ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM BOARD OF RETIREMENT 2223 E. WELLINGTON AVENUE, SUITE 100 SANTA ANA, CALIFORNIA

PERSONNEL COMMITTEE MEETING July 31, 2019 9:00 p.m.

Members of the Committee

Chris Prevatt, Chair Wayne Lindholm, Vice Chair Roger Hilton

MINUTES

Attendance was as follows:

Present: Chris Prevatt, Chair; Wayne Lindholm, Vice Chair; Roger Hilton

Also

Present: Steve Delaney, Chief Executive Officer; Brenda Shott, Assistant CEO, Internal

Operations; Suzanne Jenike, Assistant CEO, External Operations; Gina Ratto, General Counsel; Cynthia Hockless, Director of Administrative Services; Anthony Beltran,

Visual Technician; and Brittany Cleberg, Recording Secretary

The Chair called the meeting to order at 9:06 a.m.

CONSENT AGENDA

MOTION by Lindholm, <u>seconded</u> by Hilton, to approve staff's recommendation on all of the following items on the Consent Agenda:

C-1 COMMITTEE MEETING:

Personnel Committee Meeting

June 17, 2019

Recommendation: Approve minutes.

The motion passed unanimously.

ACTION ITEMS

A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

No items were trailed from the Consent Agenda.

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A-3 TRIENNIAL REVIEW OF THE CEO PERFORMANCE EVALUATION POLICY

Agenda item A-3 was taken out of order.

Presentation by Cynthia Hockless, Director of Administrative Services, OCERS

After discussion by the Committee, <u>MOTION</u> by Lindholm, <u>seconded</u> by Hilton, to approve and recommend that the Board of Retirement approve revisions to the CEO Performance Evaluation Policy as presented in the committee materials.

The motion passed unanimously.

After discussion by the Committee, <u>MOTION</u> by Lindholm, <u>seconded</u> by Hilton, to approve the timeline for the 2019 CEO Performance Evaluation process.

The motion passed unanimously.

A-2 REVIEW OF PROPOSED REVISIONS TO THE OCERS EMPLOYEE HANDBOOK

Presentation by Brenda Shott, Assistant Chief Executive Officer, Internal Operations, OCERS

The Committee received comments from Frank Eley, Mark Adviento, Jon Gossard, and Dave Beeson.

After discussion by the Committee, staff was directed to bring this item back to the Committee in August.

The Committee recessed for a break at 11:07 a.m.

The Committee reconvened at 11:25 a.m.

A-4 REVIEW UPCOMING TOPICS FOR PERSONNEL COMMITTEE

Presentation by Brenda Shott, Assistant Chief Executive Officer, Internal Operations, OCERS

After discussion by the Committee, no action was taken.

COMMITTEE MEMBER/CEO/CONSULTANT/COUNSEL COMMENTS

None

The meeting ADJOURNED at 11:54 a.m.

Submitted by:

Steve Delaney

Secretary to the Committee

Approved by:

Chris Prevatt

Chair