



OCERS By the Numbers

December 2008

A photograph of a child sitting on a rocky shore, looking out at the ocean. In the distance, a large multi-masted sailboat is visible on the water, along with several smaller sailboats. The sky is clear and blue.

Orange County Employees Retirement System
2223 Wellington Ave, Ste. 100
Santa Ana, CA 92701
www.ocers.org

Orange County Employees Retirement System By the Numbers

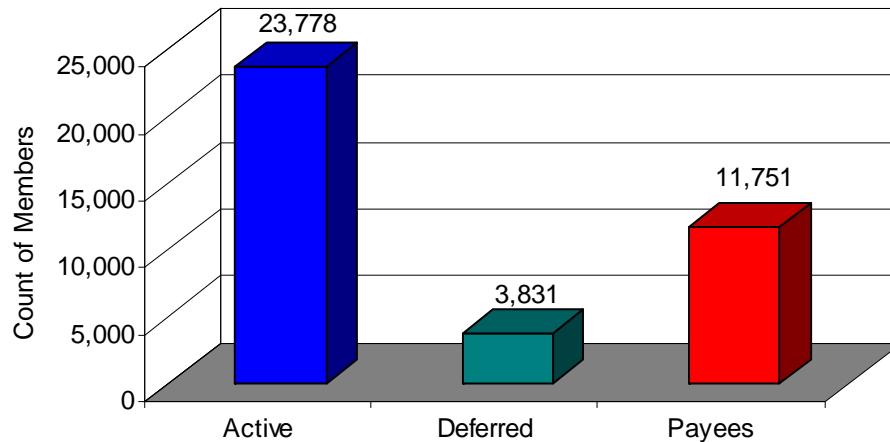
As of December 2008

System Demographics

OCERS plan sponsors – 15

City of San Juan Capistrano
 County of Orange
 Orange County Cemetery District
 Orange County Children and Families Commission
 Orange County Department of Education (closed to new members)
 Orange County Employees Retirement System (OCERS)
 Orange County Fire Authority (OCFA)
 Orange County In-Home Supportive Services Public Authority
 Orange County Local Agency Formation Commission
 Orange County Public Law Library
 Orange County Sanitation District
 Orange County Superior Court
 Orange County Transportation Authority (OCTA)
 Transportation Corridor Agencies
 University of California, Irvine Medical Center and Campus (closed to new members)

Count of Active, Deferred and Payees



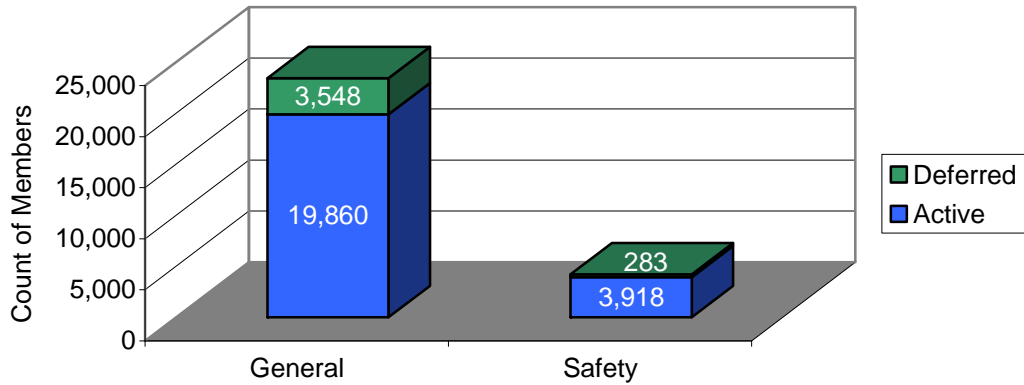
Detail Summary

Active Members	23,778
Deferred Members	3,831
Payees:	
Service Retirements	8,912
Disability Retirements	1,261
Survivors	1,345
Domestic Relations Orders (DRO)*	233
Subtotal	11,751
Total	39,360

* DRO: A court order dividing a pension benefit due to a divorce or legal separation.

Count of Active & Deferred Members by Status As of December 2008

	General	Safety	Total Count
Active	19,860	3,918	23,778
Deferred	3,548	283	3,831
Total Count	23,408	4,201	27,609

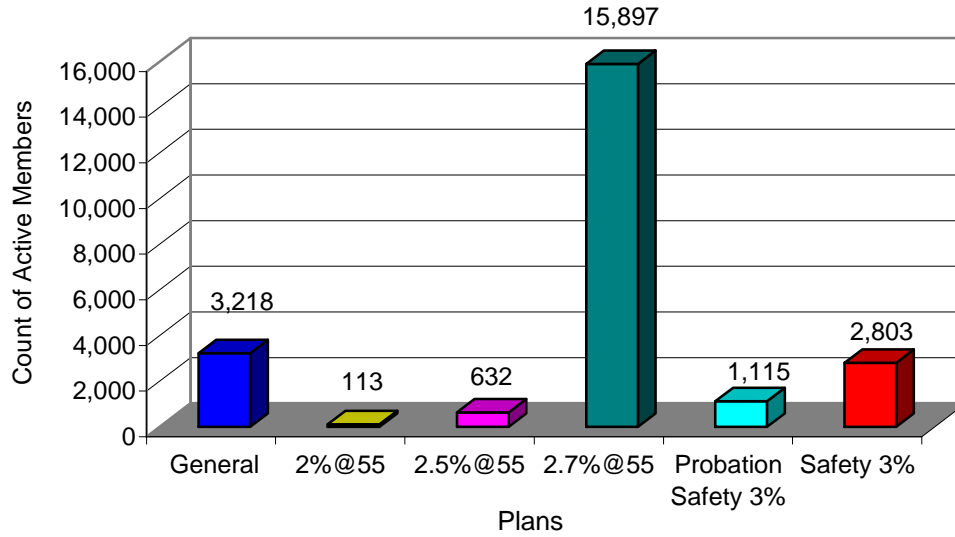


Count of Active Members by Plans and by Employers As of December 2008

Employers	General	2%@55	2.5%@55	2.7%@55	Probation Safety 3%	Safety 3%	Total
County	1,209			13,592	1,115	1,973	17,889
OCTA	1,964						1,964
Superior Court				1,823			1,823
OCFA				305		830	1,135
Sanitation			612				612
City of SJC				94			94
TCA	2	91					93
All Other Employers	43	22	20	83			168
Total	3,218	113	632	15,897	1,115	2,803	23,778

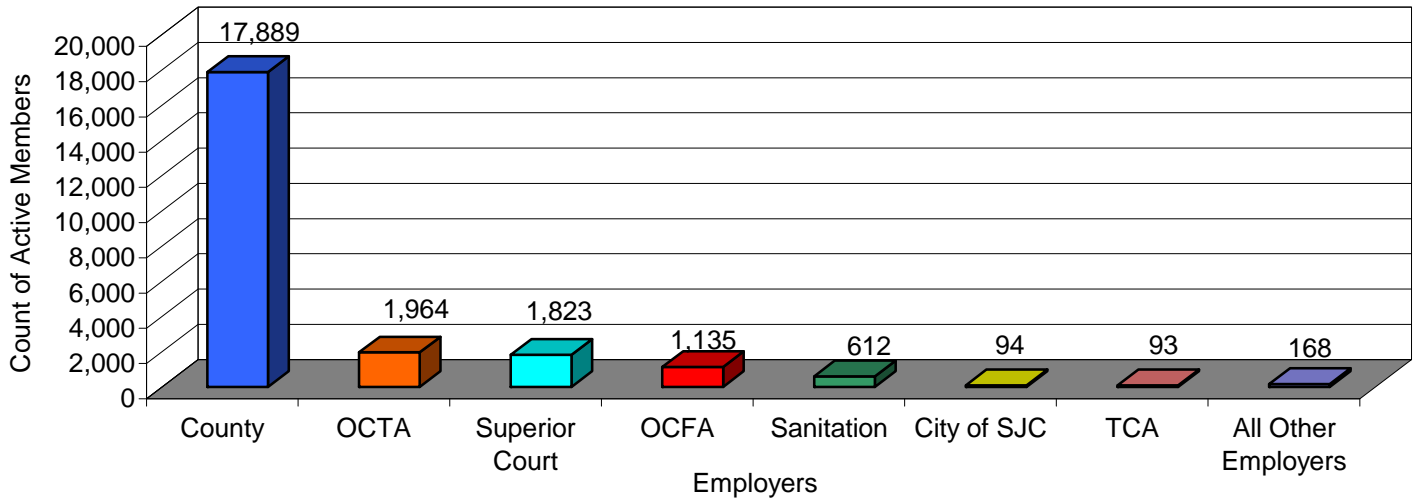
Count of Active Members by Plans

As of December 2008



Count of Active Members by Employers

As of December 2008

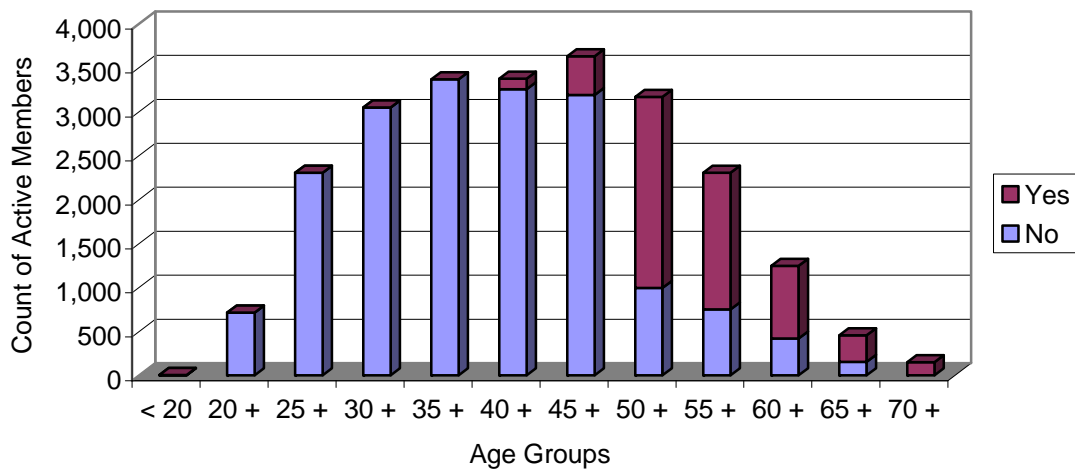


Count of Active Members Eligible to Retire by Age Groups

As of December 2008

Age Groups

Eligible to Retire	< 20	20 +	25 +	30 +	35 +	40 +	45 +	50 +	55 +	60 +	65 +	70 +	Total
No	6	714	2,306	3,049	3,367	3,255	3,192	994	753	419	155		18,210
Yes					2	122	437	2,176	1,552	828	300	151	5,568
													23,778



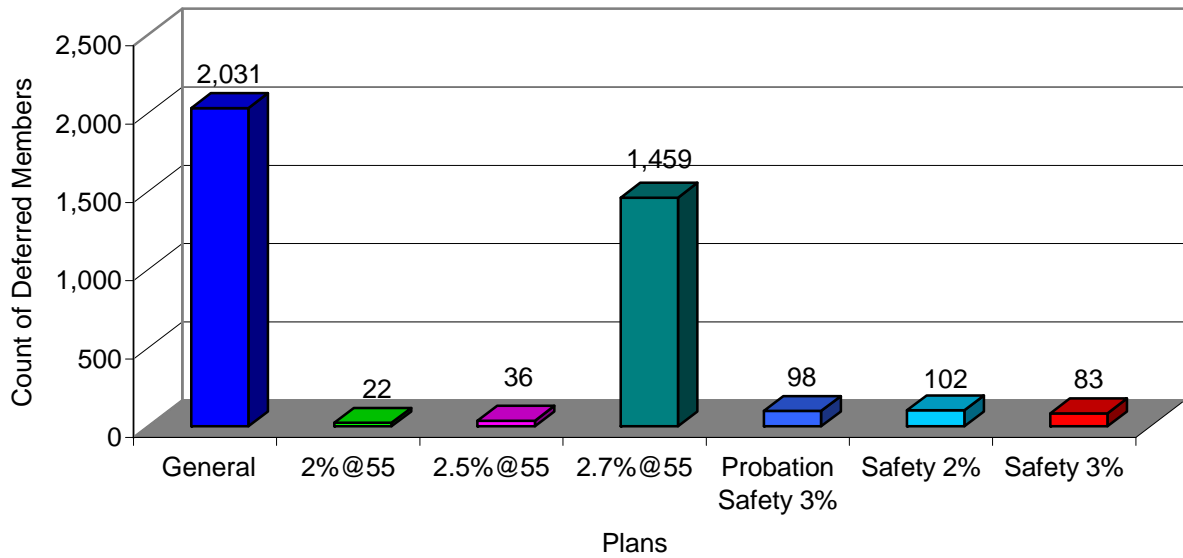
Count of Deferred Members by Plans and by Employers

As of December 2008

Employers	General	2%@55	2.5%@55	2.7%@55	Probation Safety 3%	Safety 2%	Safety 3%	Total
County	1,444			1,238	98	100	75	2,955
OCTA	409							409
Superior Court	21			151				172
OCFA	13			28		2	8	51
Sanitation	26		33					59
City of SJC	24			28				52
TCA	13	22						35
All Other Employers	81		3	14				98
Total	2,031	22	36	1,459	98	102	83	3,831

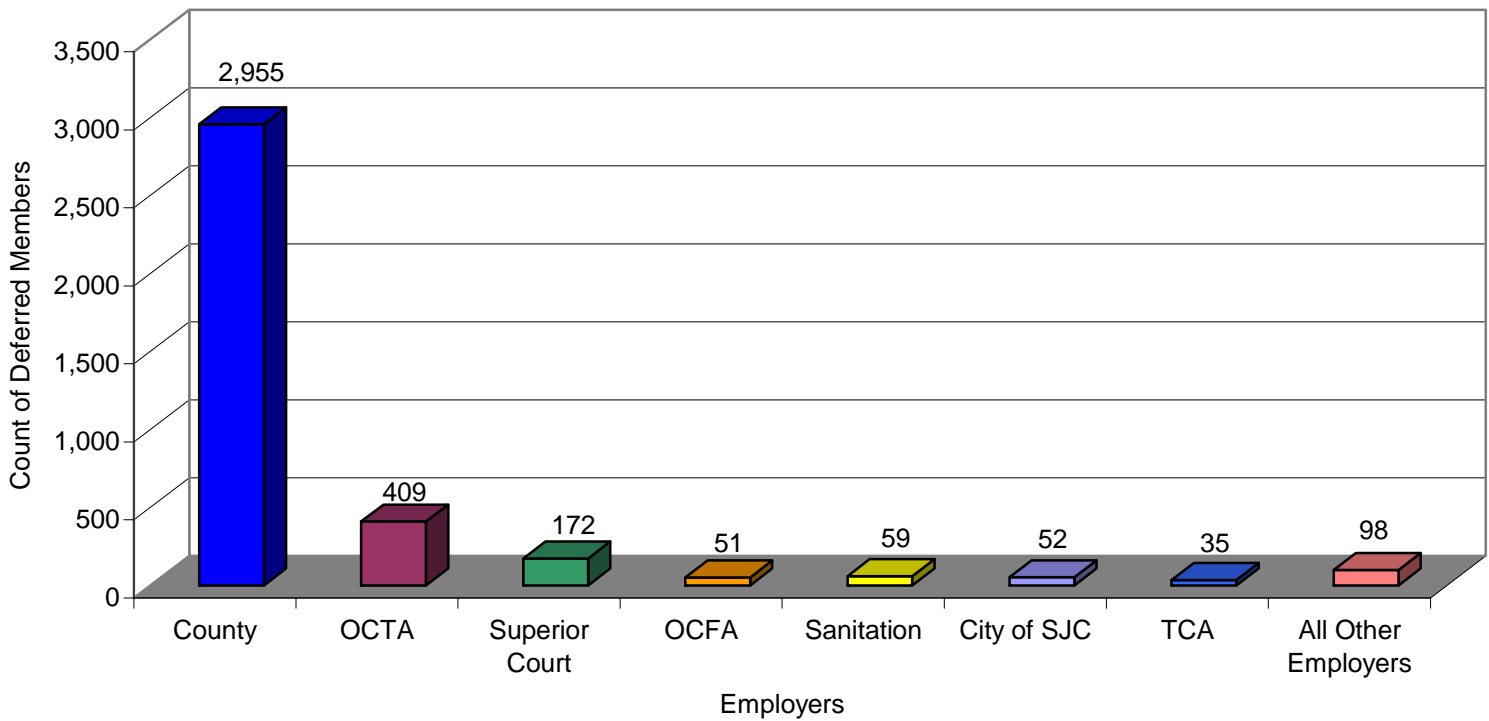
Count of Deferred Members by Plans

As Of December 2008



Count of Deferred Members by Employers

As of December 2008

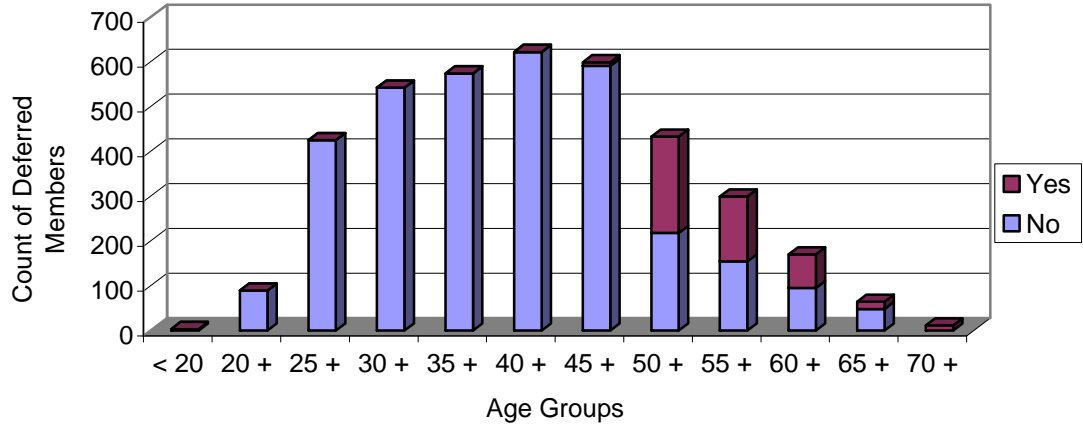


Count of Deferred Members Eligible to Retire by Age Groups

As of December 2008

Age Groups

Eligible to Retire	< 20	20 +	25 +	30 +	35 +	40 +	45 +	50 +	55 +	60 +	65 +	70 +	Total
No	3	89	425	542	574	622	591	218	154	95	48		3,361
Yes							8	215	145	75	16	11	470
													3,831



OCERS Active Employees - Eligible to Retire (No / Yes)

As of December 2008

Plans	A & B		M & N		G & H		I & J		E & F		E & F		Total Count by Employer	Non Eligible to Retire	Eligible to Retire	Eligibility % by Employer	
	General		2.0% @ 55		2.5% @ 55		2.7% @ 55		Probation 3%		Safety 3%					No	Yes
	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes					
County of Orange	944	269					10,653	2,953	962	155	1,372	603	17,911	13,931	3,980	77.78	22.22
OCTA	1,515	441											1,956	1,515	441	77.45	22.55
Superior Court							1,439	393					1,832	1,439	393	78.55	21.45
OCFA							253	54			476	357	1,140	729	411	63.95	36.05
Sanitation District					409	199							608	409	199	67.27	32.73
City of SJC							70	24					94	70	24	74.47	25.53
TCA	1	1	82	9									93	83	10	89.25	10.75
All Other Employers	11	32	16	6	15	5	65	17					167	107	60	64.07	35.93
Total	2,471	743	98	15	424	204	12,480	3,441	962	155	1,848	960	23,801	18,283	5,518	76.82	23.18
Eligibility % by Plan	76.88	23.12	86.73	13.27	67.52	32.48	78.39	21.61	86.12	13.88	65.81	34.19					

	Tier 1*	Tier 2**	
General	G	H	2.5% @ 55
	I	J	2.7% @ 55
	M	N	2.0% @ 55
	A	B	Other General Members
Safety	E	F	3.0% @ 50

Eligible to Retire if:

- 70 Years Old
- 50 Years Old and having 10 or more years of **eligible service*****
- Safety Members having 20 years or more of **eligible service** at any age***
- General Members having 30 years or more of **eligible service** at any age***

*** **eligible service = Current Service + Incoming Reciprocal Service**

* Members hired before Sep 21, 1979

** Members hired on or after Sep 21, 1979

OCERS Deferred Employees - Eligible to Retire (No / Yes)

As of December 2008

Plans	A & B		M & N		G & H		I & J		E & F		C & D		E & F		Total Count by Employer	Non Eligible to Retire	Eligible to Retire	Eligibility % by Employer	
	General		2.0% @ 55		2.5% @ 55		2.7% @ 55		Probation		Safety 2%		Safety 3%					No	Yes
	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes					
County of Orange	1,141	303					1,201	36	118		62	18	75	2	2,956	2,597	359	87.86	12.14
OCTA	365	45													410	365	45	89.02	10.98
Superior Court	19	2					145	6							172	164	8	95.35	4.65
OCFA	12	1					28				2		8		51	50	1	98.04	1.96
Sanitation District	13	13			33										59	46	13	77.97	22.03
City of SJC	17	7					24	4							52	41	11	78.85	21.15
TCA	13		20	2											35	33	2	94.29	5.71
All Other Employers	58	24			3		13	1							99	74	25	74.75	25.25
Total	1,638	395	20	2	36		1,411	47	118		64	18	83	2	3,834	3,370	464	87.90	12.10
Eligibility % by Plan	80.57	19.43	90.91	9.09	100		96.78	3.22	100		78.05	21.95	97.65	2.35					

General **Tier 1*** **Tier 2****
G **H** 2.5% @ 55
I **J** 2.7% @ 55
M **N** 2.0% @ 55
A **B** Other General Members

Safety **E** **F** 3.0% @ 50

Eligible to Retire if:

- 70 Years Old
- 50 Years Old and having 10 or more years of **eligible service*****
- Safety Members having 20 years or more of **eligible service** at any age***
- General Members having 30 years or more of **eligible service** at any age***

*** **eligible service** = Current Service + Incoming Reciprocal Service
 + Service earnable since date of separation

* Members hired before Sep 21, 1979

** Members hired on or after Sep 21, 1979

Retiree Demographics

Average age at retirement as of December 31, 2007

- Average age at retirement for General Members: 60.71 years
- Average age at retirement for Safety Members: 54.60 years

Average years of service at retirement December 31, 2007

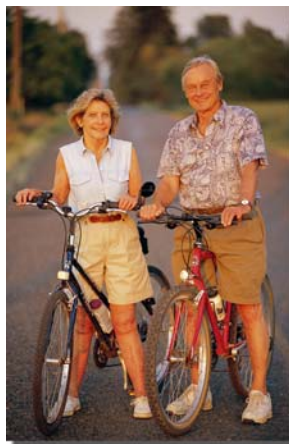
- Average years of service at retirement for General Members: 21.85
- Average years of service at retirement for Safety Members: 25.62

Benefit Recipients by Employers, Plans and Benefit Types

Employers	General	2%@55	2.5%@55	2.7%@55	Probation	Safety 2%	Safety 3%	Total
County	6,457			1,649	57	880	480	9,523
OCTA	823							823
Superior Court	152			226				378
OCFA	12			31		75	230	348
Sanitation	174		62					236
City of SJC	58			22				80
TCA	11	3						14
All Other Employers	385			8				393
Total	8,072	3	62	1,936	57	955	710	11,795

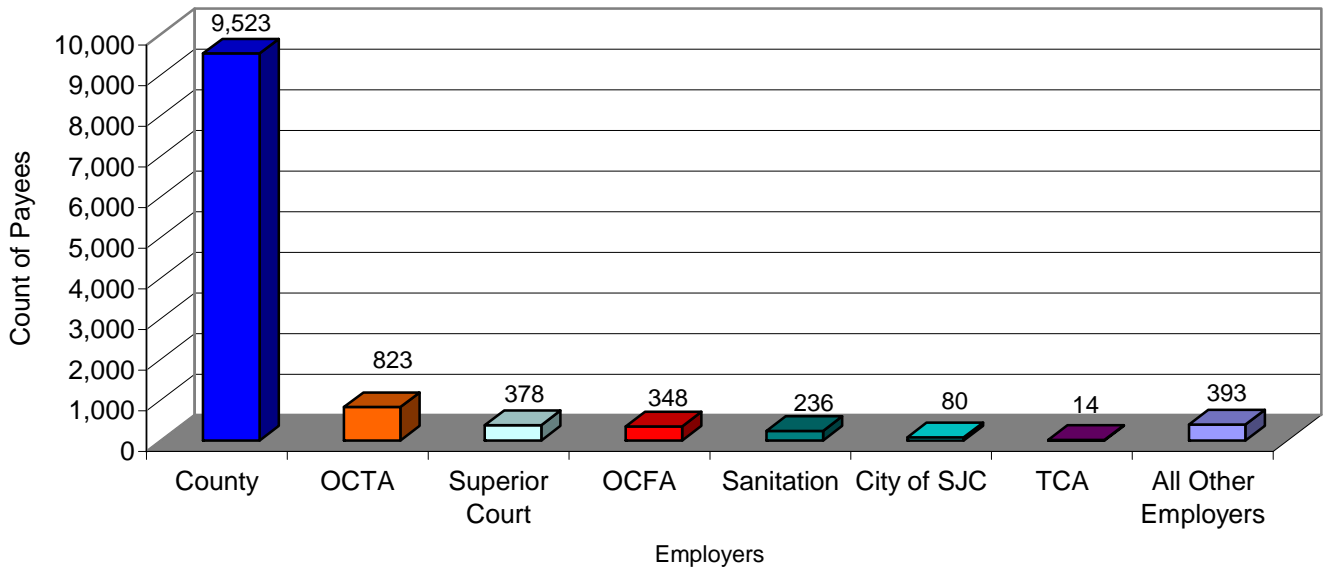
Service Retirement	Service-connected Disabilities	Nonservice-connected Disabilities	Beneficiaries	DROS*	Total
8,912	1,002	259	1,345	233	11,751

* DRO: A court order dividing a pension benefit due to a divorce or legal separation.



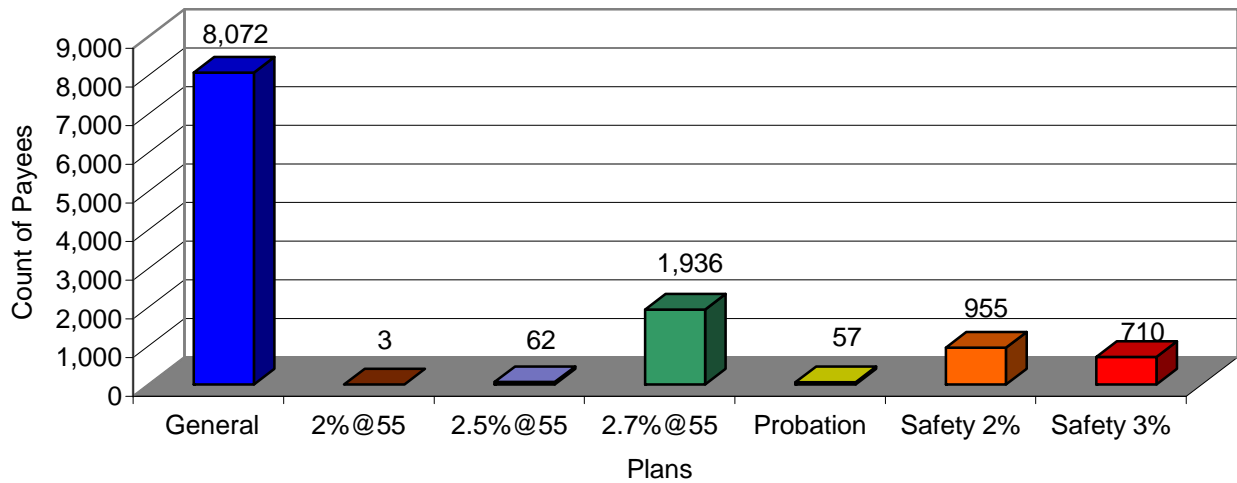
Benefit Recipients by Employers

As of December 2008



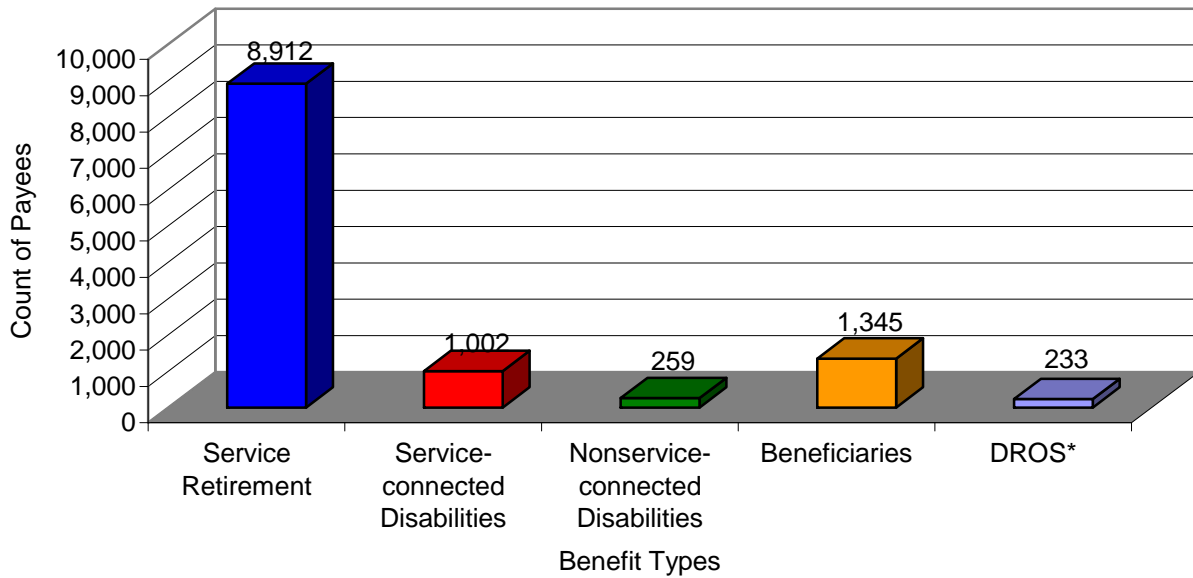
Benefit Recipients by Plans

As of December 2008



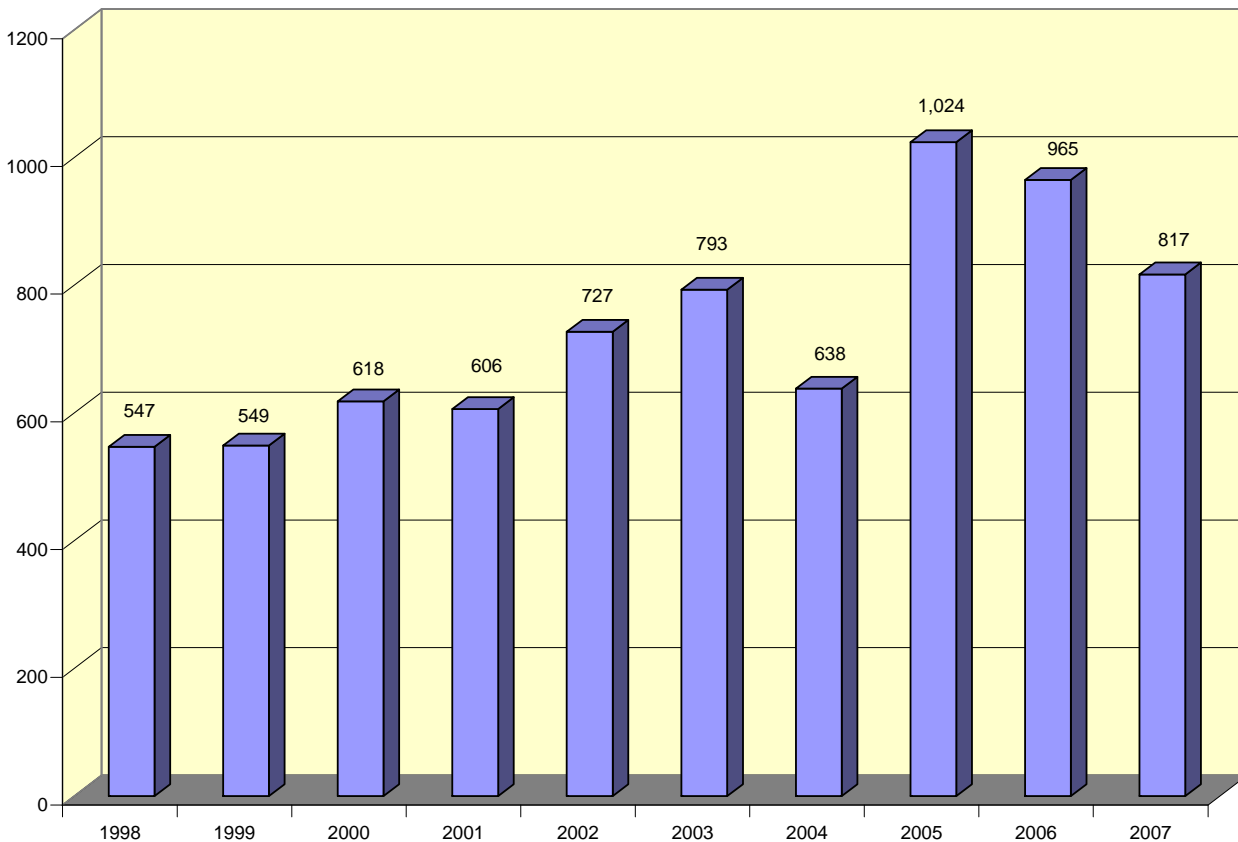
Benefit Recipients by Benefit Types

As of December 2008



Number of New Payees by Calendar Year

1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
547	549	618	606	727	793	638	1,024	965	817



System Benefits as of December 31, 2007

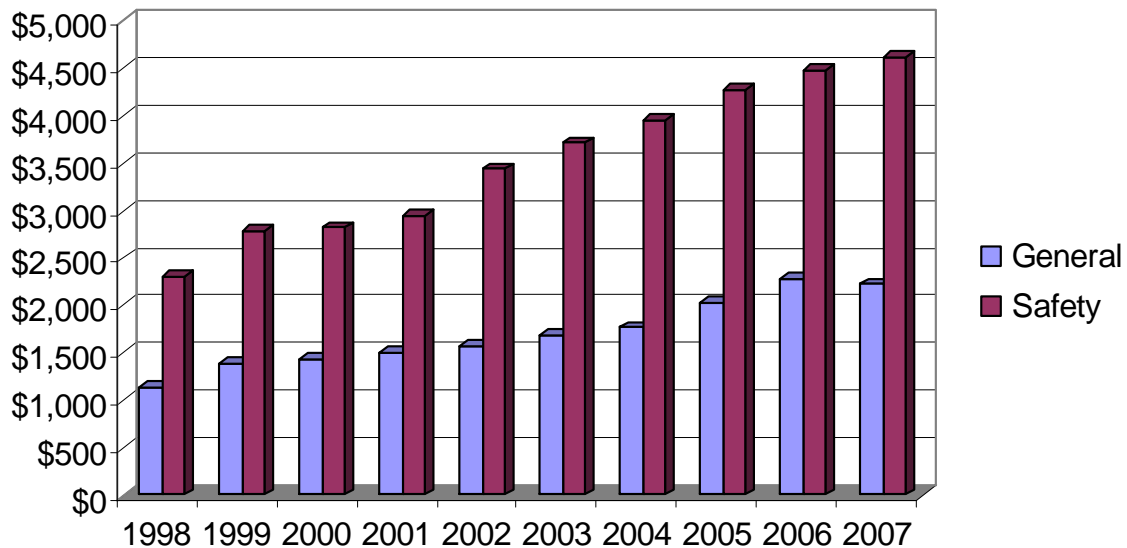
Average monthly retirement benefit

- For all General Members was \$2,228, or about \$26,700 annually
- For all Safety Members was \$4,618, or about \$55,400 annually

Average monthly pension check for General and Safety Members for years 1998 - 2007

Years Ended December 31	1998	1999	2000	2001	2002	2003	2004	2005	2006*	2007
General Members	\$1,140	\$1,385	\$1,429	\$1,498	\$1,572	\$1,691	\$1,766	\$2,031	\$2,286	\$2,228
Safety	\$2,302	\$2,788	\$2,822	\$2,955	\$3,438	\$3,713	\$3,959	\$4,283	\$4,479	\$4,618

* Year 2006 includes health grant



Schedule of average pension benefit payments by years of service

2003-2007

Years of Service

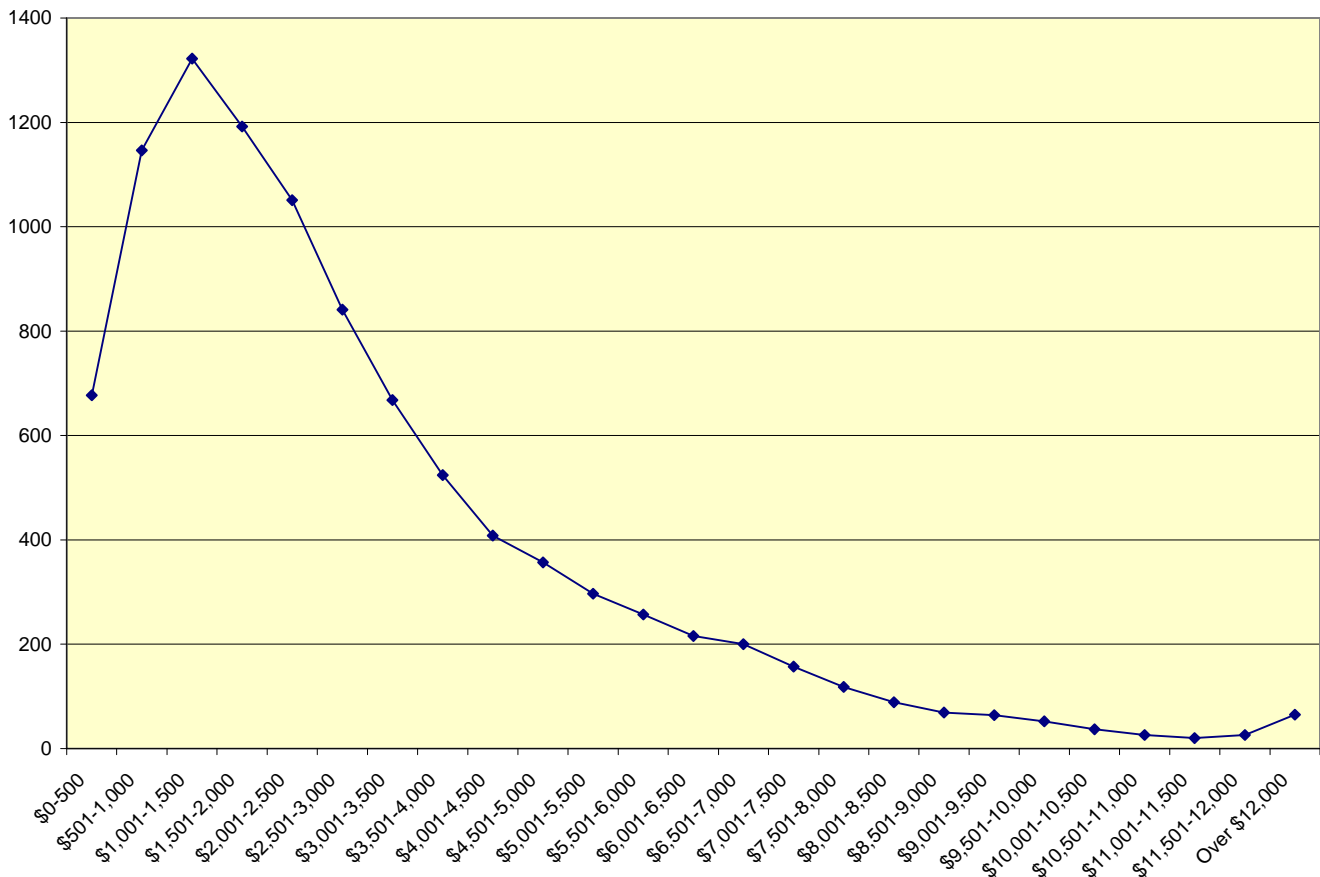
Retirement Effective Dates	0-4	5-9	10-14	15-19	20-24	25-29	30 & Over
PERIOD 1/1/03 –12/31/03							
Average Monthly Pension Benefits	\$457	\$599	\$1,109	\$1,695	\$2,566	\$4,136	\$5,628
Average Final Average Salary	\$3,123	\$3,476	\$4,160	\$4,453	\$4,821	\$5,636	\$6,311
Number of Retired Members	14	28	92	88	106	100	116
PERIOD 1/1/04 –12/31/04							
Average Monthly Pension Benefits	\$328	\$811	\$1,134	\$1,793	\$3,075	\$4,550	\$6,183
Average Final Average Salary	\$2,086	\$3,697	\$4,267	\$4,536	\$5,451	\$6,188	\$7,064
Number of Retired Members	19	37	77	69	70	61	87
PERIOD 1/1/05 –12/31/05							
Average Monthly Pension Benefits	\$503	\$731	\$1,496	\$2,316	\$3,101	\$4,760	\$5,877
Average Final Average Salary	\$3,253	\$4,181	\$4,585	\$5,223	\$5,227	\$6,374	\$6,567
Number of Retired Members	19	43	129	125	150	169	282
PERIOD 1/1/06 –12/31/06							
Average Monthly Pension Benefits	\$448	\$788	\$1,608	\$2,389	\$3,368	\$4,898	\$6,112
Average Final Average Salary	\$3,770	\$4,031	\$4,952	\$5,198	\$5,668	\$6,474	\$6,789
Number of Retired Members	15	46	129	167	129	174	155
PERIOD 1/1/07 –12/31/07							
Average Monthly Pension Benefits	\$368	\$817	\$1,593	\$2,407	\$3,366	\$5,626	\$6,401
Average Final Average Salary	\$2,213	\$4,206	\$5,065	\$5,239	\$5,714	\$7,219	\$7,223
Number of Retired Members	16	45	110	111	100	145	104

For members who retired with 30 years of service

- For 2007 only, the average retirement benefit for both General and Safety 30-year members equaled more than 88% of Final Average Salary and the average monthly benefit was \$6,401.
- 16.48% of OCERS members who retired in 2007 had 30 or more years of service.

Schedule of monthly benefit for retirees (service and disability retirements) as of Dec. 31, 2007

Monthly Benefit	Number of retirees
\$0-500	677
\$501-1,000	1,146
\$1,001-1,500	1,322
\$1,501-2,000	1,192
\$2,001-2,500	1,051
\$2,501-3,000	841
\$3,001-3,500	668
\$3,501-4,000	524
\$4,001-4,500	408
\$4,501-5,000	357
\$5,001-5,500	297
\$5,501-6,000	257
\$6,001-6,500	216
\$6,501-7,000	200
\$7,001-7,500	157
\$7,501-8,000	118
\$8,001-8,500	89
\$8,501-9,000	69
\$9,001-9,500	64
\$9,501-10,000	52
\$10,001-10,500	37
\$10,501-11,000	26
\$11,001-11,500	20
\$11,501-12,000	26
Over \$12,000	65
Total	9,879



System Funding Level and Status

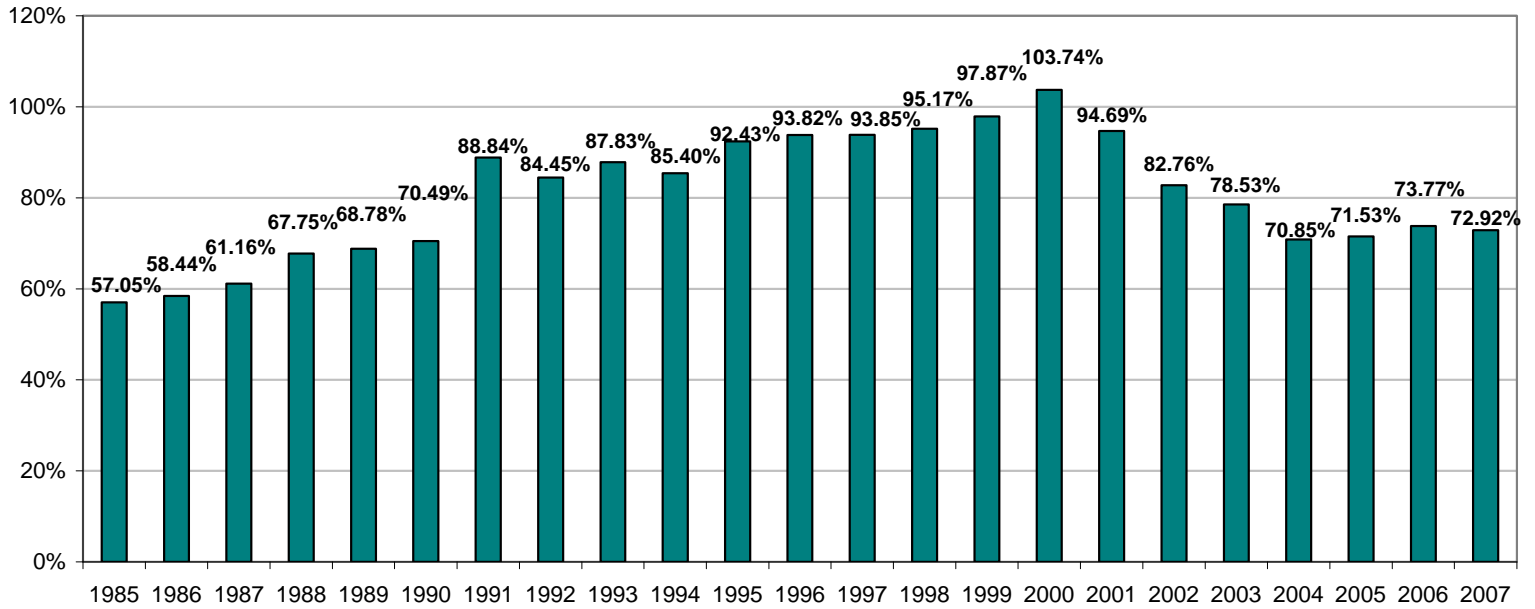
Funded status

OCERS' independent actuary, Segal, Inc. performed an actuarial valuation as of December 31, 2007 and determined that OCERS' funding ratio of actuarial assets to the actuarial accrued liability is 72.92%, which decreased from the prior's year's funded status of 73.77%.

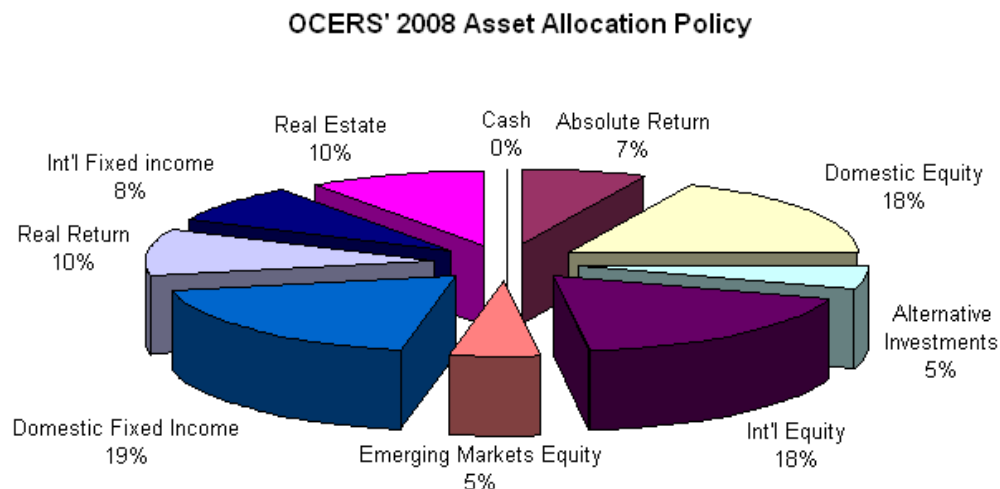
OCERS' funded status by calendar years 1985-2007 (Dollars in thousands)

Actuarial Valuation Date December 31	Actuarial Value of Plan Assets	Total Unfunded Actuarial Accrued Liability (UAAL)	Funded Ratio
1985	\$613,863	\$462,121	57.05%
1986	\$713,506	\$507,409	58.44%
1987	\$821,884	\$522,098	61.16%
1988	\$985,030	\$468,828	67.75%
1989	\$1,136,210	\$515,778	68.78%
1990	\$1,297,575	\$543,340	70.49%
1991	\$1,576,131	\$196,763	88.84%
1992	\$1,807,319	\$332,763	84.45%
1993	\$2,024,447	\$280,572	87.83%
1994	\$2,177,673	\$372,386	85.40%
1995	\$2,434,406	\$199,478	92.43%
1996	\$2,675,632	\$176,262	93.82%
1997	\$3,128,132	\$204,835	93.85%
1998	\$3,504,708	\$177,978	95.17%
1999	\$3,931,744	\$85,535	97.87%
2000	\$4,497,362	(\$162,337)	103.74%
2001	\$4,586,844	\$257,055	94.69%
2002	\$4,695,675	\$978,079	82.76%
2003	\$4,790,099	\$1,309,334	78.53%
2004	\$5,245,821	\$2,158,151	70.85%
2005	\$5,786,617	\$2,303,010	71.53%
2006	\$6,466,085	\$2,298,960	73.77%
2007	\$7,288,900	\$2,707,311	72.92%

OCERS' Funded Ratio by Calendar Years 1985-2007



OCERS' 2008 Asset Allocation Policy



Absolute Return – Absolute return strategies are concerned with the return of a particular asset and do not compare it to any other measure or benchmark. Absolute return investments include investments in equities, bonds, currencies, inflation linked bonds and emerging markets and use techniques such as short selling, arbitrage, leverage and the use of derivatives and unconventional assets. It is more commonly referred to as a hedge fund.

Equity – A stock or any other security representing an ownership interest. (Domestic – U.S.; International – countries outside of the U.S.; Emerging Markets – countries that are less economically developed)

Alternative Investments – Include investments in private equity, which is equity capital that is not quoted on a public exchange. Private equity consists of investors and funds that make investments directly into private companies or conduct buyouts of public companies.

Fixed Income (Bond) – A debt investment in which an investor loans money to an entity (corporate or governmental) that borrows the funds for a defined period of time at a fixed interest rate.

Real Return – Investments whose returns adjust for changes in prices due to inflation. The allocation is represented by Treasury Inflation Protected Securities (TIPS), commodities and timber.

Real Estate – Private holdings of commercial properties that are used to generate rental income and profits through price appreciation. A portion of the allocation is invested in global public real estate securities, which are securities that sell like stocks on the major exchanges and invest in real estate directly, either through properties or mortgages.

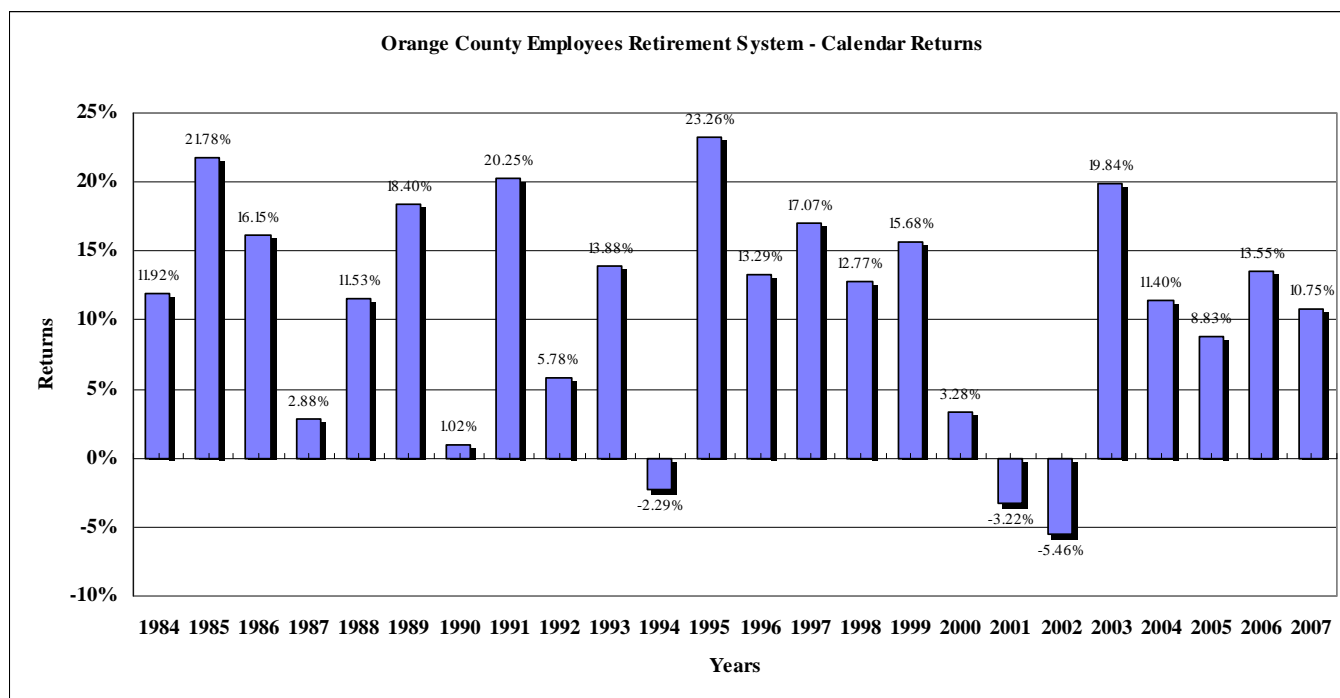
Fund performance

For the 2007 calendar year, OCERS' total fund had a return of 10.75%. It ranked better than 90% of its peers in the Callan Associates Public Fund Database. Returns for past 2, 3, and 10-year periods all ranked at or higher than 70% of its peers. The return generated per unit of risk ranked in the top 25% of Callan Associates Public Fund Database.

OCERS' fund performance by calendar years 1984-2007

1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
11.92%	21.78%	16.15%	2.88%	11.53%	18.40%	1.02%	20.25%	5.78%	13.88%	-2.29%	23.26%

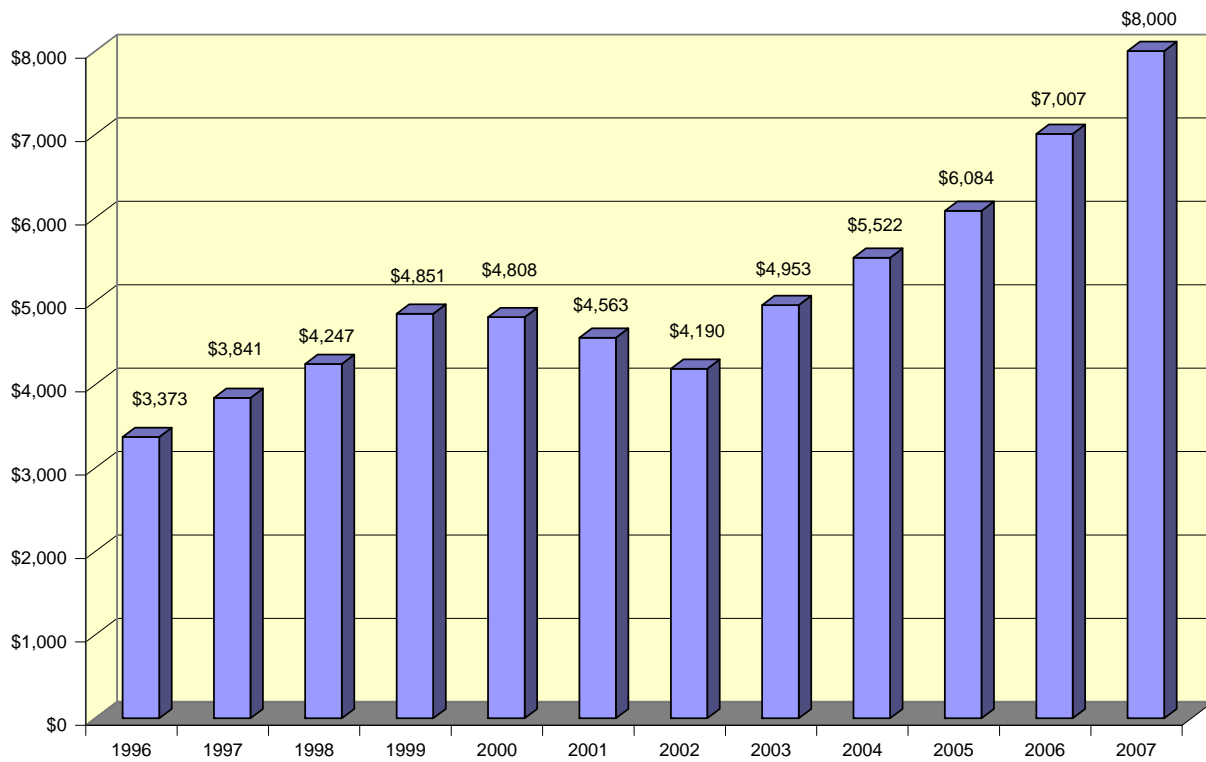
1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
13.29%	17.07%	12.77%	15.68%	3.28%	-3.22%	-5.46%	19.84%	11.40%	8.83%	13.55%	10.75%



**Net Assets Held in Trust for Pension Plan Benefits by calendar year
(Dollars in millions)**

1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
\$3,373	\$3,841	\$4,247	\$4,851	\$4,808	\$4,563	\$4,190	\$4,953	\$5,522	\$6,084	\$7,007	\$8,000

Growth of System Net Assets (in Millions of Dollars)

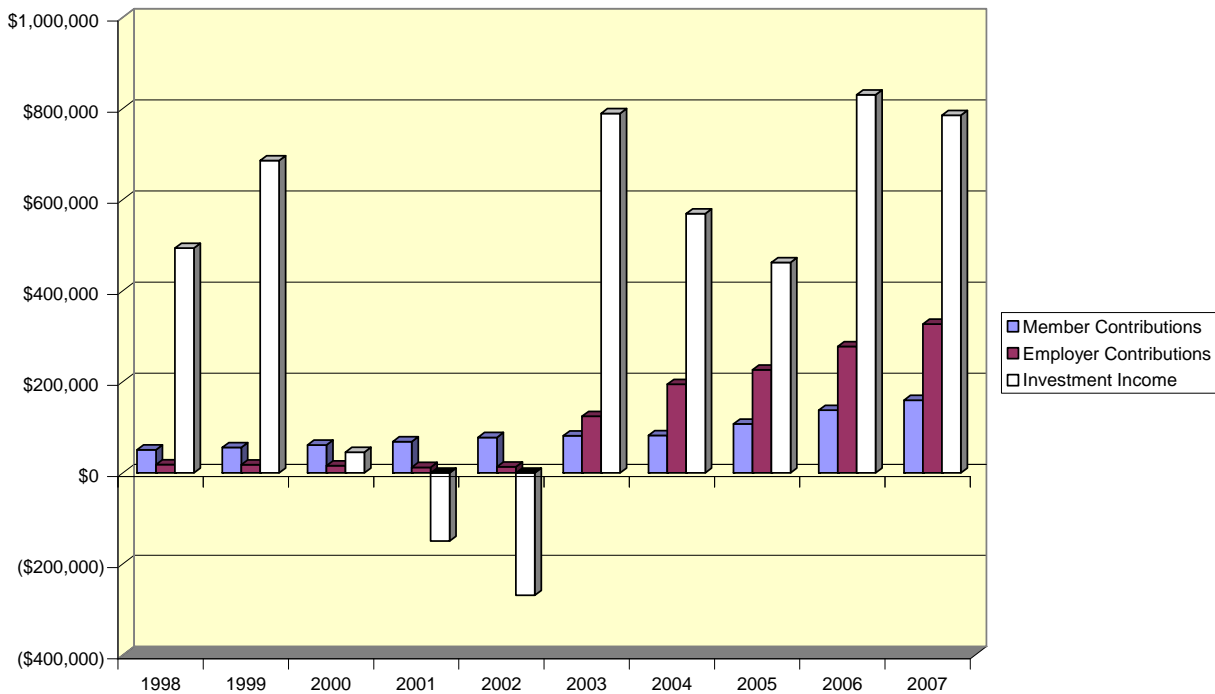


System Revenue

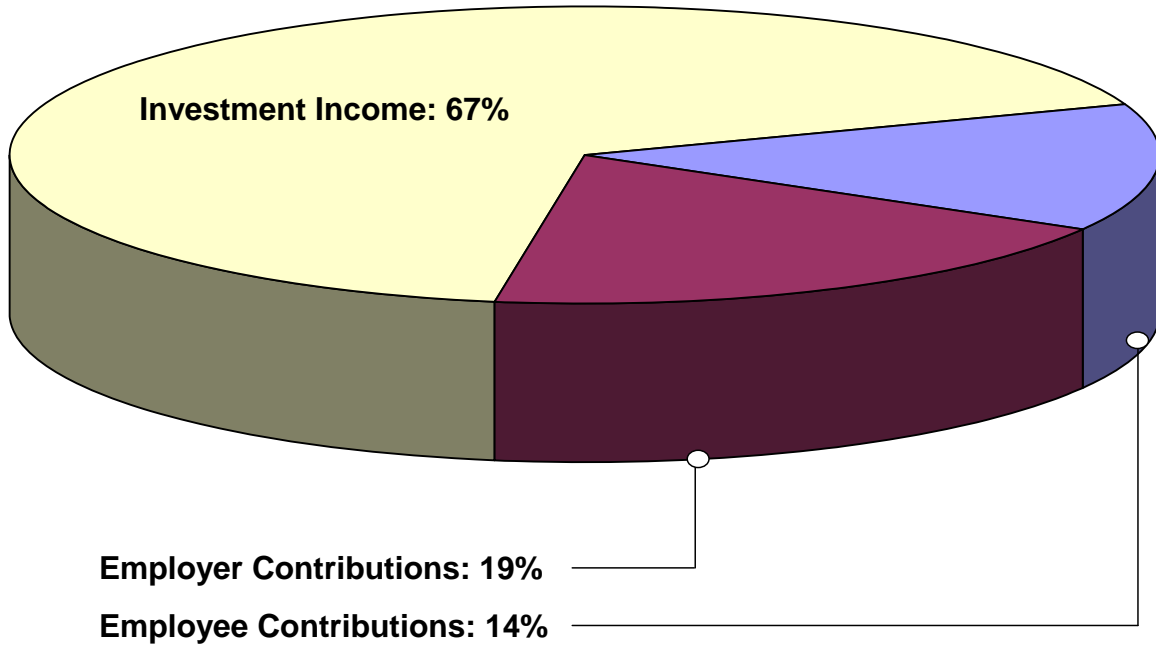
Member and employer contributions and net investment income by calendar year

Year	Member Contributions	Employer Contributions	Net Investment Income
1998	\$50,557,000	\$17,977,000	\$493,491,000
1999	\$55,693,000	\$17,591,000	\$685,718,000
2000	\$61,179,000	\$15,561,000	\$45,284,000
2001	\$68,635,000	\$12,060,000	(\$149,858,000)
2002	\$77,917,000	\$13,289,000	(\$269,188,000)
2003	\$81,581,000	\$124,243,000	\$789,086,000
2004	\$81,931,000	\$194,430,000	\$569,000,000
2005	\$107,543,611	\$226,129,626	\$461,980,118
2006	\$137,581,505	\$277,368,459	\$830,200,011
2007	\$159,475,621	\$326,736,357	\$784,961,124

Contributions and Investment Income (Dollars in Thousands)



**Funding Sources for the Payment of OCERS' Benefits
1998 - 2007**



See page 93 of the Comprehensive Annual Financial Report for the year ended December 31, 2007 for more details about OCERS' revenues by source.

Customer Service

Member appointments

For the period of January 1 – December 31, 2007, there were 1,438 total appointments
768 were unscheduled walk-ins; 670 of the appointments were pre-scheduled

Member-related calls

Member Services logged 31,720 total phone calls made or received in 2007, an average of 2,807 per month

Comment Cards

1,362 Comment Cards were completed by Members in 2007
1,335 were positive (98%); 27 were negative (2%)

Retirement seminars

OCERS hosted 22 daytime Pre-Retirement seminars in 2007
OCERS hosted seven employer-specific seminars in 2007
OCERS hosted 10 three-session Financial Strategy seminars in 2007

Member outreach

OCERS' staff provided one-on-one education and information at five off-site health fairs in 2007

Online applications

OCERS received 156 online retirement applications via www.ocers.org in 2007

Visitors to OCERS' official Web site by calendar year

2003	2004	2005	2006	2007
48,511	71,858	91,819	80,100	91,395