

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM
2223 E. WELLINGTON AVENUE, SUITE 100
SANTA ANA, CALIFORNIA 92701**

**DISABILITY COMMITTEE MEETING
WEDNESDAY, JANUARY 21, 2026
8:30 A.M.
MINUTES**

OPEN SESSION

Chair Packard called the meeting to order at 8:32 a.m.

Recording Secretary administered roll call.

Attendance was as follows: Charles Packard, Chair; Jeremy Vallone, Vice Chair; Roger Hilton, Committee Member; Richard Oates, Committee Member

Also in Attendance: Steve Delaney, CEO; David Kim, Assistant CEO, External Operations; Manuel Serpa, General Counsel; Nicole McIntosh, Director of Disability; Joon Kim, Staff Attorney; Rosie Baek, Staff Attorney; Brittany Brayboy, Disability Retirement Investigator; Anthony Beltran, Audio Visual Technician; Marielle Horst, Recording Secretary

PUBLIC COMMENT

None.

Mr. Hilton arrived at 8:33 a.m.

CLOSED SESSION

The Committee adjourned to closed session at 8:33 a.m.

DA-1: KEVIN GARRETT

Deputy Sheriff II, Orange County Sheriff-Coroner (Safety)

Recommendation: Staff recommends that the Disability Committee forward to the Board of Retirement a recommendation to:

- Deny service-connected disability retirement due to the incapacity being non-service-connected.
- Grant non-service-connected disability retirement.
- Set the effective date as October 31, 2025.

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OPEN SESSION

The Committee reconvened to open session at 9:04 a.m.

Mr. Serpa reported that during closed session, the committee voted unanimously to approve staff's recommendation, in part. Specifically, to grant non-service-connected disability retirement, with the effective date of October 31, 2025; however, the committee did not approve the denial of service-connected disability retirement. Instead, the committee directed the matter back to staff to develop the medical evidence in the case, specifically to obtain an additional IME assessment.

CONSENT ITEMS

C-1 MINUTES FROM DECEMBER 15, 2025, DISABILITY COMMITTEE MEETING

Recommendation: Approve the Minutes.

A **MOTION** was made by Mr. Oates, **seconded** by Mr. Vallone, to approve the Disability Committee meeting minutes. The motion passed **unanimously**.

COMMITTEE MEMBER COMMENTS

None.

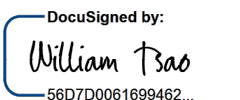
CHIEF EXECUTIVE OFFICER/COUNSEL/STAFF COMMENTS

None.

ADJOURNMENT

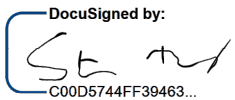
The meeting adjourned at 9:05 a.m.

Submitted by:

DocuSigned by:

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Will Tsao,
Staff Liaison

Submitted by:

DocuSigned by:

C00D5744FF39463...

Steve Delaney,
Secretary to the Board

Approved by:

DocuSigned by:

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Charles Packard,
Chair