ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM BOARD OF RETIREMENT 2223 E. WELLINGTON AVENUE, SUITE 100 SANTA ANA, CALIFORNIA

REGULAR MEETING Monday, June 19, 2023 9:30 A.M.

MINUTES

Vice Chair Tagaloa called the meeting to order at 9:30 a.m.

Recording Secretary administered the Roll Call attendance.

Attendance was as follows:

Present in Person: Adele Tagaloa, Vice Chair; Charles Packard, Chris Prevatt, Arthur Hidalgo,

Richard Oates, Roger Hilton, Chris Prevatt; Jeremy Vallone, Wayne

Lindholm, Shari Freidenrich

Present via Zoom (under None

Government Code Section 54953(f)):

Also Present: Steve Delaney, Chief Executive Officer; Brenda Shott, Assistant CEO,

Internal Operations; Suzanne Jenike, Assistant CEO, External Operations; Molly Murphy, Chief Investments Officer; Gina Ratto, General Counsel; Manuel Serpa, Deputy General Counsel; David Kim, Director of Internal Audit; Tracy Bowman, Director of Finance; Will Tsao, Director of Enterprise Project Management Office; Mary-Joy Coburn, Director of Communications;

Anthony, Audio-Visual Technician; Carolyn Nih, Recording Secretary

Guests: Harvey Leiderman, ReedSmith, Andy Yeung and Molly Calcagno, Segal

Absent: Shawn Dewane, Chair

Mr. Vallone arrived at 9:31.

Ms. Jenike introduced the Board to our new team member, Mary-Joy Coburn, Director of Communications.

CONSENT AGENDA

BENEFITS

C-1 OPTION 4 RETIREMENT ELECTION

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Recommendation: Grant election of retirement benefit payment, Option 4, based on Segal Consulting's actuarial report.

- Espinoza, Armando
- Andrews, Teresa
- Africano, Timothy
- Frazee, Bruce

ADMINISTRATION

C-2 BOARD MEETING MINUTES

Regular Board Meeting Minutes

May 17, 2023

Recommendation: Approve minutes.

C-3 OUTCOMES FROM THE PERSONNEL COMMITTEE MEETING ON MAY 24, 2023

Recommendation: The Personnel Committee recommends the Board adopt the following:

1. The Personnel Committee Charter with revisions approved by the Committee

C-4 OUTCOMES FROM THE GOVERNANCE COMMITTEE MEETING ON MAY 31, 2023

Recommendation: The Governance Committee recommends the Board adopt the following:

- 1. The Planning Policy with revisions approved by the Committee
- 2. The Quiet Period Policy with no substantive revisions
- 3. The Budget Approval Policy with no substantive revisions
- 4. The Communications Policy with revisions approved by the Committee
- 5. The OCERS Conflict of Interest Code with revisions approved by the Committee
- 6. The new OCERS Administrative Procedure Re: Reciprocity

MOTION by Mr. Packard, **SECONDED** by Mr. Hilton, to approve the Consent Agenda items, C-1, C-2, C-3, and C-4.

The motion passed unanimously.

DISABILITY/MEMBER BENEFITS AGENDA

CONSENT ITEMS

A. Disability Committee Recommendations:

DC-1: KHALILUR AZMI

Accounting Assistant II, Orange County Social Services Agency (General Member)

Recommendation: The Disability Committee recommends that the Board:

• Deny service and non-service connected disability retirement without prejudice because the member has opted not to join in the employer filed application.

DC-2: ALDENISE BELCER

Office Specialist, Orange County Child Support Services (General Member)

Recommendation: The Disability Committee recommends that the Board:

 Deny service connected disability retirement due to insufficient evidence of job causation.

DC-3: JOHN BRYSON

Firefighter, Orange County Fire Authority (Safety Member)

Recommendation: The Disability Committee recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as day after last day of compensation.

DC-4: KENNETH BUCHANNAN

Fire Apparatus Engineer, Orange County Fire Authority (Safety Member)

Recommendation: The Disability Committee recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as March 24, 2023.

DC-5: JOHN CHANDLER

Fire Apparatus Engineer, Orange County Fire Authority (Safety Member)

Recommendation: The Disability Committee recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as March 10, 2023.

DC-6: ALBERT HALL

Fire Apparatus Engineer, Orange County Fire Authority (Safety Member)

Recommendation: The Disability Committee recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as day after last day of regular compensation.

DC-7: SHELLY HOWARD

Staff Specialist, Orange County Child Support Services (General Member)

Recommendation: The Disability Committee recommends that the Board:

• Deny service and non-service connect disability retirement, without prejudice, because the member has opted not to join in the employer filed application.

DC-8: RANDY MORPHEW

Deputy Sheriff II, Orange County Sheriff's Department (Safety Member)

Recommendation: The Disability Committee recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as March 11, 2022.

DC-9: LISA PEDROZA

Coach Operator, Orange County Transportation Authority (General Member)

Recommendation: The Disability Committee recommends that the Board:

 Deny service connected disability retirement based on insufficient evidence of job causation.

DC-10: JOHN SAHM (DECEASED)

Firefighter, Orange County Fire Authority (Safety Member)

Recommendation: The Disability Committee recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as September 21, 2022.

DC-11: JOSEPH SANDOVAL

Captain, Orange County Sheriff's Department (Safety Member)

Recommendation: The Disability Committee recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as February 24, 2023.

DC-12: VINCENT TRUONG

Deputy Sheriff II, Orange County Sheriff's Department (Safety Member)

Recommendation: The Disability Committee recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as September 10, 2021.

B. CEO Recommendations:

DC-13: JERRY BRENEMAN

Fire Captain, Orange County Fire Authority (Safety Member)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as September 23, 2022.

DC-14: EDWARD DEMARCO

Deputy Sheriff I, Orange County Sheriff's Department (Safety Member)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as day after last day of regular compensation.

DC-15: MICHAEL MOFFITT

Fire Apparatus Engineer, Orange County Fire Authority (Safety Member)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as March 25, 2022.

DC-16: MARGIE SHEEHAN

Commander, Orange County Sheriff's Department (Safety Member)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as March 24, 2023.

DC-17: JONATHAN TOMER

Deputy Sheriff II, Orange County Sheriff's Department (Safety Member)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service connected disability retirement.
- Set the effective date as August 12, 2022.

MOTION by Mr. Prevatt, **SECONDED** by Mr. Packard, to approve all items, DC-1 to DC-17, on the Disability Consent Agenda.

The motion passed <u>unanimously</u>.

ACTION ITEMS

A-2 DECEMBER 31, 2022 ACTUARIAL VALUATION- FINAL APPROVAL

Presentation by Segal

Recommendation: Approve the Actuarial Valuation and Review as of December 31, 2022 and adopt contribution rates for Fiscal Year 2024 – 2025 as recommended by Segal Consulting.

MOTION by Mr. Lindholm, **SECONDED** by Mr. Packard, to approve the Actuarial Valuation and Review as of December 31, 2022.

The motion passed <u>unanimously</u>.

INFORMATION ITEMS

I-1 ALTERNATIVE ECONOMIC ASSUMPTIONS FOR USE IN 2023 SENSITIVITY ANALYSES

Presentation by Andy Yeung and Molly Calcagno, Segal Consulting

The Board recessed for break at 11:00 a.m.

The Board reconvened from break at 11:13 a.m.

Recording Secretary administered the Roll Call attendance.

ACTION ITEMS

A-3 2022 AUDITED FINANCIAL STATEMENTS AND ANNUAL COMPREHENSIVE FINANCIAL REPORTSPresentation by Brenda Shott, Assistant Chief Executive Officer, Internal Operations, and Tracy Bowman, Director of Finance, OCERS

<u>Recommendation</u>: Approve the following recommendations presented to the Audit Committee during a meeting held on June 1, 2023:

- 1. Approve OCERS' audited financial statements for the year ended December 31, 2022
- 2. Direct staff to finalize OCERS' 2022 Annual Comprehensive Financial Report (Annual Report)
- 3. Approve the Governmental Accounting Standards Board (GASB) Statement 67 Actuarial Valuation as of December 31, 2022
- 4. Receive and file Moss Adams LLP's "OCERS' Report to the Audit Committee for the Year Ended December 31, 2022" and their "Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards"

MOTION by Mr. Prevatt, **SECONDED** by Mr. Packard, to approve staff recommendations.

The motion passed <u>unanimously</u>.

A-4 GASB 68 VALUATION AND AUDIT REPORT

Presentation by Brenda Shott, Assistant Chief Executive Officer, Internal Operations, and Tracy Bowman, Director of Finance, OCERS

Recommendation: Approve the following recommendations from the Audit Committee during a meeting held on June 1, 2023:

- 1. Approve OCERS' audited Schedule of Allocated Pension Amounts by Employer as of and for the Year Ended December 31, 2022.
- 2. Approve the Governmental Accounting Standards Board (GASB) Statement 68 Actuarial Valuation as of December 31, 2022 for distribution to employers.

MOTION by Mr. Hidalgo, **SECONDED** by Mr. Lindholm, to approve staff recommendations.

The motion passed <u>unanimously</u>.

Ms. Tagaloa departs the meeting at 11:37am and appoints Mr. Packard to become Acting Board Chair.

A-5 CEO PERFORMANCE REVIEW TIME PERIOD ADJUSTMENTS – PERSONNEL COMMITTEE RECOMMENDATIONS

Presentation by Steve Delaney, Chief Executive Officer and Cynthia Hockless, Director of Human Resources

Recommendation: The Personnel Committee recommends that the Board:

- 1. Change the period for the Chief Executive Officer's (CEO) performance review from an annual January through December time period, to one that coincides with the OCERS Board's annual September review of the Strategic Plan, by moving the performance review period to September through August;
- 2. Make the change effective with a truncated 2023 performance review period of January 2023 through August 2023;
- 3. Do NOT change the related salary consideration, with that process remaining as part of the normal October/November budget consideration and approval; and
- 4. Approve the revisions to the CEO Performance Evaluation Policy as approved by the Personnel Committee at its meeting on May 24, 2023.

With some concerns raised by some trustees regarding the CEO performance review period being tied to the multi-year Strategic Plan rather than the annual Business Plan, Acting Board Chair, Mr. Packard, directs staff to return item A-5 to Personnel Committee for further consideration.

Adjourn to closed session at 12:06 p.m.

CLOSED SESSION ITEMS

E-1 CONFERENCE WITH LEGAL COUNSEL REGARDING LITIGATION THAT HAS BEEN INITIATED (GOVERNMENT CODE SECTION 54956.9(d)(1))

Iowa Public Employees' Retirement System, et al. v Bank of America Corporation, et al; US Dist. Court, So. Dist. NY (Case No. 17 Civ. 6221)
Adjourn pursuant to Government Code Section 54956.9(d)(1).

Recommendation: Take appropriate action.

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OPEN SESSION

Return to open session at 12:42 p.m.

REPORT OF ACTIONS TAKEN IN CLOSED SESSION- No reportable actions were taken regarding E-1.

WRITTEN REPORTS

R-1 MEMBER MATERIALS DISTRIBUTED

Written Report

Application Notices June 19, 2023
Death Notices June 19, 2023

R-2 COMMITTEE MEETING MINUTES

- October 2022- Personnel Committee Minutes
- March 2023- Governance Committee Minutes
- April 2023- Audit Committee Minutes

R-3 CEO FUTURE AGENDAS AND 2023 OCERS BOARD WORK PLAN

Written Report

R-4 QUIET PERIOD – NON-INVESTMENT CONTRACTS

Written Report

R-5 BOARD COMMUNICATIONS

Written Report

R-6 LEGISLATIVE UPDATE

Written Report

R-7 OCERS 2023 BUSINESS PLAN - MID-YEAR REVIEW

Written Report

R-8 SECOND QUARTER REVIEW OF OCERS 2023-2025 STRATEGIC PLAN

Written Report

R-9 STRATEGIC PLANNING WORKSHOP – PROPOSED AGENDA

Written Report

R-10 GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA) CERTIFICATE OF ACHIEVEMENT FOR EXCELLENCE IN FINANCIAL REPORTING

Written Report

R-11 UPDATE OF STAFF WORK ON THE ALAMEDA IMPLEMENTATION

Written Report

CIO COMMENTS- CIO Murphy shared about the past five weeks of the market being up may indicate a robust second quarter. Employment rates in the US are stronger than most of the world. She is cautiously optimistic,

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but much is to be determined as her eyes are on the upcoming China/US talks. The OCERS portfolio is up 6.8% year to date.

CHIEF EXECUTIVE OFFICER/STAFF COMMENTS- CEO updated the Board that OCERS has reached a new landmark amount in monthly payouts. Assistance CEO Shott updated the Board that the Building Committee just closed an RFP and will report back with potential partners once the evaluation committee makes their selections.

COUNSEL COMMENTS- None

BOARD MEMBER COMMENTS

Meeting **ADJOURNED** at 1:02 pm in memory of active members, retired members, and surviving spouses who passed away this passed month.

Submitted by:

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Steve Delaney

DocuSigned by:

Secretary to the Board

Approved by:

— DocuSigned by:

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Shawn Dewane Chairman