

ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM

Executive Compensation Paid in Calendar Year 2019¹

Executive Name	Title	Salary ²	Other Taxable Pay ³	Total Salary Paid	Employer Contribution to Pension Plan ⁴	Medical & Dental Insurance	Deferred Compensation	Retiree Health Care Contribution	Other ⁵	Total Cost of Benefits	Total Compensation Costs Paid by OCERS
DELANEY, STEVE J	CHIEF EXECUTIVE OFFICER	\$ 280,004	\$ 29,742	\$ 309,747	\$ 97,511	\$ 9,225	\$ 22,401	\$ 11,187	\$ 15,206	\$ 155,530	\$ 465,277
MURPHY, MOLLY A	CHIEF INVESTMENT OFFICER	340,314	17,325	357,639	43,758	9,798	22,580	13,272	16,012	105,420	463,059
RATTO, GINA M	GENERAL COUNSEL	268,786	1,710	270,497	92,019	14,383	18,815	10,549	14,024	149,791	420,287
SHOTT, BRENDA M	ASSISTANT CEO OF FINANCE AND INTERNAL OPERATIONS	250,697	22,711	273,409	89,484	19,061	16,634	10,275	13,990	149,444	422,853
JENIKE, SUZANNE P	ASSISTANT CEO OF EXTERNAL OPERATIONS	229,187	18,785	247,972	77,984	10,912	16,043	8,938	13,125	127,003	374,975

Management Compensation Paid in Calendar Year 2019¹

Title	Salary ²	Other Taxable Pay ³	Total Salary Paid	Employer Contribution to Pension Plan ⁴	Medical & Dental Insurance	Deferred Compensation	Retiree Health Care Contribution	Other ⁵	Total Cost of Benefits	Total Compensation Costs Paid by OCERS
COMMUNICATIONS MANAGER	\$ 106,416	\$ 28,619	\$ 135,035	\$ 36,068	\$ 14,383		\$ 4,134	\$ 8,089	\$ 62,675	\$ 197,709
CONTRACTS, RISK & PERFORMANCE ADMINISTRATOR	112,784		112,784	32,473	8,523		4,399	7,532	52,927	165,712
DIRECTOR OF ADMINISTRATIVE SERVICES	155,052	15,832	170,884	54,771	9,798		6,288	9,442	80,299	251,183
DIRECTOR OF FINANCE	171,233	15,767	187,000	60,898	19,061		6,993	9,996	96,947	283,948
DIRECTOR OF INFORMATION SECURITY	146,371		146,371	42,186	19,061		5,708	6,361	73,316	219,687
DIRECTOR OF INFORMATION TECHNOLOGY	156,182	50,820	207,002	53,141	6,975		6,091	10,341	76,549	283,550
DIRECTOR OF INTERNAL AUDIT	152,707		152,707	43,972	14,997		5,956	8,840	73,765	226,473
DIRECTOR OF INVESTMENTS	209,232	28,085	237,318	74,790	19,061	16,738.80	8,589	12,748	131,927	369,244
DIRECTOR OF MEMBER SERVICES (8 months)	104,079	56,326	160,405	34,627	6,832		4,059	8,658	54,176	214,581
DISABILITY MANAGER	81,143	3,822	84,965	27,556	22,644		3,165	6,051	59,416	144,381
FINANCE MANAGER (6 months)	71,591		71,591	21,110	4,852		2,792	4,258	33,013	104,604
FINANCE MANAGER (1.5 months)	18,209	80,915	99,124	6,206	1,553		698	6,316	14,774	113,898
FINANCE MANAGER	112,343	12,687	125,030	37,370	9,798		4,283	7,893	59,344	184,374
FINANCE MANAGER	117,720		117,720	40,338	5,775		4,623	7,747	58,483	176,203
INFORMATION TECHNOLOGY MANAGER	136,669	8,789	145,458	39,349	14,383		5,330	6,305	65,368	210,826
INTERNAL AUDITOR	122,542	13,023	135,564	43,693	14,997		5,017	8,245	71,951	207,516
INVESTMENT ANALYST (10 months)	71,326	12,449	83,775	20,358	5,633		2,782	6,419	35,192	118,968
INVESTMENT ANALYST (4.5 months)	31,419		31,419	9,375	2,518		1,225	1,978	15,097	46,515
INVESTMENT ANALYST	92,887		92,887	26,744	9,798		3,623	6,876	47,041	139,928
INVESTMENT OFFICER	138,541		138,541	39,888	9,798		5,403	8,354	63,444	201,985
MANAGER OF LEARNING & OPERATIONAL DEVELOPMENT (7.5 months)	52,308		52,308	15,354	616		2,040	3,589	21,599	73,907
MANAGING DIRECTOR OF INVESTMENTS (11 months)	184,615	10,000	194,615	43,358	15,437		7,200	9,396	75,391	270,007
MEMBER SERVICES MANAGER	115,884	44,426	160,310	39,050	15,448		4,469	8,847	67,814	228,124
MEMBER SERVICES MANAGER	94,679		94,679	27,261	19,061		3,692	6,968	56,982	151,661
RETIREMENT ANALYST	136,280	2,754	139,033	39,240	9,705		5,315	8,381	62,641	201,674
SR. INVESTMENT OFFICER	147,259	18,929	166,188	50,139	9,798		5,743	9,241	74,921	241,109
STAFF ANALYST	88,019	4,014	92,033	25,363	19,097		3,433	6,849	54,742	146,775
STAFF ATTORNEY	171,155	12,429	183,584	59,068	9,705		6,774	9,900	85,446	269,030
STAFF ATTORNEY	147,026		147,026	42,350	9,777		5,734	8,671	66,532	213,558
STAFF ATTORNEY (2 months)	24,614		24,614	7,345	1,106		960	1,130	10,542	35,156

Footnotes:

¹ 2019 included payments for 26 bi-weekly pay periods.

² Base pay plus certification pay where applicable.

³ "Other taxable pay" includes payouts of accrued leave time and one-time lump-sum payments.

⁴ Employer portion of pension contribution includes both the "Normal Cost" and the current year's portion of the amortized unfunded actuarial accrued liability (UAAL).

⁵ "Other" includes Life Insurance, AD&D, Disability Insurance, Medicare, Optional Benefit Plan, Unemployment, and Worker's Compensation Insurance.