12,166	19,182	9,182	11,831	165,660	465,293

Management Compensation Paid in Calendar Year 2022¹

Title	Salary ²	Other Taxable Pay ³	Total Salary Paid	Employer Contribution to Pension Plan ⁴	Medical & Dental Insurance	Deferred Compensation	Retiree Health Care Contribution	Other ⁵	Total Cost of Benefits	Total Compensation Costs Paid by OCERS
COMMUNICATIONS MANAGER	\$ 121,968	\$ 7,084	\$ 129,052	\$ 49,905	\$ 16,233		\$ 4,044	\$ 6,683	\$ 76,865	\$ 205,918
CONTRACTS, RISK & PERFORMANCE ADMINISTRATOR	143,489	8,306	151,795	50,922	8,748		4,812	7,269	71,752	223,547
DEPUTY GENERAL COUNSEL	200,819	8,085	208,904	57,292	16,233		6,731	8,471	88,726	297,630
DIRECTOR OF FINANCE	204,695	11,377	216,073	84,403	21,745		6,840	8,754	121,742	337,815
DIRECTOR OF HUMAN RESOURCES	185,418	10,871	196,288	76,439	8,833		6,194	8,304	99,770	296,059
DIRECTOR OF INFORMATION SECURITY	184,705		184,705	57,344	21,745		6,194	8,004	93,287	277,992
DIRECTOR OF INFORMATION TECHNOLOGY	185,379	10,722	196,101	76,717	7,517		6,217	8,342	98,793	294,894
DIRECTOR OF INTERNAL AUDIT	186,347		186,347	57,333	16,989		6,250	8,009	88,581	274,929
DIRECTOR OF INVESTMENTS	198,264		198,264	82,060	17,080		6,649	8,378	114,167	312,431
DIRECTOR OF INVESTMENTS	240,185	19,697	259,882	99,399	21,745	19,248	8,055	10,858	159,305	419,188
DIRECTOR OF MEMBER SERVICES (3.0 months)	35,564	-	35,564	15,083	125		1,174	1,122	17,503	53,067
DIRECTOR OF MEMBER SERVICES	173,486	6,689	180,176	57,548	16,989		5,818	7,844	88,199	268,375
FINANCE MANAGER	151,741		151,741	53,851	10,721		5,089	7,276	76,937	228,678
FINANCE MANAGER	143,830	8,326	152,157	59,899	6,033		4,854	7,313	78,098	230,255
INFORMATION SECURITY MANAGER	163,496	9,465	172,961	58,023	16,233		5,483	6,800	86,538	259,499
INFORMATION TECHNOLOGY MANAGER (6.5 months)	75,000	5,000	80,000	27,003	4,536		2,481	3,075	37,095	117,095
INFORMATION TECHNOLOGY MANAGER (6.5 months)	70,000		70,000	29,584	3,737		2,315	3,182	38,819	108,819
INTERNAL AUDITOR	137,267	7,525	144,793	56,806	16,989		4,604	6,165	84,564	229,357
INTERNAL AUDITOR (2 months)	11,407		11,407	6,294	1,649		502	4,083	12,528	23,935
INTERNAL AUDITOR (2 months)	12,692		12,692	4,581			419	295	5,294	17,986
INVESTMENT ANALYST (4.5 months)	36,747	9,229	45,977	12,851	3,542		1,249	4,434	22,076	68,053
INVESTMENT ANALYST (3. months)	23,129		23,129	8,347	1,649		763	1,210	11,970	35,098
INVESTMENT ANALYST	110,631		110,631	39,262	7,517		3,710	6,272	56,761	167,393
INVESTMENT ANALYST	107,945	5,918	113,863	38,308	12,166		3,620	5,750	59,843	173,706
INVESTMENT ANALYST (4 months)	24,231		24,231	8,745	1,649		800	1,045	12,238	36,469
INVESTMENT OFFICER (6.5 months)	73,850	7,000	80,850	26,589	3,361		2,443	3,352	35,745	116,595
INVESTMENT OFFICER (1 month)	20,909		20,909	7,355	1,614		707	888	10,564	31,473
MANAGER OF LEARNING & ORGANIZATIONAL DEVELOPMENT	111,167		111,167	39,451	544		3,728	5,706	49,429	160,596
MEMBER SERVICES MANAGER (3.5 months)	37,719	8,083	45,802	15,894	146		1,250	797	18,087	63,889
MEMBER SERVICES MANAGER (1 month)	16,424	50,247	66,672	6,433	1,210		540	4,983	13,166	79,837
MEMBER SERVICES MANAGER	108,777	6,264	115,041	44,864	19,548		3,636	6,220	74,268	189,310
MEMBER SERVICES MANAGER	108,412		108,412	38,473	21,745		3,636	6,230	70,083	178,495
MEMBER SERVICES MANAGER	104,604	2,600	107,204	44,133	19,293		3,580	6,213	73,219	180,424
RETIREMENT ANALYST (3.5 months)	36,510	30,112	66,622	12,768	2,343		1,241	5,077	21,429	88,051
SR. INVESTMENT ANALYST (5 months)	53,916		53,916	18,854	4,438		1,833	4,554	29,679	83,595
SR. INVESTMENT OFFICER	184,999	10,150	195,149	57,340	10,489		6,204	8,190	82,224	277,373
SR. MANAGER (1 month)	6,000		6,000	2,165			198	139	2,503	8,503
STAFF ANALYST	112,970	4,627	117,597	40,079	21,745		3,788	6,387	71,999	189,595
STAFF ANALYST	110,040		110,040	39,052	16,989		3,690	6,254	65,986	176,026
STAFF ANALYST (3 months)	21,923		21,923	7,912	1,157		723	1,121	10,913	32,836
STAFF ANALYST (4 months)	23,094		23,094	9,523	7,160		871	1,345	18,899	41,993
STAFF ANALYST (3 months)	18,269		18,269	7,748	2,319		603	740	11,410	29,679
STAFF ANALYST	102,453	5,931	108,384	36,359	8,833		3,436	6,212	54,840	163,224
STAFF ATTORNEY	190,952	11,025	201,977	79,020	10,721		6,404	8,494	104,639	306,617
STAFF ATTORNEY	180,801		180,801	57,367	10,721		6,063	7,949	82,100	262,900

Footnotes:

¹ 2022 included payments for 26 bi-weekly pay periods.

² Base pay plus certification pay where applicable.

³ "Other taxable pay" includes payouts and one-time lump-sum payments.

⁴ Employer portion of pension contribution includes both the "Normal Cost" and the current year's portion of the amortized unfunded actuarial accrued liability (UAAL).

⁵ "Other" includes Life Insurance, AD&D, Disability Insurance, Medicare, Optional Benefit Plan, Unemployment, and Worker's Compensation Insurance.