

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM
2223 E. WELLINGTON AVENUE, SUITE 100
SANTA ANA, CALIFORNIA 92701**

**DISABILITY COMMITTEE MEETING
WEDNESDAY, JANUARY 21, 2026
8:30 A.M.**

Members of the Committee

Chuck Packard, Chair
Jeremy Vallone, Vice Chair
Roger Hilton, Board Member
Richard Oates, Board Member

Members of the public who wish to observe and/or participate in the meeting may do so (1) from the OCERS Boardroom or (2) via the Zoom app or telephone (information below) from any location.

OCERS Zoom Video/Teleconference information	
Join Zoom Meeting https://ocers.zoom.us/j/89506168634 Meeting ID: 895 0616 8634 Passcode: 231023 Go to https://www.zoom.us/download to download Zoom app before meeting Go to https://zoom.us to connect online using any browser.	Join by Telephone (Audio Only) Dial by your location +1 669 900 6833 US (San Jose) +1 346 248 7799 US (Houston) +1 253 215 8782 US +1 301 715 8592 US +1 312 626 6799 US (Chicago) +1 929 436 2866 US (New York) Meeting ID: 895 0616 8634 Passcode: 231023

A [Zoom Meeting Participant Guide](#) is available on OCERS website [Board & Committee meetings page](#)

AGENDA

This agenda contains a brief general description of each item to be considered. The Committee may take action on any item listed on this Agenda; however, except as otherwise provided by law, no action shall be taken on any item not appearing on the Agenda. The Committee may consider matters included on the agenda in any order, and not necessarily in the order listed.

OPEN SESSION

- 1. CALL MEETING TO ORDER AND ROLL CALL**
- 2. BOARD MEMBER STATEMENT REGARDING PARTICIPATION VIA ZOOM (IF NECESSARY)
(Government Code section 54953(f))**
- 3. PUBLIC COMMENTS**

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Members of the public who wish to provide comment during the meeting may do so by “raising your hand” in the Zoom app, or if joining by telephone, by pressing * 9 on your telephone keypad. Members of the public who participate in the meeting from the OCERS Boardroom and who wish to provide comment during the meeting may do so from the podium located in the OCERS Boardroom. When addressing the Committee, please state your name for the record prior to providing your comments. Speakers will be limited to three (3) minutes.

At this time, members of the public may comment on (1) matters not included on the agenda, provided that the matter is within the subject matter jurisdiction of the Committee; and (2) any matter appearing on the Consent Agenda.

In addition, public comment on matters listed on this agenda will be taken at the time the item is addressed.

CLOSED SESSION
Government Code section 54957

Adjourn to Closed Session under Government Code section 54957 to consider disability applications and to discuss member medical records submitted in connection therewith. The member may waive confidentiality and request his or her disability application to be considered in Open Session. As per the OCERS Bylaws, for disability matters before the Board, the applicant or their attorney is allowed to present for a maximum of ten (10) minutes. The opposing counsel is allowed a time limit of seven (7) minutes for argument, followed by a three (3) minute rebuttal from the applicant or their attorney.

DA-1: KEVIN GARRETT

Deputy Sheriff II, Orange County Sheriff-Coroner (Safety)

Recommendation: Staff recommends that the Disability Committee forward to the Board of Retirement a recommendation to:

- Deny service-connected disability retirement due to the incapacity being non-service-connected.
- Grant non-service-connected disability retirement.
- Set the effective date as October 31, 2025.

OPEN SESSION

REPORT OF ACTIONS TAKEN IN CLOSED SESSION

CONSENT ITEMS

All matters on the Consent Agenda are to be approved by one action unless a Committee Member requests separate action on a specific item.

C-1 MINUTES FROM THE DECEMBER 15, 2025, DISABILITY COMMITTEE MEETING

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Recommendation: Approve the minutes.

ACTION ITEMS

NOTE: Public comment on matters listed in this agenda will be taken at the time the item is addressed, prior to the Committee's discussion of the item. **Members of the public who wish to provide comment in connection with any matter listed in this agenda may do so by "raising your hand" in the Zoom app, or if joining by telephone, by pressing * 9, at the time the item is called.** Persons attending the meeting in person and wishing to provide comment on a matter listed on the agenda should fill out a speaker card located at the back of the Boardroom and deposit it in the Recording Secretary's box located near the back counter.

A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

COMMITTEE MEMBER COMMENTS

CHIEF EXECUTIVE OFFICER/STAFF/COUNSEL COMMENTS

ADJOURNMENT

NOTICE OF NEXT MEETINGS

**REGULAR BOARD MEETING
WEDNESDAY, JANUARY 21, 2026
9:30 A.M.**

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM
2223 E. WELLINGTON AVENUE, SUITE 100
SANTA ANA, CA 92701**

AVAILABILITY OF AGENDA MATERIALS - *Documents and other materials that are non-exempt public records distributed to all or a majority of the members of the OCERS Board or Committee of the Board in connection with a matter subject to discussion or consideration at an open meeting of the Board or Committee of the Board are available at the OCERS' website: <https://www.ocers.org/board-committee-meetings>. If such materials are distributed to members of the Board or Committee of the Board less than 72 hours prior to the meeting, they will be made available on the OCERS' website at the same time as they are distributed to the Board or Committee members. Non-exempt materials distributed during an open meeting of the Board or Committee of the Board will be made available on the OCERS' website as soon as practicable and will be available promptly upon request.*

It is OCERS' intention to comply with the Americans with Disabilities Act ("ADA") in all respects. If, as an attendee or participant at this meeting, you will need any special assistance beyond that normally provided, OCERS will attempt to accommodate your needs in a reasonable manner. Please contact OCERS via email at adminsupport@ocers.org or call 714-558-6200 as soon as possible prior to the

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meeting to tell us about your needs and to determine if accommodation is feasible. We would appreciate at least 48 hours' notice, if possible.

ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM

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SANTA ANA, CALIFORNIA 92701**

**DISABILITY COMMITTEE MEETING
MONDAY, DECEMBER 15, 2025
8:30 A.M.
MINUTES**

OPEN SESSION

Chair Hilton called the meeting to order at 8:37 a.m.

Recording Secretary administered roll call.

Attendance was as follows: Roger Hilton, Chair; Charles Packard, Vice Chair; Iriss Barriga, Committee Member; Jeremy Vallone, Committee Member

Also in Attendance: Steve Delaney, CEO; David Kim, Assistant CEO, External Operations; Manuel Serpa, General Counsel; Nicole McIntosh, Director of Disability; Joon Kim, Staff Attorney; Rosie Baek, Staff Attorney; Brittany Brayboy, Disability Retirement Investigator; Anthony Beltran, Audio Visual Technician; Marielle Horst, Recording Secretary

PUBLIC COMMENT

None.

CLOSED SESSION

The Committee adjourned to closed session at 8:38 a.m.

DA-1: BRANDON BOREN

Information Technologist II, Orange County Sheriff's Department (Safety)

Recommendation: Staff recommends that the Disability Committee forward to the Board of Retirement a recommendation to:

- Deny service-connected disability retirement due to the insufficient evidence of permanent incapacity.

DA-2: JOSEPH BUCARO

Deputy Sheriff II, Orange County Sheriff's Department (Safety)

Recommendation: Staff recommends that the Disability Committee:

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- Refer the matter to a Hearing Officer.

OPEN SESSION

The Committee reconvened to open session at 9:22 a.m.

Mr. Serpa reported that during the closed session, the committee referred DA-1 and DA-2 back to staff for a second medical evaluation.

CONSENT ITEMS

C-1 MINUTES FROM OCTOBER 20, 2025, DISABILITY COMMITTEE MEETING

Recommendation: Approve the Minutes.

A **MOTION** was made by Mr. Packard, **seconded** by Mr. Vallone, to approve the Disability Committee meeting minutes. The motion passed **unanimously**.

COMMITTEE MEMBER COMMENTS

None.

CHIEF EXECUTIVE OFFICER/COUNSEL/STAFF COMMENTS

None.

ADJOURNMENT

The meeting adjourned at 9:23 a.m.

Submitted by:

Submitted by:

Approved by:

David Kim,
Staff Liaison

Steve Delaney,
Secretary to the Board

Charles Packard,
Chair