

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM  
2223 E. WELLINGTON AVENUE, SUITE 100  
SANTA ANA, CALIFORNIA 92701**

**DISABILITY COMMITTEE MEETING  
MONDAY, JUNE 16, 2025  
8:30 A.M.**

**Members of the Committee**

Roger Hilton, Chair  
Chuck Packard, Vice Chair  
Iriss Barriga, Board Member  
Jeremy Vallone, Board Member

**Members of the public who wish to observe and/or participate in the meeting may do so (1) from the OCERS Boardroom or (2) via the Zoom app or telephone (information below) from any location.**

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**AGENDA**

This agenda contains a brief general description of each item to be considered. The Committee may take action on any item listed on this Agenda; however, except as otherwise provided by law, no action shall be taken on any item not appearing on the Agenda. The Committee may consider matters included on the agenda in any order, and not necessarily in the order listed.

**OPEN SESSION**

- 1. CALL MEETING TO ORDER AND ROLL CALL**
- 2. BOARD MEMBER STATEMENT REGARDING PARTICIPATION VIA ZOOM (IF NECESSARY)  
(Government Code section 54953(f))**
- 3. PUBLIC COMMENTS**

**Members of the public who wish to provide comment during the meeting may do so by “raising your hand” in the Zoom app, or if joining by telephone, by pressing \* 9 on your telephone keypad. Members of the public who participate in the meeting from the OCERS Boardroom and who wish to provide comment during the meeting may do so from the podium located in the OCERS Boardroom.** When addressing the Committee, please state your name for the record prior to providing your comments. Speakers will be limited to three (3) minutes.

At this time, members of the public may comment on (1) matters not included on the agenda, provided that the matter is within the subject matter jurisdiction of the Committee; and (2) any matter appearing on the Consent Agenda.

In addition, public comment on matters listed on this agenda will be taken at the time the item is addressed.

**CLOSED SESSION**  
**Government Code section 54957**

Adjourn to Closed Session under Government Code section 54957 to consider disability applications and to discuss member medical records submitted in connection therewith. The member may waive confidentiality and request his or her disability application to be considered in Open Session. As per the OCERS Bylaws, for disability matters before the Board, the applicant or their attorney is allowed to present for a maximum of ten (10) minutes. The opposing counsel is allowed a time limit of seven (7) minutes for argument, followed by a three (3) minute rebuttal from the applicant or their attorney.

**DA-1: KIMBERLY LAGOW**

Eligibility Technician, Orange County Social Services Agency (General)

**Recommendation:** Staff recommends that the Disability Committee forward to the Board of Retirement a recommendation to:

- Deny service-connected disability retirement due to the member not being permanently incapacitated.

**OPEN SESSION**

**REPORT OF ACTIONS TAKEN IN CLOSED SESSION**

**CONSENT ITEMS**

All matters on the Consent Agenda are to be approved by one action unless a Committee Member requests separate action on a specific item.

**C-1 MINUTES FROM THE DECEMBER 9, 2024, DISABILITY COMMITTEE MEETING**

**Recommendation:** Approve the minutes.

**ACTION ITEMS**

**NOTE:** Public comment on matters listed in this agenda will be taken at the time the item is addressed, prior to the Committee’s discussion of the item. **Members of the public who wish to provide comment in connection with any matter listed in this agenda may do so by “raising your hand” in the Zoom app, or if joining by telephone, by pressing \* 9, at the time the item is called. Persons attending the meeting in person and wishing to provide comment on a matter listed on the agenda should fill out a speaker card located at the back of the Boardroom and deposit it in the Recording Secretary’s box located near the back counter.**

**A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA**

**COMMITTEE MEMBER COMMENTS**

**CHIEF EXECUTIVE OFFICER/STAFF/COUNSEL COMMENTS**

**ADJOURNMENT**

**NOTICE OF NEXT MEETINGS**

**REGULAR BOARD MEETING  
WEDNESDAY, JUNE 16, 2025  
9:30 A.M.**

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM  
2223 E. WELLINGTON AVENUE, SUITE 100  
SANTA ANA, CA 92701**

**PERSONNEL COMMITTEE MEETING  
WEDNESDAY, JUNE 25, 2025  
9:00 A.M.**

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM  
2223 E. WELLINGTON AVENUE, SUITE 100  
SANTA ANA, CA 92701**

*AVAILABILITY OF AGENDA MATERIALS - Documents and other materials that are non-exempt public records distributed to all or a majority of the members of the OCERS Board or Committee of the Board in connection with a matter subject to discussion or consideration at an open meeting of the Board or Committee of the Board are available at the OCERS’ website: <https://www.ocers.org/board-committee-meetings>. If such materials are distributed to members of the Board or Committee of the Board less than 72 hours prior to the meeting, they will be made available on the OCERS’ website at the same time as they are distributed to the Board or Committee members. Non-exempt materials distributed during an*

*open meeting of the Board or Committee of the Board will be made available on the OCERS' website as soon as practicable and will be available promptly upon request.*

It is OCERS' intention to comply with the Americans with Disabilities Act ("ADA") in all respects. If, as an attendee or participant at this meeting, you will need any special assistance beyond that normally provided, OCERS will attempt to accommodate your needs in a reasonable manner. Please contact OCERS via email at [adminsupport@ocers.org](mailto:adminsupport@ocers.org) or call 714-558-6200 as soon as possible prior to the meeting to tell us about your needs and to determine if accommodation is feasible. We would appreciate at least 48 hours' notice, if possible.

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**DISABILITY COMMITTEE MEETING  
Monday, December 9, 2024  
8:30 A.M.  
MINUTES**

**OPEN SESSION**

Chair Oates called the meeting to order at 8:44 a.m.

Recording Secretary administered roll call.

Attendance was as follows: Richard Oates, Chair; Charles Packard, Vice Chair; Roger Hilton, Committee Member; Jeremy Vallone, Committee Member

Also in Attendance: Steve Delaney, CEO; David Kim, Assistant CEO, External Operations; Nicole McIntosh, Director of Disability; Manuel Serpa, General Counsel; Cesar Rodriguez, Disability Investigator; Marisa Huskey, Disability Investigator; Adrienne Gordon, Disability Investigator; Anthony Beltran, Audio Visual Technician; Marielle Horst, Recording Secretary

**PUBLIC COMMENT**

None.

**CONSENT ITEMS**

**C-1 MINUTES FROM THE OCTOBER 21, 2024, DISABILITY COMMITTEE MEETING**

**Recommendation:** Approve the Minutes.

**MOTION** by Mr. Packard, **seconded** by Mr. Vallone to approve the Disability Committee meeting minutes. The motion passed **unanimously**.

**CLOSED SESSION**

*The Committee adjourned to closed session at 8:47 a.m.*

**DA-1: JACOB DERR**

Firefighter, Orange County Fire Authority (Safety)

**Recommendation:** Staff recommends that the Disability Committee forward to the Board of Retirement a recommendation to:

- Grant service-connected disability retirement.
- Set the effective date as June 17, 2022.

**DA-2: SYLVIA ZAMAITAT**

Sheriff's Community Service Officer, Orange County Sheriff's Department (General)

**Recommendation:** Staff recommends that the Disability Committee forward to the Board of Retirement a recommendation to:

- Deny service-connected and non-service connected disability retirement due to insufficient evidence of permanent incapacity.

*The Committee reconvened to open session at 9:02 a.m.*

Mr. Serpa reported the committee voted to approve the staff's recommendation DA-1. The motion passed **unanimously**. In addition, Mr. Serpa reported Mr. Oates did not participate in the vote for DA-2, in which the committee voted to approve the staff's recommendation. The motion passed **unanimously**.

**COMMITTEE MEMBER COMMENTS**

Mr. Hilton thanked Mr. Oates for his services as Chair of the Disability Committee. Mr. Packard also provided his gratitude to Mr. Oates.

**CHIEF EXECUTIVE OFFICER/COUNSEL/STAFF COMMENTS**

None.

**ADJOURNMENT**

The meeting adjourned at 9:04 a.m.

Submitted by:

Submitted by:

Approved by:

\_\_\_\_\_  
David Kim  
Staff Liaison

\_\_\_\_\_  
Steve Delaney  
Secretary to the Board

\_\_\_\_\_  
Roger Hilton  
Chair