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May 29, 2026

Mr. Steve Delaney
Chief Executive Officer
Orange County Employees Retirement System
2223 Wellington Avenue
Santa Ana, CA 92701-3101

**Re: Orange County Employees Retirement System (OCERS)
Reconciliation of the Plan's December 31, 2025 Net Pension Liability (NPL) and
Unfunded Actuarial Accrued Liability (UAAL)**

Dear Steve:

We have been requested by OCERS to reconcile, for each Rate Group, the December 31, 2025 Net Pension Liability (NPL) and the Unfunded Actuarial Accrued Liability (UAAL) as shown in the December 31, 2025 Governmental Accounting Standards Board Statement No. 67 (GASB 67) addendum letter and funding valuation report, respectively. The breakdown of the NPL as disclosed in the GASB 67 addendum letter also appears in our Governmental Accounting Standards Board Statement No. 68 (GASB 68) financial report.

The reconciliation is provided in Attachment A of this letter. The difference between the NPL and the UAAL is a direct result of the different liability and asset values we used in those developments.

Liability

The Total Pension Liability (TPL) shown in the GASB 67 addendum letter was measured based on the December 31, 2024 demographic data by: (i) rolling forward the liability from December 31, 2024 to December 31, 2025 and (ii) assuming that the actuarial experience of the System would match with that anticipated by the demographic assumptions. On the other hand, the Actuarial Accrued Liability (AAL) shown in the funding valuation report was measured based on the December 31, 2025 demographic data.

The differences between the TPL and the AAL were primarily due to: (a) actuarial gains/losses on the liability items as documented in *Section 4, Exhibit 6* of the December 31, 2025 funding valuation report for each Rate Group and (b) differences between the rolled forward liabilities and the actual liabilities.

Assets

The Plan Fiduciary Net Position (FNP) shown in the GASB 67 report as of December 31, 2025 (that we subsequently used for our GASB 67 addendum letter) was based on the plan's Market Value of Assets (MVA) including the proceeds available in the County Investment Account and O.C. Sanitation District (OCSD) UAAL Deferred Account. On the other hand, the funding valuation report used the Valuation Value of Assets (VVA) after adjusting the MVA for asset smoothing and excludes the proceeds available to the County Investment Account and the OCSD UAAL Deferred Account.¹

The Plan FNP and the VVA were also different due to the adjustment for the deferred investment gain.

Results

The NPL and UAAL were calculated by taking the TPL and the AAL and subtracting the Plan FNP and the VVA, respectively.

The undersigned is a member of the American Academy of Actuaries and meet the Qualification Standard of the American Academy of Actuaries to render the actuarial opinion contained herein.

Please let us know if you have any questions or comments.

Sincerely,



Molly Calcagno, ASA, MAAA, EA
Senior Actuary

JY/bbf
Attachments

cc: Jennifer Reyes
Brenda Shott

¹ There were no non-valuation reserves as of December 31, 2025.

Disclaimer

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Attachment A: Reconciliation of the Plan's December 31, 2025 NPL and UAAL

| Category | Rate Group #1 | Rate Group #2 | Rate Group #3 | Rate Group #4 |
|---|-----------------------|-------------------------|------------------------|------------------|
| (A) Liability Reconciliation | | | | |
| 1. Total Pension Liability Included in the development of the GASB 67 Addendum Letter | \$621,471,425 | \$16,255,170,406 | \$1,026,490,000 | \$16,155 |
| 2. (Gain)/Loss from (Lower)/Higher than Expected Salary Increases ² | (122,000) | 110,902,000 | 2,491,000 | 0 |
| 3. Loss from Higher-than-Expected COLA Increases ² | 76,000 | 3,245,000 | 197,000 | 0 |
| 4. Other Experience (Gain)/Loss ² | (4,884,000) | (23,424,000) | (7,000) | 0 |
| 5. Other (Gain)/Loss from Rolled Forward Liabilities to Actual Liabilities | 43,575 | 367,594 | 11,000 | 845 |
| 6. Actuarial Accrued Liability Included in the Funding Valuation Report (sum of items 1 through 5) | \$616,585,000 | \$16,346,261,000 | \$1,029,182,000 | \$17,000 |
| (B) Asset Reconciliation | | | | |
| 1. Market Value of Assets Excluding County Investment Account and OCSD UAAL Deferred Account | \$636,672,102 | \$14,440,459,599 | \$1,132,900,789 | \$18,210 |
| 2. County Investment Account and OCSD UAAL Deferred Account | 3,228,360 | 103,307,520 | 20,136,000 | 0 |
| 3. Plan Fiduciary Net Position Included in the development of the GASB 67 Addendum Letter (1 + 2) | 639,900,462 | 14,543,767,119 | 1,153,036,789 | 18,210 |
| 4. Adjustment for Deferred Investment Return, Non-Valuation Reserve | (42,302,102) | (959,460,599) | (75,272,789) | (1,210) |
| 5. Valuation of Assets Included in the Funding Valuation Report (1 + 4) | \$594,370,000 | \$13,480,999,000 | \$1,057,628,000 | \$17,000 |
| Net Pension Liability Shown in the GASB 67 Addendum Letter (A1 – B3) | \$(18,429,037) | \$1,711,403,287 | \$(126,546,789) | \$(2,055) |
| Unfunded Actuarial Accrued Liability Shown in the Funding Valuation Report (A6 – B5) | \$22,215,000 | \$2,865,262,000 | \$(28,446,000) | \$0 |

² These actuarial gain/loss items can be found in Section 4, Exhibit 6 of our December 31, 2025, funding valuation report.

| Category | Rate Group #5 | Rate Group #9 | Rate Group #10 | Rate Group #11 |
|---|------------------------|-----------------------|-----------------------|----------------------|
| (A) Liability Reconciliation | | | | |
| 1. Total Pension Liability Included in the development of the GASB 67 Addendum Letter | \$1,321,326,461 | \$71,220,557 | \$369,789,919 | \$17,770,898 |
| 2. (Gain)/Loss from (Lower)/Higher than Expected Salary Increases ³ | (5,418,000) | (172,000) | (409,000) | 63,000 |
| 3. Loss from Higher than Expected COLA Increases ³ | 267,000 | 16,000 | 88,000 | 3,000 |
| 4. Other Experience (Gain)/Loss ³ | (6,812,000) | 1,669,000 | 2,241,000 | 52,000 |
| 5. Other (Gain)/Loss from Rolled Forward Liabilities to Actual Liabilities | (92,461) | 1,443 | (2,919) | 1,102 |
| 6. Actuarial Accrued Liability Included in the Funding Valuation Report (sum of items 1 through 5) | \$1,309,271,000 | \$72,735,000 | \$371,707,000 | \$17,890,000 |
| (B) Asset Reconciliation | | | | |
| 1. Market Value of Assets Excluding County Investment Account and OCSD UAAL Deferred Account | \$1,255,595,966 | \$81,864,269 | \$385,758,788 | \$19,014,362 |
| 2. County Investment Account and OCSD UAAL Deferred Account | 0 | 0 | 0 | 0 |
| 3. Plan Fiduciary Net Position Included in the development of the GASB 67 Addendum Letter (1 + 2) | 1,255,595,966 | 81,864,269 | 385,758,788 | 19,014,362 |
| 4. Adjustment for Deferred Investment Return, Non-Valuation Reserve | (83,424,966) | (5,439,269) | (25,630,788) | (1,263,362) |
| 5. Valuation of Assets Included in the Funding Valuation Report (1 + 4) | \$1,172,171,000 | \$76,425,000 | \$360,128,000 | \$17,751,000 |
| Net Pension Liability Shown in the GASB 67 Addendum Letter (A1 – B3) | \$65,730,495 | \$(10,643,712) | \$(15,968,869) | \$(1,243,464) |
| Unfunded Actuarial Accrued Liability Shown in the Funding Valuation Report (A6 – B5) | \$137,100,000 | \$(3,690,000) | \$11,579,000 | \$139,000 |

³ These actuarial gain/loss items can be found in *Section 4, Exhibit 6* of our December 31, 2025 funding valuation report.

| Category | Rate Group #12 | Rate Group #6 | Rate Group #7 | Rate Group #8 | Total |
|---|----------------------|------------------------|------------------------|------------------------|-------------------------|
| (A) Liability Reconciliation | | | | | |
| 1. Total Pension Liability Included in the development of the GASB 67 Addendum Letter | \$13,370,923 | \$1,279,960,177 | \$5,900,789,259 | \$2,602,494,367 | \$29,479,870,547 |
| 2. (Gain)/Loss from (Lower)/Higher than Expected Salary Increases ⁴ | 102,000 | 7,480,000 | 28,172,000 | 48,306,000 | 191,395,000 |
| 3. Loss from Higher than Expected COLA Increases ⁴ | 1,000 | 296,000 | 1,357,000 | 510,000 | 6,056,000 |
| 4. Other Experience (Gain)/Loss ⁴ | (110,000) | (3,852,000) | (7,455,000) | 5,232,000 | (37,350,000) |
| 5. Other (Gain)/Loss from Rolled Forward Liabilities to Actual Liabilities | 89,077 | 173,823 | (891,259) | (308,367) | (606,547) |
| 6. Actuarial Accrued Liability Included in the Funding Valuation Report (sum of items 1 through 5) | \$13,453,000 | \$1,284,058,000 | \$5,921,972,000 | \$2,656,234,000 | \$29,639,365,000 |
| (B) Asset Reconciliation | | | | | |
| 1. Market Value of Assets Excluding County Investment Account and OCSD UAAL Deferred Account | \$17,884,276 | \$1,206,925,155 | \$5,477,143,226 | \$2,824,520,258 | \$27,478,757,000 |
| 2. County Investment Account and OCSD UAAL Deferred Account | 0 | 8,070,900 | 46,811,220 | 0 | 181,554,000 |
| 3. Plan Fiduciary Net Position Included in the development of the GASB 67 Addendum Letter (1 + 2) | 17,884,276 | 1,214,996,055 | 5,523,954,446 | 2,824,520,258 | 27,660,311,000 |
| 4. Adjustment for Deferred Investment Return, Non-Valuation Reserve | (1,188,276) | (80,191,155) | (363,915,226) | (187,668,258) | (1,825,758,000) |
| 5. Valuation of Assets Included in the Funding Valuation Report (1 + 4) | \$16,696,000 | \$1,126,734,000 | \$5,113,228,000 | \$2,636,852,000 | \$25,652,999,000 |
| Net Pension Liability Shown in the GASB 67 Addendum Letter (A1 – B3) | \$(4,513,353) | \$64,964,122 | \$376,834,813 | \$(222,025,891) | \$1,819,559,547 |
| Unfunded Actuarial Accrued Liability Shown in the Funding Valuation Report (A6 – B5) | \$(3,243,000) | \$157,324,000 | \$808,744,000 | \$19,382,000 | \$3,986,366,000 |

⁴ These actuarial gain/loss items can be found in Section 4, Exhibit 6 of our December 31, 2025 funding valuation report.