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#### Via Email

May 26, 2023

Mr. Steve Delaney Chief Executive Officer Orange County Employees Retirement System 2223 Wellington Avenue Santa Ana, CA 92701-3101

### Re: Orange County Employees Retirement System (OCERS) Reconciliation of the Plan's December 31, 2022 Net Pension Liability (NPL) and Unfunded Actuarial Accrued Liability (UAAL)

Dear Steve:

We have been requested by OCERS to reconcile, for each Rate Group, the December 31, 2022 Net Pension Liability (NPL) and the Unfunded Actuarial Accrued Liability (UAAL) as shown in the December 31, 2022 Governmental Accounting Standards Board (GASB) Statement 67 addendum letter and funding valuation report, respectively. (The breakdown of the NPL as disclosed in the GASB 67 addendum letter also appears in our GASB 68 financial report.)

The reconciliation is provided in Attachment A of this letter. The difference between the NPL and the UAAL is a direct result of the different liability and asset values we used in those developments.

#### Liability

The Total Pension Liability (TPL) shown in the GASB 67 addendum letter was measured based on the December 31, 2021 demographic data by: (i) rolling forward the liability from December 31, 2021 to December 31, 2022 and (ii) assuming that the actuarial experience of the System would match with that anticipated by the demographic assumptions. On the other hand, the Actuarial Accrued Liability (AAL) shown in the funding valuation report was measured based on the December 31, 2022 demographic data.

The differences between the TPL and the AAL were primarily due to: (a) actuarial gains/losses on the liability items as documented in Section 4, Exhibit 6 of the December 31, 2022 funding valuation report for each Rate Group and (b) differences between the rolled forward liabilities and the actual liabilities.

Mr. Steve Delaney May 26, 2023 Page 2

#### Assets

The Plan Fiduciary Net Position shown in the GASB 67 report as of December 31, 2022 (that we subsequently used for our GASB 67 addendum letter) was based on the plan's Market Value of Assets (MVA) including the proceeds available in the County Investment Account and O.C. Sanitation District (OCSD) UAAL Deferred Account. On the other hand, the funding valuation report used the Valuation Value of Assets (VVA) after adjusting the MVA for asset smoothing.<sup>1</sup>

The differences between the Plan Fiduciary Net Position and the VVA were primarily due to the adjustment for the deferred investment loss.

The NPL and UAAL were calculated by taking the TPL and the AAL and subtracting the Plan Fiduciary Net Position and the VVA, respectively.

The undersigned is a member of the American Academy of Actuaries and meets the Qualification Standard of the American Academy of Actuaries to render the actuarial opinion contained herein.

Please let us know if you have any questions or comments.

Sincerely,

Andy Yeing

Andy Yeung, ASA, MAAA, FCA, EA Vice President & Actuary

JY/elf Enclosures

cc: Tracy Bowman Brenda Shott

<sup>1</sup> There were no non-valuation reserves as of December 31, 2022.



Attachment A

# All Rate Groups (Results are as of December 31, 2022)

(A) Liability Reconciliation	Rate Group #1	Rate Group #2	Rate Group #3	Rate Group #4
(1) Total Pension Liability Included in the development of the GASB 67 Addendum Letter	\$555,972,678	\$13,950,944,452	\$869,589,450	\$45,080
(2) (Gain)/Loss from (Lower)/Higher than Expected Salary Increases <sup>1</sup>	(1,039,000)	18,684,000	2,135,000	0
(3) Loss from Higher than Expected COLA Increases <sup>1</sup>	4,116,000	132,689,000	9,940,000	0
(4) Other Experience (Gain)/Loss <sup>1</sup>	(1,415,000)	(3,278,000)	10,034,000	0
(5) Other (Gain)/Loss from Rolled Forward Liabilities to Actual Liabilities	<u>(144,678)</u>	<u>(1,357,452)</u>	<u>10,550</u>	<u>920</u>
(6) Actuarial Accrued Liability Included in the Funding Valuation Report (sum of items (1) through (5))	\$557,490,000	\$14,097,682,000	\$891,709,000	\$46,000
(B) Asset Reconciliation				
(1) Market Value of Assets Excluding County Investment Account and OCSD UAAL Deferred Account	\$476,174,391	\$10,308,408,298	\$865,796,251	\$43,428
(2) County Investment Account and OCSD UAAL Deferred Account	<u>3,300,236</u>	<u>88,762,138</u>	<u>14,398,000</u>	<u>0</u>
(3) Plan's Fiduciary Net Position Included in the development of the GASB 67 Addendum Letter (1) + (2)	479,474,627	10,397,170,436	880,194,251	43,428
(4) Adjustment for Deferred Investment Return, Non-Valuation Reserve	<u>28,203,609</u>	610,562,702	<u>51,280,749</u>	<u>2,572</u>
(5) Valuation of Assets Included in the Funding Valuation Report (1) + (4)	\$504,378,000	\$10,918,971,000	\$917,077,000	\$46,000
Net Pension Liability Shown in the GASB 67 Addendum Letter (A1) - (B3)	\$76,498,051	\$3,553,774,016	\$(10,604,801)	\$1,652
Unfunded Actuarial Accrued Liability Shown in the Funding Valuation Report (A6) - (B5)	\$53,112,000	\$3,178,711,000	\$(25,368,000)	\$0

<sup>1</sup> These actuarial gain/loss items can be found in Section 4, Exhibit 6 of our December 31, 2022 funding valuation report.

Attachment A (continued)

## All Rate Groups (Results are as of December 31, 2022)

(A) Liability Reconciliation	Rate Group #5	Rate Group #9	Rate Group #10	Rate Group #11
(1) Total Pension Liability Included in the development of the GASB 67 Addendum Letter	\$1,116,408,923	\$59,512,347	\$315,901,347	\$14,335,425
(2) (Gain)/Loss from (Lower)/Higher than Expected Salary Increases <sup>1</sup>	28,618,000	406,000	(2,903,000)	516,000
(3) Loss from Higher than Expected COLA Increases <sup>1</sup>	10,329,000	617,000	3,424,000	68,000
(4) Other Experience (Gain)/Loss <sup>1</sup>	(2,902,000)	131,000	1,013,000	(252,000)
(5) Other (Gain)/Loss from Rolled Forward Liabilities to Actual Liabilities	<u>(199,923)</u>	<u>653</u>	<u>(77,347)</u>	<u>(3,425)</u>
(6) Actuarial Accrued Liability Included in the Funding Valuation Report (sum of items (1) through (5))	\$1,152,254,000	\$60,667,000	\$317,358,000	\$14,664,000
(B) Asset Reconciliation				
(1) Market Value of Assets Excluding County Investment Account and OCSD UAAL Deferred Account	\$909,275,966	\$60,172,036	\$278,345,701	\$13,304,009
(2) County Investment Account and OCSD UAAL Deferred Account	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
(3) Plan's Fiduciary Net Position Included in the development of the GASB 67 Addendum Letter (1) + (2)	\$909,275,966	\$60,172,036	\$278,345,701	\$13,304,009
(4) Adjustment for Deferred Investment Return, Non-Valuation Reserve	<u>53,856,034</u>	<u>3,563,964</u>	<u>16,486,299</u>	<u>787,991</u>
(5) Valuation of Assets Included in the Funding Valuation Report (1) + (4)	\$963,132,000	\$63,736,000	\$294,832,000	\$14,092,000
Net Pension Liability Shown in the GASB 67 Addendum Letter (A1) - (B3)	\$207,132,957	\$(659,689)	\$37,555,646	\$1,031,416
Unfunded Actuarial Accrued Liability Shown in the Funding Valuation Report (A6) - (B5)	\$189,122,000	\$(3,069,000)	\$22,526,000	\$572,000

<sup>1</sup> These actuarial gain/loss items can be found in Section 4, Exhibit 6 of our December 31, 2022 funding valuation report.

Attachment A (continued)

## All Rate Groups (Results are as of December 31, 2022)

(A) Liability Reconciliation	Rate Group #12	Rate Group #6	Rate Group #7	Rate Group #8	Total
(1) Total Pension Liability Included in the development of the GASB 67 Addendum Letter	\$12,599,669	\$1,051,726,812	\$4,930,942,448	\$2,203,048,540	\$25,081,027,171
(2) (Gain)/Loss from (Lower)/Higher than Expected Salary Increases <sup>1</sup>	(59,000)	2,277,000	4,579,000	(25,747,000)	27,467,000
(3) Loss from Higher than Expected COLA Increases <sup>1</sup>	77,000	10,521,000	63,362,000	26,138,000	261,281,000
(4) Other Experience (Gain)/Loss <sup>1</sup>	(127,000)	5,803,000	689,000	11,191,000	20,887,000
(5) Other (Gain)/Loss from Rolled Forward Liabilities to Actual Liabilities	<u>68,331</u>	<u>(196,812)</u>	<u>(1,096,448)</u>	<u>(997,540)</u>	<u>(3,993,171)</u>
(6) Actuarial Accrued Liability Included in the Funding Valuation Report (sum of items (1) through (5))	\$12,559,000	\$1,070,131,000	\$4,998,476,000	\$2,213,633,000	\$25,386,669,000
(B) Asset Reconciliation					
(1) Market Value of Assets Excluding County Investment Account and OCSD UAAL Deferred Account	\$12,921,656	\$844,934,863	\$3,803,710,805	\$1,961,543,596	\$19,534,631,000
(2) County Investment Account and OCSD UAAL Deferred Account	<u>0</u>	<u>7,563,286</u>	<u>41,366,340</u>	<u>0</u>	<u>155,390,000</u>
(3) Plan's Fiduciary Net Position Included in the development of the GASB 67 Addendum Letter (1) + (2)	\$12,921,656	\$852,498,149	\$3,845,077,145	\$1,961,543,596	\$19,690,021,000
(4) Adjustment for Deferred Investment Return, Non-Valuation Reserve	<u>765,344</u>	<u>50,045,137</u>	<u>225,292,195</u>	<u>116,181,404</u>	<u>1,157,028,000</u>
(5) Valuation of Assets Included in the Funding Valuation Report (1) + (4)	\$13,687,000	\$894,980,000	\$4,029,003,000	\$2,077,725,000	\$20,691,659,000
Net Pension Liability Shown in the GASB 67 Addendum Letter (A1) - (B3)	\$(321,987)	\$199,228,663	\$1,085,865,303	\$241,504,944	\$5,391,006,171
Unfunded Actuarial Accrued Liability Shown in the Funding Valuation Report (A6) - (B5)	\$(1,128,000)	\$175,151,000	\$969,473,000	\$135,908,000	\$4,695,010,000

<sup>1</sup> These actuarial gain/loss items can be found in Section 4, Exhibit 6 of our December 31, 2022 funding valuation report.