

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM
2223 E. WELLINGTON AVENUE, SUITE 100
SANTA ANA, CALIFORNIA 92701**

**DISABILITY COMMITTEE MEETING
MONDAY, DECEMBER 15, 2025
8:30 A.M.
MINUTES**

OPEN SESSION

Chair Hilton called the meeting to order at 8:37 a.m.

Recording Secretary administered roll call.

Attendance was as follows: Roger Hilton, Chair; Charles Packard, Vice Chair; Iriss Barriga, Committee Member; Jeremy Vallone, Committee Member

Also in Attendance: Steve Delaney, CEO; David Kim, Assistant CEO, External Operations; Manuel Serpa, General Counsel; Nicole McIntosh, Director of Disability; Joon Kim, Staff Attorney; Rosie Baek, Staff Attorney; Brittany Brayboy, Disability Retirement Investigator; Anthony Beltran, Audio Visual Technician; Marielle Horst, Recording Secretary

PUBLIC COMMENT

None.

CLOSED SESSION

The Committee adjourned to closed session at 8:38 a.m.

DA-1: BRANDON BOREN

Information Technologist II, Orange County Sheriff's Department (Safety)

Recommendation: Staff recommends that the Disability Committee forward to the Board of Retirement a recommendation to:

- Deny service-connected disability retirement due to the insufficient evidence of permanent incapacity.

DA-2: JOSEPH BUCARO

Deputy Sheriff II, Orange County Sheriff's Department (Safety)

Recommendation: Staff recommends that the Disability Committee:

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- Refer the matter to a Hearing Officer.

OPEN SESSION

The Committee reconvened to open session at 9:22 a.m.

Mr. Serpa reported that during the closed session, the committee referred DA-1 and DA-2 back to staff for a second medical evaluation.

CONSENT ITEMS

C-1 MINUTES FROM OCTOBER 20, 2025, DISABILITY COMMITTEE MEETING

Recommendation: Approve the Minutes.

A **MOTION** was made by Mr. Packard, **seconded** by Mr. Vallone, to approve the Disability Committee meeting minutes. The motion passed **unanimously**.

COMMITTEE MEMBER COMMENTS

None.

CHIEF EXECUTIVE OFFICER/COUNSEL/STAFF COMMENTS

None.

ADJOURNMENT

The meeting adjourned at 9:23 a.m.

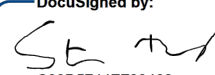
Submitted by:

DocuSigned by:

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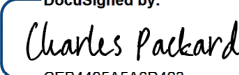
David Kim,
Staff Liaison

Submitted by:

DocuSigned by:

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Steve Delaney,
Secretary to the Board

Approved by:

DocuSigned by:

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Charles Packard,
Chair