

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM
BOARD OF RETIREMENT
2223 E. WELLINGTON AVENUE, SUITE 100
SANTA ANA, CALIFORNIA**

**PERSONNEL COMMITTEE MEETING
Monday, August 1, 2022
10:00 AM**

Members of the Committee

Chris Prevatt, Chair
Charles Packard, Vice Chair
Richard Oates
Shawn Dewane

MINUTES

Chair Prevatt called the meeting to order at 10:03 a.m.

Recording Secretary administered the Roll Call attendance.

Attendance was as follows:

Present via Zoom video teleconference pursuant to Executive Order N-29-20 issued by Governor Newsom on March 17, 2020:

Present: Chris Prevatt, Chair; Charles Packard, Vice Chair; Richard Oates;

Absent: Shawn Dewane

Also

Present: Steve Delaney, Chief Executive Officer; Brenda Shott, Assistant CEO, Internal Operations; Manuel Serpa, Deputy General Counsel; Molly Murphy, Chief Investment Officer; Cynthia Hockless, Director of Human Resources; Anthony Beltran, Visual Technician; and Carolyn Nih, Recording Secretary

Guests via Zoom: Allan Emkin, Meketa

PUBLIC COMMENTS

None

CONSENT AGENDA

MOTION by Packard, **seconded** by Oates, to approve staff’s recommendation on all of the following items on the Consent Agenda:

C-1 COMMITTEE MEETING:

Personnel Committee Meeting

July 14, 2022

Recommendation: Approve minutes.

The motion passed **unanimously**, pursuant to a Roll Call vote, as follows:

AYES

NAYS

ABSTAIN

ABSENT

Mr. Oates
Mr. Packard
Chair Prevatt

Mr. Dewane

ACTION ITEMS

A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

No items were trailed from the Consent Agenda.

A-2 INCENTIVE COMPENSATION POLICY

Presentation by Steve Delaney, CEO, OCERS

After discussion by the Committee, **MOTION** by Packard, **seconded** by Oates, to request the OCERS Board of Retirement approve the proposed Incentive Compensation policy.

The motion passed **unanimously**, pursuant to a Roll Call vote, as follows:

AYES

NAYS

ABSTAIN

ABSENT

Mr. Oates
Mr. Packard
Chair Prevatt

Mr. Dewane

INFORMATION ITEMS

The following informational items were presented to the Committee:

None

WRITTEN REPORTS

Orange County Employees Retirement System
August 1, 2022
Personnel Committee Meeting - Minutes

The following are written reports that will not be discussed unless a member of the Board requests discussion.

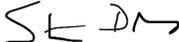
None

COMMITTEE MEMBER/CEO/COUNSEL/STAFF COMMENTS

None

The meeting **ADJOURNED** at 10:42 a.m.

Submitted by:

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Steve Delaney
Secretary to the Committee

Approved by:

DocuSigned by:

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Chris Prevatt
Chair