Orange County Employees Retirement System
2223 East Wellington Avenue | Santa Ana | 92701

2020-2022
STRATEGIC PLAN

Orange County Employees Retirement System
EMPLEEES RETIREMENT SYSTEM
MISSION STATEMENT:

We provide secure retirement and disability benefits with the highest standards of excellence.

VISION STATEMENT:

To be a trusted partner providing premier pension administration, distinguished by consistent, quality member experiences and prudent financial stewardship.

VALUES:

- Open and Transparent
- Commitment to Superior Service
- Engaged and Dedicated Workforce
- Reliable and Accurate
- Secure and Sustainable
2020-2022 STRATEGIC GOALS

• Fund Sustainability
• Excellent Service and Support
• Risk Management
• Talent Management
• Effective Governance
STRENGTHEN THE LONG-TERM STABILITY OF THE PENSION FUND

Objective A: Mitigate the risk of significant investment loss

Objective B: Prudent Use and Security of Resources
ACHIEVE EXCELLENCE IN THE SERVICE AND SUPPORT WE PROVIDE TO OUR MEMBERS AND PLAN SPONSORS

Objective A: Provide accurate and timely benefits

Objective B: Provide education to our members and plan sponsors

Objective C: Continuously improve business processes and procedures to be efficient and effective
CULTIVATE A RISK-INTELLIGENT ORGANIZATION

Objective A: Provide system and data security and a robust business continuity solution

Objective B: Ensure a safe and secure workplace and public service facility
RECRUIT, RETAIN AND INSPIRE A HIGH-PERFORMING WORKFORCE

Objective A: Recruit and retain a high-performing workforce to meet organizational priorities

Objective B: Develop and empower every member of the team

Objective C: Cultivate a collaborative, inclusive and creative culture
Effective Governance

Improve the effectiveness and efficiency of the Board and staff by clarifying roles and responsibilities, improving oversight, clarifying accountability and improving decision making.

Objective A: Employ a governance structure that supports a dynamic System

Objective B: Improve the governance and management of OCERS’ records
Orange County Employees Retirement System

We provide secure retirement and disability benefits with the highest standards of excellence.

Orange County Employees Retirement System
www.ocers.org