ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM BOARD OF RETIREMENT 2223 E. WELLINGTON AVENUE, SUITE 100 SANTA ANA, CALIFORNIA

PERSONNEL COMMITTEE MEETING Monday, February 7, 2022 9:30 AM

Members of the Committee Chris Prevatt, Chair Charles Packard, Vice Chair Richard Oates Shawn Dewane

MINUTES

Charles Packard called the meeting to order at 9:36 a.m.

Recording Secretary administered the Roll Call attendance.

Mr. Prevatt was absent

Attendance was as follows:

Present via Zoom video teleconference pursuant to Executive Order N-29-20 issued by Governor Newsom on March 17, 2020:

Present: Chris Prevatt, Chair; Charles Packard, Vice Chair; Richard Oates; Shawn Dewane

Also

Present: Steve Delaney, Chief Executive Officer; Brenda Shott, Assistant CEO, Internal Operations; Suzanne Jenike, Assistant CEO, External Operations; Gina Ratto, General Counsel; Molly Murphy, Chief Investment Officer; Cynthia Hockless, Director of Human Resources; Anthony Beltran, Visual Technician; and Brittany Cleberg, Recording Secretary

PUBLIC COMMENTS None

CONSENT AGENDA

MOTION by Oates, **seconded** by Dewane, to approve staff's recommendation on all of the following items on the Consent Agenda:

C-1 COMMITTEE MEETING:

Personnel Committee Meeting

September 15, 2021

Recommendation: Approve minutes.

Mr. Packard

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The motion passed **unanimously**, pursuant to a Roll Call vote, as follows:

AYES	<u>NAYS</u>	ABSTAIN	ABSENT
Mr. Dewane			
Mr. Oates			

Chair Prevatt

ACTION ITEMS

A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

No items were trailed from the Consent Agenda.

A-2 REVIEW OF THE PERSONNEL COMMITTEE CHARTER

Presentation by Cynthia Hockless, Human Resources Director & Steve Delaney, CEO, OCERS

After discussion by the Committee, <u>MOTION</u> by Dewane, <u>seconded</u> by Oates, to review the Personnel Committee Charter and recommend the approved changes to the OCERS Board of Retirement.

The motion passed **unanimously**, pursuant to a Roll Call vote, as follows:

<u>AYES</u>	<u>NAYS</u>	ABSTAIN	<u>ABSENT</u>
Mr. Dewane			
Mr. Oates			
Mr. Packard			
			Chair Prev

Chair Prevatt

A-3 REQUEST ADDITION OF EXTRA HELP POSITIONS IN EXTERNAL OPERATIONS AND A BUDGET AMENDMENT

Presentation by Suzanne Jenike, Assistant CEO External Operations, OCERS

After discussion by the Committee, **MOTION** by Dewane, **seconded** by Oates, the committee (1) approved the addition of two Extra Help positions, classified as a Member Services Manager and a Disability Manager in the External Operations division. (2) Approved an amendment to OCERS' Administrative Budget for Fiscal Year 2022 by transferring \$25,000 from the Services and Supplies category to the Personnel category to account for budgeted costs for the Business Plan initiatives of a comprehensive review of the applicable MOUs for all OCERS Participating Employers being utilized using Extra Help positions instead of a third party consultant.

The motion passed **unanimously**, pursuant to a Roll Call vote, as follows:

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AYES	NAYS	ABSTAIN	ABSENT
Mr. Dewane			
Mr. Oates			
Mr. Packard			

Chair Prevatt

INFORMATION ITEMS

The following informational items were presented to the Committee:

I-1 2022 - CEO RECOMMENDED PERSONNEL ISSUES

Presentation by Steve Delaney, CEO, OCERS

I-2 RETURN TO THE OCERS HEADQUARTERS – UPDATE

Presentation by Steve Delaney, CEO, OCERS

Mr. Prevatt arrived at 10:07 a.m.

CEO/COMMITTEE MEMBER/COUNSEL/STAFF COMMENTS None

The meeting **ADJOURNED** at 10:10 a.m.

Submitted by:

-DocuSigned by: $\leq \perp \neg \sim$ C00D5744FF39463.

Steve Delaney Secretary to the Committee

Approved by:

DocuSigned by:

E2E670A3004E4B6. Chris Prevatt Chair